

WICHITA FALLS ISD BOARD OF TRUSTEES
April 20, 2026

Agenda Item:	Consider Approval of Personal Services Exception Request for Dr. Kelly Strenski
Administrator Responsible:	Dr. Cody Blair, Executive Director of Secondary Schools
Attachments:	No Attachment
<input checked="" type="checkbox"/> Action Needed <input type="checkbox"/> Future Action <input type="checkbox"/> Presentation <input type="checkbox"/> Report	

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approve the Personal Services Exemption Request as submitted by Dr. Cody Blair, Executive Director of Secondary Schools, and as recommended by Dr. Donny Lee, Superintendent of Schools.

Explanation:

House Bill 3372 (TEC §11.006) requires Board approval for administrators to receive compensation for certain external educational services. Board Policy DBD (Local) requires employees to avoid conflicts of interest and disclose outside employment or professional activities. Policy DH (Local) further requires that outside employment not interfere with the employee’s assigned duties or responsibilities to the District.

Dr. Kelly Strenski, WFISD Director of Fine Arts, is seeking approval to engage in compensated educational work outside of their contractual duties as a Suitability Reviewer for the Instructional Materials Review and Approval (IMRA) process, an initiative of the Texas State Board of Education. Total compensation for work done in May-November 2026 will range between \$3,000 and \$5,000. An additional stipend may be issued if selected to do additional work in early 2027. This work will not interfere with Dr. Strenski’s district duties and will occur outside of contracted hours. It does not present a conflict of interest with the district.

Fiscal Note:

None