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Eden Prairie High School & ALC Handbook

2025-2026 2026-2027

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Welcome to Eden Prairie High School

Academic Expectations

Eden Prairie Schools and Eden Prairie High School (EPHS) are committed to the academic success of all students. We know you have entrusted your student's education to us, and we promise to work as hard as possible to educate each child in a caring, safe environment.

Graduation Requirements

A student must successfully complete 54 credits to graduate and complete all courses required of their graduating class. ~~In addition, students are required to take graduation exams required by the State of Minnesota.~~ Eden Prairie High School expects students to make continuous progress toward graduation. Seniors will be allowed to participate in commencement exercises only if they have completed and passed all graduation requirements or are fewer than two credits deficient. Students who are deficient in credits may make them up by enrolling for extra classes ~~or attending an approved night school,~~ summer school, or independent study program. It is strongly recommended that the student confer with his/her counselor regarding progress toward graduation.

Early Graduation:

Students may be considered for early graduation, as provided for within Minnesota Statutes section 120B.07 upon meeting the following conditions:

- A. All course or standards and credit requirements must be met;
- B. The principal or designee shall conduct an interview with the student and parent or guardian, familiarize the parties with opportunities available in post-secondary education, and arrive at a timely decision; and
- C. The principal's decision shall be in writing and may be subject to review by the superintendent or designee.

Continued Education for Students Who do not Meet Academic Standards

Admission to a public school is free and available to any resident under 21 years of age and their personal learning plan will continue while enrolled. Please refer to Minnesota Statutes, section 120A.20, subdivision 1, paragraph (c) for age limitations for students who turn 21 after enrollment.

Credit for Prior Learning

~~Credit for Prior Learning provides students the opportunity to demonstrate prior learning. A student may test out of most courses if s/he is able to demonstrate prior knowledge and mastery of the course outcomes. Each department determines the appropriate assessments and acceptable level of performance. A student may not test out of any course in which s/he has been or is currently enrolled. Testing will occur twice a year. All applications for this procedure must be completed by November 1 for terms 3 and 4 and April 1 for terms 1 and 2 of the next school year. Science courses require earlier application dates—see the Talent Development Programming Specialist, 9-12 for more information. Credit for Prior Learning may not be used towards the Honors Diploma. Forms for the Credit for Prior Learning process are available from the Talent Development Programming Specialist,~~

Proficiency and Placement Assessments

In certain subject areas, students may demonstrate course mastery through a **Proficiency and Placement Assessment**. These exams are designed to assess a student's readiness for advanced coursework.

Students who meet the established proficiency benchmark will receive a **proficiency notation** on their transcript and may be placed into the next course level. **No high school credit is awarded** for proficiency-based placement exams.

Assessments will occur twice a year, once in late fall for 2nd semester courses and once in spring for 1st semester courses for the following school year. Students should connect with their counselor and/or the Talent Development Programming Specialist for details.

Schedule Change Process

Schedule changes or replacements may be made up to one week before the start of a term. Once the term begins, no new classes will be added, and students will be enrolled in study hall. Schedule changes will only be considered if they meet the course change criteria listed below and are submitted before the term begins.

Course Change Criteria:

- You are misplaced in a course (e.g., missing a prerequisite or concern about the level of rigor).
- Your schedule is unbalanced (e.g., all high-rigor courses in one term).
- All other requests will require additional review and approval by administration.

Dropping Courses

- Students in grades 9-10 are required to carry a full schedule throughout the school year.
- Students in grades 11-12 are expected to carry a minimum of 3 classes each term.
- Deadlines to withdraw from a one term course within the first two weeks of the term
- Deadlines to withdraw from a semester course within the first three weeks of the semester

The process to request a withdraw is:

- Students must continue to attend class until a drop is approved.
- Students must meet with their counselor to discuss the request.
- ~~A permission form with signatures is required to facilitate the conversation.~~
- If the request to withdraw is approved, the student will be placed in an ~~study hall~~ **open hour** or designated study space. There is not an option to add a different class at this time.

Students who are requesting to withdraw from a class **AFTER these timelines** must complete the steps above and:

- The Student Support Team will review the request and determine if the withdrawal will be granted.
- If granted, a "W" (Withdraw) will be entered on the student's transcript.

Eden Prairie Independent Coursework (EPIC)

Independent Coursework is an option offered to allow a student to design his/her own learning plan, creating an option for credit. The goal of the program is to give students a learning opportunity which fits individual needs while maintaining a quality experience. This option is not intended for courses regularly offered in the EPHS Course Offerings Guide, and teachers are under no obligation to supervise students in this program. EPIC forms are available from the Talent Development Programming Specialist, 9-12.

EPHS Staff Assistance Limited to EPHS Courses

EPHS staff are under no obligation to assist students taking non-EPHS courses. Examples of non-EPHS courses include: Post-Secondary Enrollment Option courses, Credit for Prior Learning, non-EPHS online courses, non-EPHS Advanced Placement courses, or Self-Study.

Failing and Re-taking a Course

A student who has received a “D+” or lower has the option of re-taking the same course. [In order to receive replacement credit, the course must be taken through Eden Prairie Online \(EPO\) or Eden Prairie High School \(EPHS\). Courses taken outside of these programs will not be accepted for grade replacement.](#) The student is responsible for requesting that the higher grade replace the lower grade on the transcript (i.e., the lower grade is eliminated from the transcript.) Registration will be on a space available basis. [Placement may be subject to change to accommodate students taking the course for the first time and class size.](#) Students failing the preceding term of a multiple term class may continue in the course at the discretion of the teacher, in consultation with the student support team.

Grade Level Waivers

Grade level requirements for EPHS courses are listed in the Course Offerings Guide. Students may ask for a grade level waiver on a case-by-case basis by meeting each of the following criteria:

- a severe scheduling conflict or other extreme need, as determined by an EPHS counselor or administrator;
- a high class ranking equivalent to Post-Secondary Enrollment Option status for the University of Minnesota (the student must have a GPA of 3.70 or higher);
- completion of all other prerequisites for the course;
- a strong teacher recommendation from the student’s most recent teacher in the subject area in question for the waiver;
- several examples of where the student has shown strong interactive or discussion skills in a class or activity (especially highlighting interaction or discussion with older students); AND
- an early request (i.e., during the spring registration period for the following school year) so that staffing levels can be addressed, or a later request if space is available in the class in question. EPHS reserves the right to deny a grade level waiver if related administrative issues cannot be reasonably resolved. Forms to request a grade level waiver are available from the Talent Development Programming Specialist, 9-12.

