

Southwest ISD Partnership with Teach For America



Teach For America

What is Teach For America

- ▶ The TFA corps is a full-time, paid opportunity to lead in a classroom, where teachers are placed in educational settings where there is a need for teachers in Title I districts.
- ▶ This is a two-year assignment as a teacher.





Teach For America (TFA) History

- ▶ TFA has brought **more than 750 teachers** to serve in San Antonio schools and has developed a network of **over 450 alumni** working throughout the community. Many alumni remain in education as teachers, principals, district leaders, school board members, and nonprofit executives.
- ▶ TFA teachers have worked in numerous school systems across the region, including urban and high-needs campuses serving predominantly Latino students and economically disadvantaged communities. [SAISD, SSISD, Judson, KIPP, etc.]



TFA Supports

- ▶ Weeks of pre-service training in classroom management and readiness (summer)
- ▶ Coaching throughout their tenure
- ▶ Veteran educator mentor
- ▶ Assistance with passing state certifications

Expanding our Reach

- ▶ All corps members are degreed and in the stages of certification
- ▶ All corps members will have a designated TFA coach in addition to district support
- ▶ We can obtain potential teachers from across the nation
- ▶ We can obtain potential teachers in needed areas (SPED, bilingual, core)



Southwest ISD will:

- ▶ Review applications for consideration in hiring for the school year
- ▶ Hire the teacher and place them at a school
- ▶ Ensure they are assigned a mentor
- ▶ Pay \$5000 per teacher for our portion of TFA resources and training
- ▶ Ensure teachers are trained for subject/content
- ▶ We are NOT obligated to hire any teacher