



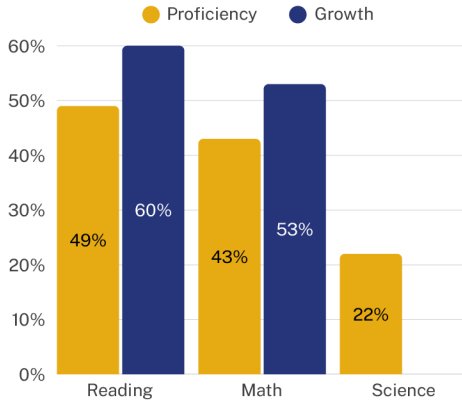
# Hastings Public Schools Vision Card



## ACADEMIC EXCELLENCE

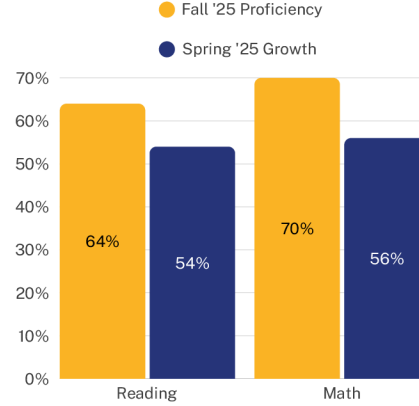
The measures below provide a comprehensive view of academic outcomes for students.

MCA Proficiency Results



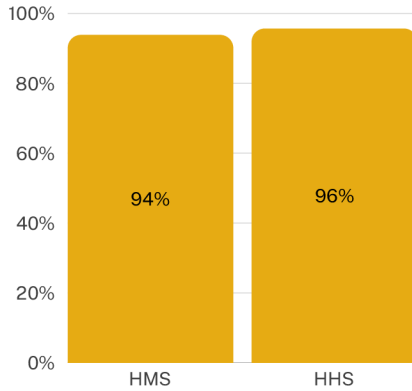
Data Source: MDE Report Card (Spring 2024)  
Lagging Indicator

FastBridge Results



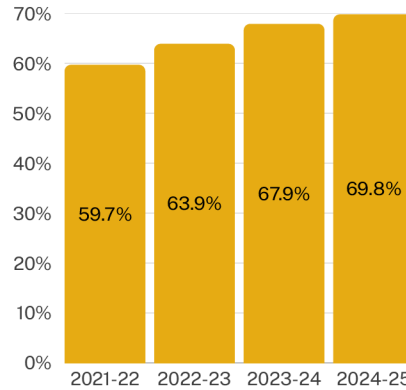
Data Source: FastBridge Report (Spring & Fall 2025)  
Leading Indicator

Passing Rates  
Spring 2025



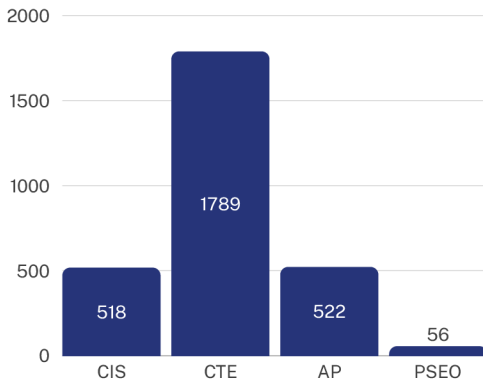
Data Source: Infinite Campus Grades Report (Spring 2025)  
Leading Indicator

AP Test Results of 3+



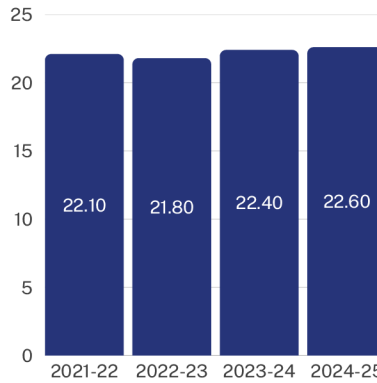
Data Source: Infinite Campus Grades Report (Spring 2025)  
Lagging Indicator

College & Career Course  
Enrollment



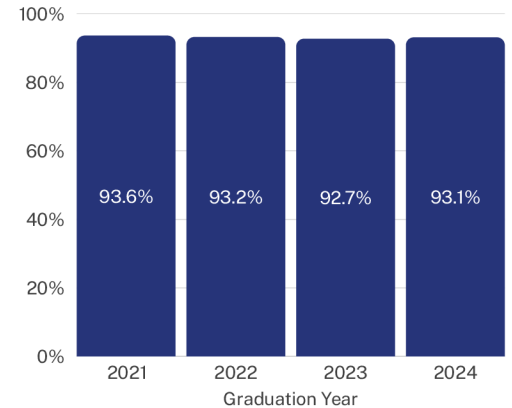
Data Source: Infinite Campus Enrollment Data (Spring 2025)  
Lagging Indicator

ACT Trends  
Spring 2024



Data Source: ACT Report (Junior Year Spring 2025)  
Lagging Indicator

Graduation Rates  
Spring 2024



Data Source: MDE Report Card (Spring 2024)  
Lagging Indicator



# Hastings Public Schools Vision Card



## EQUITY AND BELONGING

The data below reflect the experiences of our students and families.