Grading & Evaluation Process

Guiding vision

At Eden Prairie High School, ~~our shared mission is to ensure that all students can answer “Yes!” to our three guiding questions: Do I belong here? Is this meaningful? Can I do this? Our grading practices and procedures directly contribute to students’ ability to answer yes to these questions. Our grading and evaluation process plays an important role in realizing our mission. We~~ [we](#) are committed to implementing evidence-based grading practices that align with the following principles:

- Grading practices will be equitable, mathematically accurate, bias-resistant, motivating for students, and supportive of a hope and a growth mindset

- Grades should reflect student mastery of essential learning

Grading scale

Letter grades are determined in each class as follows using a 4.0 non-weighted grading system:

- **A:** 93-100%
- **A-:** 90-92%
- **B+:** 87-89%
- **B:** 83-86%
- **B-:** 80-82%
- **C+:** 77-79%
- **C:** 73-76%
- **C-:** 70-72%
- **D+:** 67-69%
- **D:** 63-66%
- **D-:** 60-62%
- **F:** 0-59%

W: Withdrawal (W) is entered on a student's record when the student officially withdraws from a course, [after the term deadline](#). The W will be entered on the transcript if the student withdraws from the course after the first two weeks. If a student officially withdraws from a course within the first two weeks, there will be no record of that course registration entered on the student's transcript.

Students can opt for a Pass/No Credit grading in individual courses: P = 60% and above NC = below 60%

The guidelines for the pass/no credit option are:

- The student must continue to meet all classroom expectations after choosing the P/NC option or the option will be revoked, and the student will be graded on an A - F scale. This includes completion of daily work projects, and quizzes/tests.
- Students must demonstrate a minimum of 60% proficiency on course essential learning targets in order to receive a P.
- Students may exercise the option for up to two courses each year with no more than one per term.
- Many colleges and universities request courses be taken for the grade.
- [A Pass \(P\) grade can not be retaken for credit.](#)
- Students must declare their intent in writing with required signatures by [the shared deadline noted in the schedule change guidelines](#). ~~the second school day following parent/guardian-teacher conferences each term.~~

Non-passing grades will be recorded as an F (59% or lower). In collaboration with the student and family, the counselor, administrative dean, associate principal and teacher will determine the best pathway to complete the course. A pathway to completion may include contracting with the teacher in the three weeks following the end of term, credit completion, credit recovery, or summer school.

- **Credit Completion** - Students who previously engaged in a course and earned 40% or above (scores below 40% are eligible for review by student support team for placement) are eligible to complete, retake, and/or

revise summative assessments. This completion must occur in a later term (school year or summer), during the same academic calendar year the course was taken, and within the same modality (in-person or virtual) the original course was taken. Through partnership with our district Area Learning Center, this coursework can be taken in addition to regularly scheduled coursework during the year without a need to drop courses to make space in the student's daily schedule nor pay tuition for an overloaded schedule.

- **Credit Recovery** - Students who previously attempted a course but achieved minimal success (typically below 40% or determined by student support team) are eligible to re-take the course in a later term. Through partnership with our district Area Learning Center, this coursework can be taken in addition to regularly scheduled coursework during the year without a need to drop courses to make space in the student's daily schedule nor pay tuition for an overloaded schedule. Credit recovery can also happen during summer through Summer SOAR.

Determining grades

- The academic performance category will account for at least **85%** of a final grade (**15%** maximum for academic practice).
 - Student scores in the academic performance and academic practice categories will reflect student mastery of course Essential Learning Targets.
- Final term grades will be rounded up for point values of .5-.9 and rounded down for point values of 0-.4.
- Pursuant to our guiding vision, behaviors will not be factored into a student's grade. Examples of this guiding principle include but are not limited to:
 - Attendance should not be directly included in grade calculations.
 - Points should not be added or subtracted for timeliness of work completion within the timelines outlined below.
 - Students have ten school days to submit a late assessment for full credit; the teacher has sole discretion beyond that time in assigning or allowing students to still complete work for credit
 - No Extra Credit factored into grade.

Reassessment Policy

- Students can retake/redo assessments in the academic performance category.
- Students are able to reassess one time per summative.
- Any re-take/re-do is worth 100% value.
- The teacher determines what is used for reassessment.
- To be eligible for reassessment, the original assessment must be submitted by the original due date
- In order to be eligible for reassessment or late submission, ~~students must complete the reassessment form.~~ This includes an agreement between the student and teacher to:
 - Complete and turn in any formative work tied to the assessment before reassessing
 - ~~Attend FLEX session for academic support if assigned by teacher~~
 - Complete reassessment by date agreed upon. ~~in reassessment form~~

Non Passing Grades Options to Pursue Credit

Students who ~~are missing~~ **have not yet met** substantial amounts of Essential Learning Targets in a course may not have the option to pursue credit recovery or contract with a teacher to complete the course. These students will either need to retake the course or have the failing grade stand on their transcripts. If students are missing a portion of Essential Learning Targets at the end of a term, the student grade may be reported as an F until the student completes those items.

When a student earns a grade of an F, it will be reflected in the computation of his/her new GPA as a zero. This zero stays until the grade is changed. In order to resolve a failing grade, the student must make arrangements with the teacher to complete the missing work within the timeline outlined below. If a failing grade is not completed by these arrangements the student may enroll in an in-school or summer credit recovery class. When a student wants to pursue credit for a failing grade, there are three options:

1. **Contract with their teacher to finish it:** If a student contracts with a teacher, the teacher stipulates what must be done and a deadline (within 3 weeks after the end of the term) for completion of work. If a student contracts with a teacher, and does not complete by the contracted deadline, the "F" will remain as it stands.
2. **Enroll in a summer school class:** If a student enrolls in the summer school credit recovery class, s/he needs to complete credit in summer school. If the course is not completed, the original grade of "F" will remain. This option is only available if the original class is able to provide materials to allow credit recovery. If the teacher can provide rubrics to correct the assessments associated with the incomplete, then the credit recovery teacher can do this. If not, then the original teacher must evaluate the work.
3. Retake the course during the school year.

Supplemental Online Enrollment (Acceptance of outside credits)

In accordance with District Policy 620, current students pursuing supplemental online coursework outside of Eden Prairie Schools must enroll with an MDE-approved provider in order to receive credit through Eden Prairie High School.

Academic Integrity

Eden Prairie High School strives to establish high ethical standards for all students in order to create a positive and stimulating learning environment. Integrity is essential to excellence both in education and life. Assessments and other schoolwork are measures of a student's academic performance. Honesty is required to ensure an accurate measurement of a student's academic knowledge. Student work must be evaluated on what the student knows or can do in order for the student and his/her family to have a clear and accurate accounting of the student's mastery of the material. When a student chooses to cheat and/or plagiarize on their schoolwork, they both compromise their integrity and project an inaccurate picture of their performance. As such, academic integrity violations will include both academic and disciplinary responses.

Plagiarism

Plagiarism is the taking of someone else's product, words, ideas, or data and representing them as if they are one's own work. When a student submits work for credit that includes the product, words, ideas, or data of others, the source must be acknowledged by the use of complete, accurate, and specific references. By placing one's name on work submitted for credit, the student certifies the originality of all work not otherwise identified by appropriate acknowledgements. On written assignments, if verbatim statements are included, the statements must be enclosed by quotation marks or set off from regular text as indented extracts. A student will avoid being charged with plagiarism if there is an acknowledgement of sources of information whenever one:

- Quotes another person's actual words, or replicates all or part of another's product.
- Cutting and pasting another person's actual words.
- Uses another person's ideas, opinions, work, data, or theories, even if they are completely paraphrased in one's own words.
- Borrows facts, statistics, or other illustrative materials - unless the information is common knowledge.

