

DENTAL INSURANCE

SELF FUNDED ADMINISTRATOR 2026-2028, BUDGET RATES FOR 2026-2027

In accordance with Minnesota Statute, the District requested proposals for the self-funded dental plan for the plan year July 1, 2026. The District's Insurance Committee, made up of members of each bargaining unit and administrators, has evaluated the proposals, consulted with the District insurance brokers and recommends remaining with the current administrator, Delta Dental. Delta Dental proposed an increase of the administrative services fee from \$5.17 per employee per month to \$5.49 per employee per month and a guarantee of the fee for three years. HealthPartners also provided a proposal, but given the higher administrative services fee over two years and the network disruption, the recommendation is to remain with Delta Dental.

The District determines the budget rates for the self-funded dental plan each year. The District's Insurance Committee has evaluated the utilization data, consulted with the District insurance brokers and considered the District Self-Insured Dental Fund reserve balance.

Reviewing the Self-Insurance Dental Fund (Internal Service Fund) numbers ending June 30, 2024, the reserve balance was \$378,604, an increase of \$38,437 from the previous year. The full balance is not considered for usage as the District strives to maintain a reserve amount and the amount from June 2024 does not reflect the expenses incurred since.

The final recommendation is to maintain the current budget rate of \$106.30/month. The recommendation includes utilizing approximately \$18,400 of the Self-Insurance Dental Fund reserve balance.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the District approve Delta Dental be the self-funding administrator for the period July 1, 2026 through June 30, 2029 and a budget rate maintaining the current rate of \$106.30 per month for dental insurance for the period July 1, 2026 through June 30, 2027.

MOTION:

SECOND: