



Craig City School District

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Jackie Hanson, Superintendent
Christy House, Elem./MS Principal
Josh Andrews, HS & PACE Principal

PUBLIC NOTICE CCSD SCHOOL BOARD MEETING

Wednesday, February 25, 2026

CHS Library @ 7:00PM

<https://craigschools.zoom.us/j/9078263274?pwd=LTMdID9oVbCpba36g82xgae4tbSCmn.1>

Zoom URL

1. Call to Order

The meeting was called to order.

2. Flag Salute

A salute to the flag was given.

3. Roll Call

Board Members

Hans Hjort
Trish Conatser
Ben Page
Bonnie Morris- Absent
Loni Lingley
Student Rep- Payton McCoy

Employees

Jackie Hanson
Josh Andrews
Christy House
Melinda Bass (via zoom)
Marilyn Ensign
Nicole Nelson
Stephen Dehart
Tina Steffen
Kathy Freeman (via zoom)
Karen Packer (via zoom)

Others present

Kara McCoy
Trampus Conatser

4. District Mission & Vision Statements (recited by Board Member, Trish Conatser)

The District Mission & Vision Statement was read aloud by Trish Conatser.

5. Agenda Approval

M/S Page/Conatser

A motion was made to approve the agenda. The motion passed unanimously.

6. Consent Agenda

- a. Approval of Minutes (from January 28, 2026 & February 3, 2026)
- b. Approval of Financials (January 1 – January 31, 2026)
- c. Approval of Correspondence
 - Don Enoch, State Special Education Administrator, Alaska Department of Education & Early Development (re: FY26 Entitlement Review Intensive Funding Notice)

M/S Page/Conatser

A motion was made to approve the consent agenda. The motion passed unanimously.

7. Public Comments

N/A

8. Reports & Information

- a. Board Member Reports

Our students will be lifelong learners who will be resilient, compassionate, self-sufficient members of society. CCSD will provide an environment that empowers every student, every day to transfer their learning to life.

Trish discussed the recent budget committee meeting, noting that the FY26 budget looks favorable, while the FY27 budget may present challenges. She also asked Christy for an update on Battle of the Books and shared that she attended the Middle school Wrestling tournament, reporting that it went well and thanked Josh for serving. Christy responded that the event has been great for the school and has helped encourage kids to get more involved in reading. Ben reported that he has been working with Hackie on negotiation items and that negotiations with classified staff are currently underway.

b. Principal Reports

- CEMS Principal Report (submitted by Christy House)
Christy thanked the school board for their service with the school.

- CHS & PACE Principal Report (submitted by Josh Andrews)
Josh thanked everyone for their service on the school board. He added on the closing of the Wasilla office at the end of the month and moving supplies to the Anchorage office. He also reported that Savannah Dooley will be taking over the Administrative Assistant position with PACE. Trish expressed her appreciation for the In-Person service we are hosting at CCSD for the Anchorage staff.

c. Maintenance Director Report (Currently, CCSD does not have a Maintenance Director)
N/A

d. Business Manager Report (submitted by Melinda Bass)
Melinda also thanked the school board for their Service regarding School Board appreciation month.

e. Superintendent Report (submitted by Jackie Hanson)
Jackie thanked the School Board members for their service. She discussed the potential negative financial impact to CCSD if House Bill 261 passes, noting an approximate \$100,000 loss in funding to the district. She provided updates on staffing and legislation impacts, noting that she is working to keep additional costs as minimal as possible. Regarding Human Resources staff updates, Jackie reported that the district currently has a full-time PACE teacher position, as well as a High School and PACE Principal position vacant. She is evaluating what those roles will look like and weighing options carefully against the current budget. She noted that eliminating a full-time PACE teacher would increase student caseloads and workloads. She is considering all options to make the best decision for both the district, staff, and students. Jackie thanked Josh for providing advance notice of his retirement, allowing the district time to determine next steps early on. Trish asked whether combining the High School and AD positions would also apply to CEMS. She also inquired whether any PACE principal duties could be contracted out to make the position more manageable. Jackie shared that the CEMS Admin position is already combined and as a result the CEMS principals is already managing two schools. There is no intent to make changes at CEMS. Jackie also noted she has already contacted SERRC about potentially handling PACE principal responsibilities as an independent contractor. Independent contractors work under a Memorandum of Agreement (MOA) and are not considered CCSD employees, rather they are SERRC employees. Hans asked about the drainage issue at the school and whether the district is obligated to use the current contractor or if the school could seek a local solution. Jackie explained that the Board can refuse the change order; however, the school is currently experiencing drainage issues and flooding. Without quick and proper correction, ongoing flooding is likely in a new build. A civil engineer has assessed the situation and is working on determining the best solution, though Jackie noted that sometimes recommended fixes may be more extensive than necessary. Loni commented that the district should pursue the best long-term fix to avoid future problems and suggested the issue appears to be a design flaw that should be addressed by the designers. Jackie stated she has already brought this issue up with the designers and construction team. She is approaching the situation from every angle and is working hard to save money but emphasized the urgency of correcting the issue.