Student Usage of Generative Artificial Intelligence (AI)

Generative Artificial Intelligence (AI) is a type of artificial intelligence that can create new content, such as text, images, music, video and code. Generative AI models are trained on large datasets of existing content and learn to identify the patterns and relationships in that data. Once a model is trained, it generates new data that is similar to what it knows while continuing to learn based on user inputs.

Eden Prairie Schools recognizes that there are both potential benefits and risks as the use of generative AI continues to grow.

The future is undeniably digital, and at the heart of this transformation is AI. As we step into this exciting era, it's crucial for our future leaders, our students, to be well-versed in the intricacies of AI. From enhancing creative projects to understanding the ethical implications, AI literacy will empower our students to be proactive citizens in an interconnected global society.

Guiding Principles

- Students should ~~skillfully integrate thoughtfully utilize~~ generative AI tools ~~into to support~~ their learning journey by: ~~This includes utilizing AI for: brainstorming, research, problem-solving, understanding varying perspectives, and evaluating writing quality.~~
 - Brainstorming ideas for how to complete a task
 - Providing an explanation for something they do not understand
 - Getting feedback to improve their writing
 - Generating materials to aid their learning (i.e. organizers, guides, data summaries, schedules, etc.)
- Student should NOT use generative AI tools to:
 - Create answers that they copy and submit in place of their own original work
 - Skip opportunities to engage in their own thinking about topics
- ~~Students should rigorously scrutinize outputs generated by AI systems. Embracing transparency in their AI usage is key, and they must be adept at differentiating between credible and non-credible information.~~
- ~~It's crucial for students to discern biases in AI and understand the datasets on which AI models are trained. This ensures they're well-equipped to question and understand the implications of AI outputs.~~
- ~~In their AI learning journey, students need to distinguish between authentic understanding of core concepts and skills versus mere imitation. Establishing firm guidelines on plagiarism is essential, particularly as generative AI emerges as a common tool in academia.~~
- ~~Emphasizing the balance, students should understand that while AI can enhance our capacity to identify patterns and tackle tasks, it's the depth of human connection and judgment that remains central to genuine collaboration.~~

Student Expectations

As a student in Eden Prairie Schools, it is important to approach the use of generative AI tools responsibly and ethically. Students will be expected to adhere to the following guidelines for generative AI use in the classroom:

- **Engage in Open Communication with Teachers About AI Usage**
 - Before using generative AI tools, it's important to be clear about the purpose of the assignment and **ask instructors** whether generative AI can or should be used to enhance / support your learning.
- **Protect your Privacy**
 - Generative AI tools use data provided through your submissions to generate responses. Therefore providing your personal information can lead to privacy and security issues. Do not put your private information (name, age, location, photo, etc.) into a generative AI tool.
- ~~Acknowledgment and citation~~ **Acknowledge and Cite AI Content in your Work**

- Follow your teacher's guidelines for attributing AI-generated content. ~~It's essential to give credit where it's due and acknowledge the role of generative AI in your work.~~ Students cannot claim AI-generated content as their own.
- ~~Fact checking and proofreading~~ **Fact-Check AI Content**
 - Generative AI utilizes databases that are often dated and incomplete. Information generated from these tools must be checked for accuracy, bias, or potentially harmful material.
- ~~AI is for school assignments only~~ **Use AI Responsibly**
 - AI has numerous and varied capabilities. During the school day, AI should be used for school assignments only and any misuse will result in appropriate consequences.
 - Consistent with our overall approach to academic integrity, students who willingly disregard these guidelines in their academic work may be subject to disciplinary action.

Consistent with our overall approach to academic integrity, students who willingly disregard these guidelines in their academic work may be subject to disciplinary action including but not limited to:

- **First offense:** Redo or retake the assessment or assignment following coaching/re-teaching of expectations, a parent/guardian contacted, possible loss of privileges.
- **Second offense:** Parent/guardian conference, loss of privileges, consideration of suspension and/or removal from class
- **Third offense:** Administrative conference to determine next action and eligibility for course credit.

Recognition

Academic Recognition Cords

- Gold Cords will be awarded to students with a 3.9-4.0 GPA at the end of Term 3
- Silver Cords will be awarded to students with a 3.75-3.89 GPA at the end of Term 3
- Red cords will be awarded to students if they have a cumulative GPA of 3.5 or above and have completed 6 or more credits in the following course domains:
 - CIS
 - AP
 - PSEO
 - Dual Enrollment Course
 - Capstone

Designation of gold, silver, red cords will be determined at the end of term 3. Students receiving academic recognition as noted above will be Honors Graduates, receiving an Honors sticker on their diploma.

Service Cords

Students in identified school programs will receive a white cord as recognition of their service to EPHS. The identified programs provide a service back to the student body. The list of these programs for this school year as well as ~~Additional~~ **additional** information on student activities can be found at the EPHS Activities webpage. We will clarify the graduation cord implication there.

Program Recognition

Students in the AVID Program will receive a blue cord.

Student members of the National Honor Society will be recognized with an NHS Medallion or Stole.

Student musicians who have been in EPHS performance ensembles for a total of at least six out of eight semesters with a B average grade or higher in their music ensembles will be recognized with a set of pink cords, signifying excellence in music and the performing arts.

Communication

Staying Connected with Eden Prairie Schools

The district regularly communicates important updates to all families using phone calls, text messages, email, and print publications. To ensure you receive important updates from Eden Prairie Schools make sure your contact information is updated. You can update your email address and cell phone number by logging into the Campus Parent Platform and selecting "Family Information." Make your changes and be sure to click "Update" in each field you modify. If your home address or primary phone number has changed, please contact the District Welcome Center at (952) 975-7000 or email enroll@edenpr.org for assistance.

Photo and contact information release

As a part of the enrollment process, families may opt in or out of the use of their student's photo in school and district communications, as well as the sharing of their contact information with approved community partners like PTOs. If families choose to opt in:

- Their student's photo may be used in school or district communications (e.g., newsletters, websites, social media, award lists, yearbooks, printed programs)
- Their student's photo may be included in news/media coverage of school events or activities
- Their contact information (email, address, phone number) may be included in school/PTO family directories and shared with approved community partners

Permissions can be updated at any time in Infinite Campus or by contacting enroll@edenpr.org, or during the Annual Update process each year.

Attending public events and activities, including but not limited to Graduation, the Inspired Journey Summit, athletic events, concerts, plays and similar events., grants consent to be photographed, filmed and/or otherwise recorded and to the release, publication, exhibition or reproduction of any and all recorded media of an attendee's appearance for use by Eden Prairie Schools in marketing, social media and publications.

Critical Incidents (Events/activities that may impact student and staff safety)

When critical incidents affect our schools, we act immediately. Depending on the unique circumstances of each incident, that can involve gathering facts, collaborating with the police department and other important partners, creating messages that follow legal and ethical guidelines, and potentially distributing those messages to families through multiple channels. Because each situation is different, the approach taken to manage and communicate about it will be determined based on its individual circumstances. That means families may not be notified of every critical incident that happens in a school.

