

LEGAL SERVICES AGREEMENT

This agreement sets forth the terms for legal services between Lakeland School District #272 (hereinafter "School District") and Lyons O'Dowd, PLLC (hereinafter "Law Office"). It is mutually agreed as follows:

- 1. Term.** The Term of this agreement will run from May 1, 2026, to April 30, 2027, and will continue on a month-to-month basis thereafter until a new agreement is reached or the agreement is terminated pursuant to section 5, below.
- 2. Rates.** Law Office will bill District for legal services at the hourly rate of \$275 per hour for attorneys and \$100 per hour for paralegals.
- 3. District Responsibilities.** District authorizes Law Office to provide legal services to District administrators (Superintendent, Assistant Superintendent, Human Resources Director, Board Clerk, Business/Financial Officer and others as authorized by District Superintendent) and to the Board of Trustees. District agrees to pay Law Office for legal services at the applicable hourly rates.
- 4. Law Office Responsibilities.** Law Office agrees to provide legal services to District, as requested by authorized District administrators. Law Office agrees to submit an accounting of legal services incurred by District for each month during which legal services were provided. Law Office billings will reflect time recorded in 6-minute increments.
- 5. Termination.** District or Law Office may terminate this agreement for legal services at any time by providing written notice to the other. Unless otherwise agreed by Law Office and District, Law Office will provide no further services and will advance no further costs on District's behalf after receipt of notice of termination; however, District will be obligated to pay Law Office for attorney fees incurred up through the effective date of termination and will reimburse Law Office for all costs advanced prior to the date of termination of legal services.

Dated this ____ day of _____, 2026

LAKELAND SCHOOL DISTRICT

LYONS O'DOWD, PLLC

By: Michelle Thompson
Board Chair

Megan O'Dowd