

Partnership with Teacher For America

1. Background:

Teach For America (TFA) expanded to San Antonio in 2010 as part of a community-wide effort to improve educational outcomes and increase opportunities for students in underserved schools. Since its launch, TFA San Antonio has recruited and developed hundreds of educators who have served in classrooms across the region, many of whom continue their work as teachers, principals, district leaders, and community advocates. The organization focuses on addressing educational inequities by placing talented educators in schools serving high percentages of economically disadvantaged and Latino students. Through strong partnerships with local school districts and community organizations, TFA has helped place teachers dedicated to student success and educational excellence.

2. Process:

Teach For America staff presented to senior leadership about the possibility of entering into a partnership for the 2026-2027 school year. It was determined that we would tentatively sign an agreement with the number of required participants of zero to ten, with the district having final discretion of placement. The executive directors of CNI, along with principals, reviewed applications, conducted interviews, and then made recommendations for a two-year service model for the corps member. The TFA model includes mentoring, pre-service training, ongoing training, and technical support for all corps members and the district.

3. Fiscal Impact:

None.

4. Recommendation:

Item of Information.

5. Required:

None.