Below is additional information about each stage of this process:

- **Gather the facts:** School and district leadership work closely with the Eden Prairie Police Department and other partners when a critical incident affects a school. We do not make decisions based solely on rumor or conjecture. Each threat is swiftly and thoroughly investigated to determine its credibility. That process can take time, because it can involve search warrants, interviews, home visits, and more.

This can be a difficult time for families. You may have heard of a situation from your student, but as it is investigated, you likely will not receive much information from official sources like the school, district or police department. This is intentional, because communicating before we have all of the facts can delay or impede the investigation and unnecessarily escalate a situation. We rely on you to trust us, and have patience, during this time.

- **Create messages that follow legal and ethical guidelines:** State and federal law, as well as district policy, restrict what information is public about students and investigations. When it comes to students, very little information can be shared publicly — and districts must comply with data practices and investigatory requirements. That means we are often unable to share any information about a student who is involved in an incident, including whether they are a student at our school, whether they are attending on a certain day and any disciplinary action they will receive.

Even if that weren't the case, though, there are instances in which we wouldn't want to share all of the information. We exist to support children — and the fact of the matter is, children are learning and growing every day. Along the way, they make mistakes. Students will be held accountable, and they still deserve dignity even when their mistakes are big. Keeping them accountable for their actions — which we do, according to our handbook and district discipline policies — is different than sharing information about their mistakes publicly.

In a moment when you don't have all the information you want to have, please know we are making decisions to keep our students and staff safe, hold people accountable for their actions, and when possible, help them to learn from their mistakes. To do this most effectively — and legally — we cannot share most of the details that could make some families feel more fully informed.

- **Distribute messages to affected families:** Once we gather facts and develop appropriate messages for each unique situation, we begin a second period of reviewing those messages for any inaccurate or misleading information, having them reviewed by partners and our legal advisors to be sure we comply with legal requirements, and determine who should receive a message. At times, it is only a small group of individuals directly impacted; other times, it may be the entire school community. If a message needs to go to the entire school community or a large group of people, it must be loaded into our mass communication systems and sent. Whenever possible, we try to have translations in Spanish and Somali sent with our messages so that more families have access to the information. While you wait to receive a message, there are often dozens of school leaders, district administrators, law enforcement and legal professionals working as fast as they possibly can to get information to you. It matters to us that you are informed quickly, and we ask for grace and understanding as we make that happen.

Here are our requests for students and families:

- Trust us to keep your children safe. We all receive extensive training and practice emergency response

so we are prepared to manage these situations. Our decisions are based on facts and deep situational understanding.

- Have conversations with your children about social media and their digital citizenship, and actively monitor their online activity.
- Continue to keep us informed any time you learn of information that could affect student or school safety. We take all reports seriously, investigate them, and take appropriate action.
- Show grace and practice empathy. Being a school staff member can be one of the most rewarding and the most challenging careers — and our Eden Prairie Schools staff go far above and beyond for our students, families, and one another. In critical situations, we ask for our community to support our staff members just as they support our students each and every day.

Publications

Families with students attending Eden Prairie Schools receive print and electronic publications from the district. To ensure you're receiving electronic newsletters from the district and EPHS, log onto the district website, www.edenpr.org. You can update your email address and cell phone number yourself by logging into the [parent portal](#) and clicking on "Family Members." Make the necessary changes and click "Update" in each cell that you change. If you have moved or changed your primary home phone number, please contact your students' schools to have that information updated in the system.

Trademarks and logo usage

Eden Prairie Schools logos and taglines are registered trademarks to ensure consistency of brand across the district and Eden Prairie community. Trademarked assets include all versions of the Eden Prairie Eagle, the "EP," the "EP with wings," the words "Eden Prairie Schools," "Eden Prairie Eagles" and the tagline "inspiring each student every day." No individual may use registered trademarks for public purposes without approval. The Marketing & Customer Experience department manages the original logo files and permissions for logo use. If you have questions about logo use, please email communications@edenpr.org.

Digital accessibility in public-facing or student-produced work

Public school districts are required by federal law to ensure all public-facing and student-produced materials meet accessibility standards. This includes all digital content like presentations, videos, and documents. Accessibility helps create an inclusive environment where all students can learn and participate fully. Students and staff are expected to uphold federal accessibility requirements when creating content.

Contacting Your Student

Calls requesting that a message be given to a student during the school day must be limited to parents/guardians. Employers, friends, and siblings are not allowed to leave messages. ~~Paging students to pick up messages is limited to passing times, before and after school only. Messages not picked up by students will be discarded at the end of the day. Students are responsible, once paged, to report to their student center to pick up their message.~~ Calling into a classroom is reserved for emergencies only. All emergency calls will be referred to the health office, the student's dean, counselor, or principal's office.

Deliveries for Students

Deliveries will be accepted only from parents/guardians and only items related to school (lunches, books, etc.) will be delivered. Deliveries will be made to the Student Center South. Non-school related material (e.g., food deliveries) or sealed items may not be left for students.

Parent/Guardian Communication with EPHS Staff

As a community of learners, EPHS parents/guardians, teachers, and students work together to build a positive learning environment. Communicating with students and parents/guardians about student progress, school events, and classroom activities builds and maintains the learning environment. All staff members respond to requests for information and assistance in a timely and professional manner. Some tips for communicating effectively with teachers:

- Log in to the [Parent Portal](#) to access academic or attendance information.
- Utilize email and voicemail whenever possible to contact teachers; you can expect a response within two working days.
- Call the teacher in advance to schedule a meeting if you would like to discuss something with the teacher regarding your student.
- Strive to resolve a conflict directly with a teacher first; you are welcome to contact building administration if you are dissatisfied with the resolution.

Publications / Parent / Guardian Contact Information

Email is one of the most cost-effective, timely, efficient ways for your teacher, principal, and the district administration to communicate with families. Families with students attending Eden Prairie Schools receive print and electronic publications from the district. To ensure you're receiving electronic newsletters from the district and EPHS, log onto the district website, www.edenpr.org. You can update your email address and cell phone number yourself by logging into the [parent portal](#) and clicking on "Family Members." Make the necessary changes and click "Update" in each cell that you change. If you have moved or changed your primary home phone number, please contact your students' schools to have that information updated in the system.

Parent/Guardian - Teacher Conferences/Progress Reports

The Eden Prairie Schools recognizes the importance of families and teachers working together. Students and their parents/guardians will have several opportunities to meet with teachers during the school year. Student report cards include a letter grade and specific reasons for that grade (for example, test scores, missing work, etc.).

Conference dates will be communicated to families at the beginning of each year and again at the start of each term.

Publication of Student Information

Students' names and photographs will appear in the EPHS yearbook and may also appear in other school district publications. If you do not wish to have your child's information included, indicate this on the annual "Directory Release Form" located on the [parent portal](#) by October 1. If you need a hard copy of the form, please contact your child's school. Hard copies of the form should be turned into the school office by October 1. More information is available under the Directory Information heading in this handbook.

