

SAFE AND RESPECTFUL LEARNING ENVIRONMENT

Nye County School District is committed to providing all students and employees with a safe and respectful learning environment in which persons of differing beliefs, characteristics and backgrounds can achieve academic success and meet Nevada's high academic standards. Board members, administrators, principals, teachers and other District personnel have a duty to create for all pupils and provide for all pupils a safe and respectful learning environment that is free of bullying and cyber-bullying on the premises of any public schools, at school-sponsored events, or on school buses. The Internet must be used in a manner that is ethical, safe and secure, which is essential to a safe and respectful learning environment and essential for the successful use of technology.

Any form of bullying or cyber-bullying seriously interferes with the ability of teachers to teach, pupils to learn and other employees to complete their assigned duties. No member of the Board of Trustees, school district employee, including, without limitation, administrator, principal, teacher or other staff member, volunteer, chaperone, or member of a club or organization which uses school district facilities regardless of whether the club or organization has any connection to the school, shall engage in acts of bullying or cyber-bullying on the premises of any public school, school-sponsored event, or school bus in the District, on any school-sponsored activity outside the County or through any electronic communication. Failure to report bullying witnessed by District employees in accordance with the procedures connected with this policy will subject the employee to disciplinary action. When acts of bullying or cyber-bullying occur off campus, officials only have authority to respond if the impact of the speech or action will substantially disrupt school or will interfere with the rights of others at school. Disciplinary action may be imposed.

All individuals are entitled to maintain their own beliefs and to respectfully disagree without resorting to bullying, cyber-bullying or violence. This policy neither advocates nor requires the acceptance of differing beliefs in a manner that would inhibit the freedom of expression but does require that individuals with differing beliefs be free from harassment and abuse.

This policy is subject to annual review. Revisions must be sent to Nevada Department of Education within 30 days.

Reviewed: October 4, 2016
Adopted: December 1, 2006
Revised: December 8, 2015

NEPN/NSBA Classification:

Legal Reference: NRS 388.121 through 388.145