

Board Committee Report
Governance Committee

Date of Report: May 12, 2026

Written/ Submitted by: Becky Lund (GC Chair)

Date of Last Meeting: May 11, 2026

Date of Next Meeting: June 8, 2026

Motion/ Action Items for the Board Meeting:

For the Consent Agenda:

- i. 2nd reading/ potential approval of revised policy 401 (Equal Employment Opportunity)
- ii. 2nd reading/ potential approval of revised policy 406 (Public and Private Data)
- iii. 1st reading of revised policy NP 500 (Personal Electronic Device)
- iv. 1st reading of revised policy 410 (Family and Medical Leave)
- v. Accept the results of the 2026 Nova Classical Board Election: Todd Sample, Brandon Supernault, and Bavi Weston are elected to three-year Parent Seats and Colleen Hansen is elected to a two-year Parent Seat.

Note: Policy 410 (Family and Medical Leave has been updated to match the newly revised MSBA version. It is consistent with our Staff Handbook and does not conflict with the MN Paid Leave statute. Finally, as the term “domestic partner” is not recognized under federal FMLA, it’s not included in our policy to comply with federal laws.

2025-2026 Governance Committee Goals

Goal	Notes	Due Date/ Complete?
<p>1. Work with the Executive Director to review and recommend policies that support Nova Classical's mission.</p>	<p>We have a few remaining policies last reviewed in 2022 and are starting to look at policies last reviewed in 2023 and policies that have updates from the Minnesota School Board Association.</p>	<p>June 2026</p>
<p>2. Provide the 2025 Election Report and conduct the 2026 board election.</p>	<p>Todd Sample, Brandon Supernault, and Bavi Weston were elected to three-year terms. Colleen Hansen was elected to a two-year term.</p>	<p>Report – Done Election – Done</p>
<p>4. Review the Board Training Document and other BoD training materials; revise as needed and use to determine future governance training topics.</p>	<p>The GC reviewed the first half of this document and added some information including a general calendar to show what items come before the Board during a regular year.</p>	<p>June 2026</p>
<p>5. Continue to think about:</p> <p>Recommending at least 1 new board member to the FoN Board.</p> <p>Finding ways to educate the Nova Classical community on the work of the Board/Board committees.</p>	<p>As no FoN terms expire this June and there are six members of their board (with a maximum of seven), the GC does not feel an additional member needs to be nominated at this time. Three terms expire June 30, 2027, so we will be looking for more FoN board members in a year.</p>	<p>FoN Board – June 2026</p> <p>Community education - ongoing</p>