Weather-Related Closing

District families will be notified of any emergency school closures through the emergency phone system and district emails. If you don't see or hear any announcement, assume that school will be in session. Additional Resources:

- Website: www.edenpr.org
- Radio: WCCO radio (830 AM)
- Phone: (952) 975-7000
- TV Channels: 4, 5, 9, and 11

If school dismisses early, students will be told to go home on their regular buses – please be sure your child has a backup plan in place. Students may not remain at school since staff will also face hazardous travel home. If school dismisses early, watch for additional information regarding after-school and evening activities (such as sports, scouts, PTO meetings, and community education classes). If your child goes to an after school program at a location other than school, please check with them regarding their closing policy. Again, have a backup plan in place.

Website

Students and parents/guardians have access to student information by logging onto the Eden Prairie Schools website at www.edenpr.org. Within that website, the following student information is available: attendance, grades, final report cards, and unofficial transcripts. In addition, the daily bulletin, the Eagles Nest (newsletter), calendar information, and time sensitive news releases are available. If there are problems logging into the website, call 952-975-7094 or email helpline@edenpr.org.

Each academic department has a webpage that includes teacher emails, available courses, and essential learning targets for each course. Teachers will include more specific information regarding class activities, homework, links to related course information, and other information via a Schoology course. Teachers and students will set expectations about how to use the Schoology course at the beginning of each term.

Student Life

After-School Guidelines

The following guidelines must be met if a student is to remain after school:

- Students are involved in an organized school activity, are completing academic work, or are waiting for pre-arranged parent/guardian transportation.
- Any student staying after school for academic purposes must be in the media center, test center, or a department resource center under the supervision of school staff.
- Once a student has completed their supervised activity, they must remain in the East Commons.
- Students who ride the after-school activity bus must have a current school ID with an after-school activity sticker or be verified by security prior to boarding. Buses depart from the East entrance.
- Students who fail to comply with these guidelines will be referred to their dean, which may result in the loss of after school privileges and / or a trespassing notice filed with the Eden Prairie Police Department.
- All other students must leave the high school campus by 3:45 p.m.

Backpacks

Students are allowed to transport books to and from school in backpacks. Backpacks in the classroom will be subject to teacher discretion.

Communication Information Systems

The daily bulletin, video monitors, P.A. system, and bulletin boards are communication systems and their use is subject to administrative approval. Most information needed is posted on the EPHS website.

Dance Policy

General: Guests are only allowed to attend the following three dances: Homecoming (Saturday), SELGAE'S, and Prom.

- Guests must complete the dance registration form available in the Student Activities office.
- All students must have a current school ID in order to be admitted to any EPHS dance.
- Guests must have a current school ID or driver's license.
- Guests must be current 9th–12th graders or in their first year out of high school.
- Eden Prairie reserves the right to close any or all dances to guests.
- Once a student leaves a dance, s/he will not be readmitted.
- The supervisor(s) of the dance reserves the right to refuse admittance to any Eden Prairie dance.
- The supervisor(s) of the dance reserves the right to dismiss students from the dance for inappropriate dancing / behavior.

Prom: A senior attending prom may invite a guest of his/her choice. The guest can be one year out of school. A junior attending prom is allowed to attend with a junior or senior only.

All EPHS students and guests must present their ID when purchasing their ticket and at prom. All guests must fill out a guest form prior to purchasing prom tickets. All guests must follow the general guest policy stated in the handbook.

Out of district transportation (i.e. "party buses") are not allowed to remain on school property once students have been dropped off at the dance.

Lunch

Lunch is available in either the east and south commons and must be consumed in the commons from which it is purchased; transporting food is not allowed. Food will not be allowed in hallways or amphitheaters.

Hennepin Technical College: Transportation

Students may apply to drive or ride with another student to H.T.C. on a daily basis. Applications may be picked up at either the Student Centers. The application process must include:

- Completion of the application including an approved statement of need.
- Written parent/guardian permission on file.
- The school district may revoke driving privileges at their discretion.

Locker Rules and Responsibilities

Student assigned lockers and physical education and athletic lockers are to be locked at all times. Do not bring large amounts of cash or valuables to school with you.

- The district cannot reimburse you if your personal property is stolen.
- Items left in lockers at the end of the school year will be donated to charity.

The Eden Prairie School District policy concerning lockers is as follows:

School lockers are the property of the school district. At no time does the school district relinquish its exclusive control of lockers provided for the convenience of students. Inspection of the interior of lockers may be conducted by school authorities for any reason at any time, without notice, without student consent, and without a search warrant. The personal possessions of students within a school locker may be searched only when school authorities have a reasonable suspicion that the search will uncover evidence of a violation of law or school rules. As soon as possible after the search of a student's possessions, the school authorities must provide notice of the search to the students whose lockers were searched unless disclosure would impede an ongoing investigation by police or school officials.

Media Center

The Media Center supports all learners and staff by providing print and electronic collections, areas for collaboration, instruction, technology, and library services in a quiet academic atmosphere.

- The Media Center is a quiet study space. Please respect your fellow students by keeping noise / talking to a minimum.
- Media Center Conference Rooms can be checked out from the main desk if needed for group work.
- The Lakeside Lab is a space available for small group projects that require more communication.
- Food and drinks are not allowed in the Media Center and Lakeside Lab.
- All students are responsible for going to <https://my.edenpr.org/high-school>, then the Media Center web page and applying the information provided in the text, tutorials and videos regarding orientation, resources, procedures, and services. The District Acceptable Computer Use policy is strictly observed.
- Backpacks are allowed in the media center as long as they are under student desks and not left unattended.
- Hours are 8:00 a.m. - 4:00 p.m. Monday through Friday Students may access the Media Center during their open hour.

During the school day, students who do not have an open hour may only access the Media Center with a pass from their teacher.

Neighborhood

Eden Prairie High School is part of a neighborhood. Our neighbors have every right to expect that their property (house, yard, cars, business, etc.) will be treated with respect. Therefore, EPHS students are not to trespass on neighborhood businesses or private property.

Parking

Students who choose to drive to school will operate their vehicles in conformance with all rules and regulations of the state of Minnesota, the City of Eden Prairie, and School District 272 Board of Education policy governing the

reserved parking lot. Motor vehicles must be licensed and covered by insurance. The school is not responsible for the motor vehicle or its contents. **It is important to remember that parking at school is considered a privilege and rules will be strictly enforced.** Students may not park their vehicles in the staff or visitor lots. Students parking on campus without a parking permit are subject to penalties.

Parking Permits

Students who choose to park on campus must purchase a yearly parking permit, available for \$350 in Lot A and B of the high school and for \$150 in Lot C. Yearly passes are available by a seniority system. Limited daily parking permits are available for \$5 and must be purchased a day in advance. Permits are to be purchased online in MyPaymentsPlus and picked up in the student's assigned Student Center. Students must have their driver's license and car license plate number to purchase a permit. A lost parking pass in need of replacement is \$10.

Students driving an e-scooter or e-bike must register this vehicle with the Main Office and purchase a one time permit sticker for \$10. E-scooters or e-bikes may only be parked at the designated bike rack in front of the Main Entrance/Main Office. In accordance with Minnesota State Law, individuals must be at least 15 years of age to operate an electric-assisted bicycle (e-bike).

All drivers of all vehicles need to follow all safety expectations and rules of the road.

