



# School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

*Ready for tomorrow*

## RATIFICATION OF THE 2025-2027 LOCAL 12 OFFICE AND CLERICAL AGREEMENT

The District has reached a tentative agreement with the Office and Professional Employees International Union, Local No. 12, representing office and clerical employees of the district for the contract period July 1, 2025 to June 30, 2027. The membership of Local 12 voted and ratified the agreement.

The proposed settlement is a two-year agreement covering the years 2025-2026 and 2026-2027. The terms and conditions of the agreement include a 2.75% increase to the salary schedule in the first year of the contract, and a 3.0% increase in the second year of the contract.

The district contribution towards medical insurance had no increase for year 1 but was increased for year 2, \$730.12 to \$803.13 for single and from \$1713.86 to \$1855.24 for family coverage. The year 2 increase will impact selected employee groups within the unit and those on the HSA plan.

Additional contract language was added and updated to reflect current and best practices.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2025-2027 Clerical and Office Employees, Local 12 Agreement be approved.

MOTION:

SECOND: