



Date: August 10, 2026
To: Dr. Robert Halverson, Superintendent of Schools
East Aurora School District 131 Board of Education
From: Julie Swartzloff, Assistant Superintendent of Human Resources
Subject: Discretionary FTE for Support Staff

The Issue:

The attached staffing summary outlines the District's current Teaching Assistant (TA) staffing across Special Education, Bilingual, Early Learning, and Adventures programming. To ensure the District can respond promptly to changing student needs throughout the school year, the Administration is requesting approval of up to 5.0 discretionary FTE for Special Education Teaching Assistant positions.

Board Policy and Past Practices:

Student needs and required staffing levels may change throughout the school year. The requested discretionary FTE provides flexibility to meet those needs in a timely manner while maintaining appropriate staffing levels.

Strategic Plan:

Supports the District's commitment to providing appropriate services and educational supports for all students.

Community Impact:

Approval of discretionary FTE will allow the District to respond quickly to student needs while minimizing delays in providing required supports.

Supporting Data:

Current Teaching Assistant staffing is attached. The requested discretionary FTE will be utilized only if student needs require additional staffing. The Administration will provide staffing updates to the Board in the fall and spring.

Financial Impact:

Positions utilized under this discretionary FTE will be compensated at the current collective bargaining agreement rate of \$22.00 per hour. Costs will be incurred only for positions that are filled.

Recommendation:

It is recommended that the Board of Education approve 5.0 discretionary FTE for Teaching Assistant positions to be utilized as needed based on student needs.

Timeline for Decision

August 24, 2026



Teaching Assistant Staffing Summary - August 2026:

	Special Ed TAs	Bilingual TAs	Other TAs
Allen ES	8.0	5.0	0.0
Bardwell ES	5.0	3.0	0.0
Beaupre ES	5.0	0.0	5.0
Benavides STEAM Academy	2.0	9.0	0.0
Brady ES	2.0	0.0	0.0
Cowherd MS	10.0	1.0	0.0
Dieterich ES	9.0	3.0	0.0
Early Childhood Center	10.0	0.0	12.0
East Aurora Extension Campus	3.0	0.0	0.0
East Aurora HS	38.0	0.0	0.0
Fred Rogers Magnet Academy	0.0	0.0	0.0
Gates ES	25.0	4.0	0.0
Gonzalez Child Center	12.0	0.0	10.0
Hermes ES	7.0	3.0	0.0
Johnson ES	1.0	0.0	0.0
Krug ES	10.0	3.0	0.0
O'Donnell ES	9.0	3.0	0.0
Oak Park ES	3.0	3.0	5.0
REC Center	0.0	0.0	0.0
Rollins ES	5.0	3.0	0.0
Simmons MS	9.0	1.0	0.0
Waldo MS	8.0	1.0	0.0