Privilege - Juniors

~~Junior students may earn a Junior Privilege to leave campus during an hour open period based on, but not limited to, the following criteria:~~

- ~~• Satisfactory progress toward graduation (verified by Counselor).~~
- ~~• No or limited disciplinary infractions in the previous or current term (verified by Dean).~~
- ~~• No violations of the attendance policy (verified by Dean).~~

~~Process:~~

- ~~• Applications shared with students and families electronically~~
- ~~• Application signed by parents/guardians, Counselor, and Dean.~~
- ~~• Junior Privilege can be revoked at any time due to academic, attendance, or behavior concerns.~~
- ~~• Eligibility for privileges will be reviewed on an ongoing basis by school administration.~~
- ~~• Students may re-apply for Junior Privilege at the beginning of each term.~~
- ~~• Students with Junior Privilege may choose to work or study in the East Commons, or Media Center only~~
- ~~• Students with a privilege must have their ID present at all times.~~

Privilege - Junior and Seniors

~~Seniors~~ Students may earn a **Senior P** privilege to leave campus during an open hour or lunch based on, but not limited to, the following criteria:

- Satisfactory progress toward graduation (verified by Counselor).
- No or limited disciplinary infractions in the previous term (verified by Dean).
- No violations of the attendance policy (verified by Dean).

Process:



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- Applications shared with students and families electronically
- Applications will be reviewed by Deans and Counselors to ensure all criteria are met.
- Students and families will be notified if their privileges have been approved.
- Application signed by parents/guardians.
- Senior Privilege can be revoked at any time due to academic, attendance, or behavior concerns.
- Eligibility for privileges will be reviewed on an ongoing basis by school administration.
- ~~• Students with Senior Privilege may choose to work or study in the East Commons.~~
- ~~• "have a sticker on the back of their ID and must have this ID present at all times." with "need to scan their ID as they leave and enter the building."~~
- ~~Seniors~~ **Students** who do not have a scheduled class and have not earned a privilege will be assigned to a study hall.

Student IDs

Students must carry their current school provided ID at all times and show the ID when requested by school staff.

Study Halls

All freshmen and sophomores who take less than 16 credits will be assigned to a study hall. Students with a pass will be allowed to access the media center ~~or resource centers~~ during study halls. Daily attendance is required.

Open Hour: Eden Prairie Online

Students who are enrolled in an Eden Prairie Online course and are not assigned to an in-person Eden Prairie High School classroom during that period will have an Open Hour reflected in their schedule.

Students assigned an Open Hour will be provided with a designated location and are expected to report to and remain in that assigned space for the duration of the period. All school expectations and behavioral guidelines remain in effect during Open Hours.

Failure to follow assigned Open Hour expectations, including reporting to the designated location, may result in the loss of Open Hour privileges and could impact a student's eligibility to enroll in additional online courses in the future.

Textbooks and School-Owned Equipment: Lost or Stolen

The school will charge an appropriate replacement fee for textbooks, workbooks, library books, and school-owned equipment lost, stolen or damaged by students. School-issued property is the student's responsibility until returned. Students have the responsibility to safeguard the materials or equipment at all times until returned. Stolen property cannot be reimbursed by the school district.

i-Learn Expectations

The mission of Eden Prairie Schools is "To inspire each student to learn continuously so they are empowered to reach personal fulfillment and contribute purposefully to our ever-changing world." Our world is changing with a new generation who never knew life without the Internet. Technology is a major tool in our personal lives as well as many professions. Our students will be prepared to demonstrate digital responsibility, technological awareness

and the ability to use technology to create, research, communicate and produce in the academic and professional setting. i-Learn@EP is about creating engaging curriculum, dynamic learning environments and students who are better prepared for the world beyond our school doors; it is not about the device, but rather how to use the device in education.

Students are required to follow Eden Prairie Schools District expectations regarding the use of technology. Access to Eden Prairie Schools' owned technology is a privilege and not a right. At any point access to devices, the internet and the like can be revoked.

Eden Prairie Schools Expectations for Student Learning

- Engaging and relevant learning experiences and development of life skills
- Learning experiences that encourage cooperation, collaboration, and innovation
- Use current technology to create, research, communicate and produce academically sound products
- Demonstrate respect, self-control, ethical behavior and empathy as classmates and members of our communities
- Being responsible citizens in our schools and communities, as well as the digital world

Responsible Citizenship

"In alignment with the International Society for Technology in Education (ISTE), we support students in their knowledge development in the rights, responsibilities and opportunities of living, learning and working in an interconnected digital world." We embrace the following conditions of being a digital citizen:

- Respect yourself. I will select names that are appropriate. I will consider the information and images I post online.
- Protect yourself. I will protect my personal details, contact details or a schedule of my activities.
- Respect others. I will NOT use technology to bully or tease other people.
- Protect others. I will protect myself and others by reporting abuse, and not forwarding inappropriate or hurtful materials or communications.
- Respect & protect intellectual property. I will suitably use and cite all content and use intellectual property (websites, books, media, software, etc.) according to the copyright or creative commons licensing.

Access to Eden Prairie Schools' owned technology is a privilege and not a right. At any point access to devices, internet and the like can be revoked.

Student Digital Responsibility

As listed below, but not limited to:

Personal Safety

Do not send any message that includes your personal information such as: home address, personal phone numbers and/or last name for yourself or any other person. Do not send information regarding your schedule (where you are/will be, timing, dates, etc.).

Password Protection

Never share your password, steal or use another person's password. If a password is lost or compromised the student or teacher should call the technology helpdesk. A technology support specialist will help resolve the password issue.

Privacy

Students and families need to know that files stored on school computers are not private. Network and Internet access is provided as a tool for educational purposes only. Eden Prairie Schools (EPS) has the right to monitor, inspect, copy, review, and store at any time, without prior notice, any and all usage of the computer network and Internet access including transmitted and received information. All information files are the property of EPS and no user shall have any expectations of privacy regarding such files.

Online Etiquette

Follow the guidelines of accepted behaviors within your schools' handbook. Use appropriate language and graphics. Swearing, vulgarities, suggestive, obscene, belligerent, harassing, threatening or abusive language of any

kind is not acceptable. Do not use this device to make, distribute or redistribute jokes, stories, to bully anyone, or pass along obscene material or material which is based on slurs or stereotypes relating to race, gender, ethnicity, nationality, religion or sexual orientation. These expectations apply to all technologies and different functionalities (e.g., blogging, podcasting, screencasting, etc.).

Plagiarism/Copyright/Licensing

Plagiarism is the act of using someone else's words or ideas as your own. Students are required to give proper credit to all Internet sources used in academic assignments, whether quoted or summarized. This includes all forms of media on the Internet, such as graphics, movies, music and text. Plagiarism of Internet resources will be treated in the same manner as any other incidences of plagiarism, as stated in your school's handbook. In addition, students must adhere to the copyright laws of the United States (P.L 94-553) and the Congressional Guidelines that delineate it regarding software, authorship and copying information. All students should also adhere to the Creative Commons licenses where the author/artist denotes what media may be shared, remixed or reused.

Proxies

The use of anonymous proxies to get around content filtering is strictly prohibited and is a direct violation of district policy.