Data Source: School Perceptions Survey (Fall 2025)

	High School		Middle School	
	Athletics	Activities	Athletics	Activities
# Student Participating*	639	802	448	280
% of Student Body	49.6%	62.3%	38.6%	24.1%

\*Participating number is non-duplicative

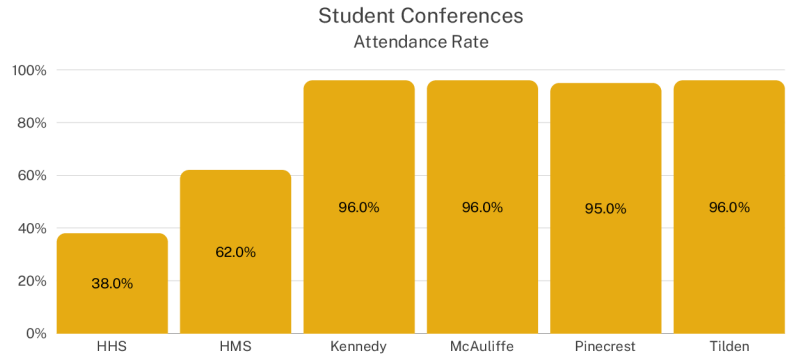
Data Source: Infinite Campus Enrollment Data (Spring 2026)

## SAFE, SUPPORTIVE AND ENGAGING ENVIRONMENTS

The data below reflect the experiences of our students and families.



Data Source: School Perceptions Survey (Fall 2025)



Data Source: Internal Tracking / PTC Fast (Fall 2025)  
Lagging Indicator

## STAFF EMPOWERMENT AND RETENTION

The data below reflect the experiences of our staff.



Data Source: School Perceptions Survey (Fall 2025)

Staff Leadership	Master's Degree +	Staff Retention Rates Licensed	Non-Licensed
122	79.5%	94.5%	90.3%

Data Source: Internal Tracking (Fall 2025)

Professional Development		
# of Courses Offered	# of Staff Attended	Average # of PD sessions
128	379	9.7

Data Source: Internal Tracking (April 2026)

## EFFECTIVE AND RESPONSIVE OPERATIONS

The data below reflect strategic resource alignment, transparent and meaningful community and staff engagement.



Data Source: School Perceptions Survey (Fall 2025)

Substitute Fill Rates
Teachers: 89.6%
Paraprofessionals: 50.5%

Data Source: Internal Tracking (Fall 2025)

Student to Admin Ratio	Admin includes Superintendent, Directors, Supervisors, Principals, and Asst Principals
260.5 : 1	

Data Source: MDE Report Card (Oct 1, 2023)

Student to Teacher Ratio	Teachers include all licensed staff: classroom teachers, specialists, special education, reading intervention, etc.
18 : 1	

Data Source: MDE Report Card (Oct 1, 2023)

Community Engagement Opportunities
6
School Board Community Engagement Events

Data Source: Internal Tracking (Spring 2025)

Advisory Committees
7
Staff Development, GTAC, NAPAC Curriculum, Early Childhood, Special Education, Community Ed

Data Source: Internal Tracking (Spring 2025)

Raider Update Metrics
55%
Average Open Rate

Data Source: Internal Tracking (Spring 2026)



# Definitions



<b>AP</b>	Advanced Placement Courses through the College Board
<b>CACR</b>	Comprehensive Achievement and Civic Readiness (CACR) <ul style="list-style-type: none"><li>• All children are ready for school</li><li>• All racial and economic achievement gaps between students are closed</li><li>• All students are ready for career and college</li><li>• All students graduate from high school</li><li>• All students are prepared to be lifelong learners</li></ul>
<b>CIS</b>	College in the Schools and College NOW Courses
<b>CTE</b>	Career and Technical Education
<b>Fastbridge</b>	Research based assessment system to screen, monitor, and assess student progress
<b>Infinite Campus Enrollment Data</b>	Student information system that tracks enrollment, demographics, attendance, and behavior
<b>Infinite Campus Grades Report</b>	Student information system that tracks grades
<b>Lagging</b>	Reflects the results or outcomes of what has happened
<b>Leading</b>	Predicts future performance or trends
<b>MCA</b>	Minnesota Comprehensive Assessment (MCA) - a state mandated standardized tests administered once a year
<b>MDE Report Card</b>	Minnesota Department of Revenue (MDE) -online tool that provides parents and the public with data on the performance of Minnesota schools and districts
<b>PSEO</b>	Post-Secondary Education Options
<b>School Perceptions Survey</b>	Annual survey developed by School Perceptions LLC that collects feedback from staff, students, and parents on multiple factors related to their experiences within the school building and district
<b>School Perceptions Survey %</b>	Indicates the percentage agree to the statement and the arrow indicates if it increased or decrease as compared to last year's survey data
<b>Staff Leadership</b>	Staff who participate on one or more leadership or decision-making committees. (Ex: School Leadership, Staff Development)