

# Lakeland Joint School District #272

15506 N. Washington Street, Rathdrum, Idaho 83858  
208/687-0431  
web.lakeland272.org



**LJSD Vision: A community committed to academic excellence ...  
dedicated to student success.**

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Date: June 17, 2026

From: Jake Massey, Interim Superintendent / Brook Cunningham, HR Director

Re: Returning Directors

District Administration recommends that the following Directors return for the 2026–27 school year at the same salary placement ending in the 2025–26 school year. If the Board of Trustees subsequently approves compensation increases for other employee groups, District Administration will recommend that directors receive the same percentage or step increase.

		Column	Step	Salary (No Step or % Increases)
Jessica Grantham	CFO	CAD E	5	\$118,482
Brook Cunningham	Director of HR	CAD D	3	\$95,477
Chad Parson	Director of Technology	CAD C	8	\$87,633
Tim Haag	Facilities Director	CAD C	5	\$82,578
Summer Bilski	Transportation Director	CAD C	1	\$76,291
Michael DeBrunner	Asst. Transportation Supervisor	CAD A	1	\$58,656
Justin Graupman	Network Administrator	CAD B	9	\$75,136
Adam Wilson	Facilities Supervisor	CAD B	2	\$65,411