Accessing/Posting Inappropriate Material

Accessing, submitting, posting, publishing, forwarding, downloading, scanning or displaying materials (including



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photos of students and staff) that are defamatory, abusive, obscene, vulgar, sexually explicit, sexually suggestive, threatening, discriminatory, harassing and/or illegal is a violation of district policy.

Photos and Video

Students are not to take pictures or videos of staff or students without staff permission. Any student use of cameras in Eden Prairie Schools should be part of a class or club activity. Unapproved camera use is a violation of district policy.

Malicious Use/Vandalism

Any malicious use, disruption or harm to the school unit's technology, networks and Internet services, including but not limited to hacking activities and creation/uploading of computer viruses, is a violation of district policy. No student shall obtain or try to obtain other students' accounts, files, and/or data. Students are NOT to remove or attempt to remove or circumvent the management system or modify the operating system and software installed on each iPadMacBook Air. Using or possessing hacking software is a violation of this agreement. Students who attempt to hack or "jailbreak" any EPS iPad MacBook Air will be in violation of district policy.

Tech Support

If technical difficulties arise with a MacBook Air, or non-conforming content is discovered, the MacBook Air will be restored by Tech staff. If the Technology staff needs to restore the MacBook Air, the District is not responsible for the loss of content put on the MacBook Air by the student.

Information Regarding the MacBook Air in Eden Prairie Schools

MacBook Air General Precautions

- The MacBook Air is Eden Prairie Schools' property.
- The MacBook Air must remain free of any writing, drawing, stickers, or labels that are not issued and placed onto the device by EPS staff.
- Never throw or slide a MacBook Air. If the MacBook Air is in your backpack or another carrying case, do NOT throw or slide the case/backpack.
- Cords and cables must be inserted carefully into the MacBook Air to prevent damage.
- Never expose a MacBook Air to extreme temperatures, direct sunlight, or prolonged periods of time in rooms that are not at a normal room temperature.
- MacBook Airs must be kept in a secure location at all times; it is the student's responsibility to know where their MacBook Air is at all times. Do NOT leave unsupervised, or lend to friends or family members outside of your home.
 - MacBook Airs found in unsupervised areas will be turned into **Administration**.
- During classes or lunch periods when the MacBook Air is not needed, place the MacBook Air in your locker or in a locked classroom. DO NOT SHARE YOUR LOCKER COMBINATION WITH ANYONE. Do NOT place your MacBook Air on the BOTTOM of your locker, but rather on top of all other materials.

MacBook Air Cases: Transporting To & From School

Acknowledging the importance of a protective case for the MacBook Air, Eden Prairie Schools invested in purchasing protective cases for all of the MacBook Airs. These cases are suitable for transporting the device to and from school and EPS policy is that all MacBook Airs need to be in the EPS issued protective case.

- The MacBook Air should ALWAYS be in its protective case during transit.
- The MacBook Air should be charged (EPS provides a charger) and brought to school ready to use each day.
- Do NOT place your MacBook Air in a book bag that contains food, liquids, heavy or sharp objects.

MacBook Air Screen & Cleaning

- The screens are sensitive to pressure and therefore can be damaged; they are scratch resistant, **not scratch proof**.
- The screens can break or shatter; care should be taken to protect the screen from damage.
- **Do NOT use liquids to clean the MacBook Air.** This includes, but is not limited to: window cleaners, household cleaners, aerosol sprays, solvents, alcohol, ammonia, or abrasives.

MacBook Air Care

- The Technology department is able to detect when unauthorized programs and apps are downloaded, and those devices will be "wiped" and reinstalled with approved programs and apps. EPS is not responsible for any lost content stored on the device, including but not limited to: documents, photos, music, etc.

- Never leave a MacBook Air unattended. It is your responsibility to keep your MacBook Air stored in a safe, secure, temperature appropriate space.
- Do NOT attempt to try to repair the internal workings of a MacBook Air yourself.
- If your MacBook Air is not working, take your MacBook Air to the Lakeside Lab as soon as possible and have an EPS technology support specialist examine it. If your MacBook Air needs to be worked on for an extended period of time, you will be issued a temporary MacBook Air until yours is working properly.

Eden Prairie High School/EPO Secondary:

MacBook Air Statement of Responsibility for Parent/Guardian and Student:

We understand that instances of damage, destruction, or loss of the assigned MacBook Air will sometimes occur. These instances will be dealt with on a case-by case basis. Incidents of gross negligence or repeated incidents may result in required financial restitution or a student may be provided with an alternative device that performs all the essential functions that are needed to engage in learning. The fee schedule is:

- **Device Damage:** This includes the screen, dents, cracks and any other type of accidental damage.
 - **Cost: \$100**
- **Device Accessories:** This would include cases, charging cable, charging bricks, etc.
 - **Cost: \$50**
- **Intentional Damage:** Students who intentionally damage the device will be charged the full replacement price of the device. Students who alter, remove or change school issued protective measures (cases) and incur damage to the device, will be charged the full replacement cost of the device.

Over a student's time in Eden Prairie Schools, each time the student damages a device, it will be tracked throughout their career. If a student damages a device in elementary school, that will be recorded and will follow the student through middle and high school. If more than one device is damaged during their career, there will be additional charges added to each recurring incident. For example:

- First damaged device - No multiplier
- Second damaged device - Full repair or replacement cost multiplied by 2 (based on current market value and repair rate)
- Third damaged device - Full repair or replacement cost multiplied by 2 (based on current market value and repair rate)

Families and students will be asked to sign the iLearn Agreement at the beginning of the school year. The signed agreement should be returned to your child's classroom teacher.

Earphones

Eden Prairie Schools does not supply earphones to students. If a student wishes to purchase his/her own earphones then:

- Earphones shall not be used during class unless a teacher specifically requests or allows students to do so.
- If allowed to use earphones, the appropriate listening level is when only the person wearing the earphones can hear the sound.

Storing Documents

There will be limited storage on the device and academic files take priority over personal. Eden Prairie Schools STRONGLY recommends backing up important files and content daily. Several backup options exist, including cloud storage or personal computers. Students should backup their files, services, personally allocated storage space on the school district's network, flash drives and external hard drives.

Apple ID

Each student needs to have an Apple ID. Our recommendation is that the account is linked to a parent's account, and/or that parents have password information. Information on creating an Apple ID is provided at back to school nights and on the school website.

Student Discipline

If a student violates any part of the above policy they will be subject to disciplinary action. The disciplinary action for a violation will range from the student needing to check his or her MacBook Air in and out of school each day for a period of time, to having all MacBook Air privileges revoked.

In instances where the student has put his/her own safety or the safety of others at risk, MacBook Air privileges will be revoked immediately.

