



INDEPENDENT SCHOOL DISTRICT

Meeting Date:	April 14, 2026
Agenda Topic:	Concentra Medical Services for 2026-2027
Type of Item:	Consent <input type="checkbox"/>
Guiding Outcome:	Exceptional Workplace Environment <input type="checkbox"/>
Summary:	This item requests approval of the Agreement for Services with Concentra for 2026-2027.
Background Information/ Previous Board Action:	<p>RFP #2210-16 for Employee and Family Health and Wellness Clinic services was awarded to Concentra Operating Corporation on January 10, 2023. The initial award was for a one-year term, with the option to renew for up to four additional one-year periods. Services for the 2026-2027 term utilize the final remaining renewal option. With the addition of the second clinic location, the agreement will be amended accordingly.</p> <p>Estimated operating costs for fiscal years 2026-2027 total \$1,447,401.00 for both clinics, representing an approximate \$180,000.00 increase to the current contract.</p>
Potential Operational Impact:	This agreement includes language and framework to accommodate future staffing needs for the second clinic location.
Potential Financial Impact	As the second location becomes fully staffed, the overall contract cost will increase, with the additional cost offset through monthly employee premiums.
Recommendation (Consent or New Business Only):	Consent
Division:	Business & Administrative Services
Department:	Risk Management / Benefits
Staff Member(s) Responsible:	Dr. Jeremy Thompson, Deputy Superintendent Chris Bomberger, Executive Director of Administrative Services Nicole Goodman, Director of Health Services
Attachments:	2026-2027 Concentra Agreement for Services at an Onsite Center