9. Old Business

a. Board Policy & Administrative Regulation Updates (re: Policy Committee Meeting 1/12/26)
M/S Page/Conatser

A motion was made to approve the Board Policy and Administrative Regulation Updates per the Policy Committee meeting on 1/12/26.

No discussion.

The motion passed unanimously.

10. New Business

- a. Personnel Report
M/S Page/Conatser
A motion was made to approve the Personnel Report.
No discussion.
The motion passed unanimously.
- b. CCSD Board Policy & Administrative Regulation Updates (re: Policy Committee Meeting 2/9/26)
M/S Page/Conatser
A motion was made to approve the CCSD Board Policy & Administrative Regulation updates per the Policy Committee Meeting 2/9/26.
No discussion.
The motion passed unanimously.
- c. CCSD FY26 First Budget Revision
M/S Page/Conatser
A motion was made to approve the CCSD FY26 First Budget Revision.
Discussion:
Jackie reported that several budget cuts have taken place, and the district is currently spending less than it is bringing in, reflecting improved financial stability. She noted that the last time the district had a carryover was before or during 2020. She mentioned that some items have been placed on the back burner, including the replacement of district vans, and the purchase of new curriculum. Jackie shared that she is working toward a position where some of these postponed items can gradually be built back into the budget. She stated that the FY26 budget is doing well, with an approximate \$42,000 decrease this year.
The motion passed unanimously.
- d. CHS Track & Field Program – Funding & Policy Considerations
M/S Page/Conatser
A motion was made to approve the implementation of a tiered funding structure for State Track & Field participation that balances District costs with student support, as follows:

 - 4 events – 50% District coverage
 - 3 events – 37.5% District coverage
 - 2 events – 25% District coverage
 - 1 event – 12.5% District coverage
Discussion:
The board discussed the background of Track & Field, which was to expand student activities/programs at a low cost. Jackie noted that CCSD currently funds state participation, whereas other districts do not. CCSD currently pays approximately half the cost of student travel and lodging, plus the coach and/or chaperone as well as their lodging and per diem. Josh added that there are additional financial considerations beyond State travel, such as equipment expenses. Tina noted that costs are higher in May due to the busy season compared to traveling during winter months. There was a discussion on the possibility of other coaches accompanying kids to state as it has been done in past years, the option of moving the graduation date, potential conflicts between attending state or graduation, and how many meets are held each year and who hosts the first meets. Jackie noted that typically the student fundraising account for the activity/program helps off-set costs for families, but given track was a piloted activity/program, fundraising wasn't prioritized. Jackie reminded the board that just like it was stated in the memo for this agenda item, moving forward with funding for state track is an added cost to CCSD.
The motion passed unanimously.
- e. CHS Extra-curricular Activities – Minimum Participation Numbers
M/S Page/Conatser
A motion was made to approve the CHS Extra-curricular Activities- Minimum Participation Numbers.
The motion passed unanimously.
Tina discussed participation in extracurricular activities over the past several years, noting that some programs have grown while others have seen significant declines. The board discussed the co-op with Klawock and clarified that while Klawock funds student travel, they do not cover coaching costs. There were discussions on lowering the

minimum participation numbers for certain activities, but there were concerns that strong student athletes would lose the opportunity of minimums not being met. Tina proposed offering half-contracts for activities with very low numbers, reflecting the reduced workload for coaches working with only two or three students instead of a whole team. Jackie noted that other school districts implement minimum participation numbers and that in comparison the minimum participation numbers proposed to the board were conservative. Jackie stated with a team of 3-4 students and a travel-heavy schedule, student travel costs for that one activity/program are anywhere from 15-20K, which is 5K per student and referenced that the BSA is currently set at \$6660 per student. Jackie also informed the board that extra-duty contracts are a CEA Negotiated Agreement item and that any change to the extra-duty contracts would need to be negotiated accordingly.

The motion passed unanimously.

f. CCSD FY27 School Calendar (CES, CMS, CHS)

M/S Page/Conatser

An amended motion was made to approve the CCSD FY27 School Calendar with the intent to move the CHS Graduation date back one day (5/26/27) on the FY27 School Calendar due to accommodating potential travel to State Track & Field, pending Jackie seeking and receiving approval from other island school districts.

No discussion.

The motion, as amended, passed unanimously.

g. Next Meeting Date

M/S Page/Conatser

A motion was made to approve the next meeting date on April 1st.

The motion passed unanimously.

h. Adjournment