Student Behavior

Expectations of Adults and Students

Philosophy of Behavioral Expectations for Adults and Students

Adults will:

1. Create a balanced approach for all learning
2. Create a climate for learning that includes:
 - Providing opportunities for students to explore and construct their learning through choice, practice, trial, error and reworking
 - Knowing their students culturally, and individually, by being fully cognizant of their strengths and interests
 - Co-creating classroom rituals that maximize learning bell-to-bell
 - Creating a climate that respects difference and allows for multiple perspectives without hurting others
 - Fostering opportunities for students to determine responsibility in meeting academic, social, and emotional expectations in monitoring their self-control

Students will:

1. Attend each class every day.
2. Participate actively in the learning experience by being fully engaged, fully prepared, raising engaging questions, and effectively and positively communicating with all students and staff.
3. Participate actively in the learning experience by sharing information about themselves — strengths, weakness, and culture to create common bonds in curricular, co-curricular and extracurricular activities.
4. Participate actively in the learning experience by respecting differences while asserting perhaps a divergent viewpoint, doing so without harm to the other students, staff, team, other leader, and property.
5. Demonstrate empathy (knowing others) to build fruitful relationships that create a cohesive learning opportunity for all and through self-control, behave in an ethical manner from the moment they are on the bus until they are returned home.

If a student demonstrates a lack of responsibility, respect, empathy or self-control and disrupts the learning for other students, adults will:

- Re-direct, work with, and ensure the student fully understands expectations
- Work in partnership with family, student, staff and other support staff to determine additional strategies and/or consequences
- Determine if there are extenuating physical, emotional or mental challenges
- ~~Submit disciplinary referral as if deemed necessary~~

Student Rights and Responsibilities

Students who attend Eden Prairie High School have various rights and responsibilities. Students also have responsibilities to teachers, other staff, and fellow students. The following describes student rights and opportunities as well as student responsibilities.

Access to Records

Rights/Opportunities:

- Students' parents/guardians and eligible students under federal law generally have the right to view their school records according to state and federal laws.
- Students have the right to privacy regarding any school records. Any disclosure of information from student records will be consistent with legal requirements and the discipline policy established by the school district.

Responsibilities:

- Students are responsible for following established building and district procedures regarding access to their school records.

Dress and Grooming

Rights/Opportunities:

- Students have the opportunity to wear clothing of their choosing and to engage in personal grooming which is not potentially disruptive to the education process, which does not pose a threat to the health or safety of other students and which is not lewd, vulgar, obscene, sexually explicit or discriminatory.

Responsibilities:

- Students are responsible for dressing in such a manner that is not disruptive or likely to disrupt the learning environment, is not a health and safety hazard, is not obscene, is not sexually explicit, discriminatory or associated with threat/hate groups. Clothing, headwear, and accessories which display references to alcohol, chemicals, tobacco or other products which are illegal for use by minors is not permitted. See Section 15 (below) of the Student Management Guidelines.

Equal Opportunity

Rights/Opportunities:

- Students have the right of equal opportunity to participate in all school activities and school education programs for which they are eligible within limits.

Responsibilities:

- Students are responsible for following the rules and regulations of the school-sponsored activity in which they participate or others participate. Students may not discourage the participation of other students.

Fair Treatment

Rights/Opportunities:

- Students have the right to due process as defined in the Pupil Fair Dismissal Act when involved in a violation of district rules. Included is the opportunity to hear the nature of the violation and to give their account of the situation.

- Students have the right to be informed of all current school policies, rules and regulations that apply to them.
- Students have the right to be informed of all classroom expectations.
- Students have the right to be treated respectfully by district employees and other students.
- Students have the right to be free from corporal punishment by school personnel.
- Students have the right to be free from unreasonable physical contact from teachers and other district personnel. Reasonable force to restrain or correct a student from injuring self or other persons, however, is allowable.

Responsibilities:

- Students are responsible for treating all persons respectfully, responding to all directives or inquiries from staff, and for following rules and regulations that apply to them.
- Students are responsible for being knowledgeable about and following all school policies, rules and regulations that apply to them.
- Students are responsible for being knowledgeable about and meeting all classroom expectations and evaluation procedures that apply to them.
- Students are responsible for treating others including other students and district employees in a respectful manner. Students also are expected to treat the property of others and the district responsibly.
- Students are responsible for refraining from using force or physical contact for the purposes of inflicting physical and emotional harm on another.
- Students are responsible for respecting the space and freedom of those around them. Students also are responsible for not engaging in conduct that threatens to injure themselves, other persons and property.

Free Speech and Expression

Rights/Opportunities:

- Students have the right to free speech so long as such speech does not violate the rights of others or the responsibilities listed below.
- Students have the right of assembly within the reasonable time, place and manner restrictions of the school district. Those restrictions will be made available to all students before they are enforced.

Responsibilities:

- Students are responsible for expressing opinions, publishing written materials and distributing literature in such a manner that is not defaming, obscene, discriminatory, sexually explicit, associated with threat/hate groups, including gangs, or contains references to alcohol, chemicals, tobacco, or other products which are illegal for use by minors, that does not interfere with the rights of others or disrupt the school environment and follows school regulations regarding time, place and manner.

- Students are responsible, when assembling, for exhibiting appropriate behavior and following the reasonable time, place and manner restrictions of the school district.

Harassment

Rights/Opportunities:

- Students have the right to be free from sexual harassment and violence, racial harassment and violence, religious harassment and violence, and harassment and violence based on any other protected characteristic, as denoted in District Policy 413, arising out of the physical or verbal conduct of other students, school personnel and others.

Responsibilities:

- Students are responsible for being aware of school district policies regarding harassment and for maintaining an environment free from harassment, intimidation and abuse. Students are also responsible for reporting to a teacher, staff or administrator incidents of physical, sexual and verbal harassment, intimidation and/or abuse that they have experienced or of which they are aware.

Learning

Rights/Opportunities:

- Students have the opportunity to receive a comprehensive appropriate education.
- Students have the opportunity to attend school in a safe environment that is free from disruptive behavior by others.
- Students have the opportunity to make up school work missed during an excused absence.
- Students have the right to necessary home/hospital instruction as regulated by state guidelines when absent for an extended period.

Responsibilities:

- Students are responsible for daily attendance, for completing class assignments on time and for bringing appropriate materials required for class use.
- Students are responsible for behaving in such a manner that does not pose a potential or actual danger to themselves or others and that is not disruptive to the learning process for others.
- Students are responsible for obtaining and completing make-up work assigned for periods of absence.
- Students are responsible for completing work assigned as part of the home/hospital instructional process.

Nondiscrimination

Rights/Opportunities:

- Students have the right to be free from discrimination based upon race, color, creed, sex, religion, national origin, marital status, sexual orientation, status with regard to public assistance or disability.

Responsibilities:

- Students are responsible for treating other students and district employees in a nondiscriminatory manner.

Privacy

Rights/Opportunities:

- Students generally have the right to privacy of their persons and personal property when engaging, participating or pursuing curricular activities on a school location. In such instances, a student's person or personal property may only be searched by school officials if there is reasonable suspicion that the search will uncover evidence of a violation of a school rule or of the law.
- Students have the opportunity to utilize school lockers, desks and other designated areas for storing appropriate items of personal property subject to the understanding that such areas are within the exclusive control of the school district and that such areas may be searched for any reason, at any time without permission, consent or requirement for a search warrant in accordance with the school district's locker policy.
- Students have the right to privacy regarding information which is collected or maintained about them because they are a student. Such information will be released in accordance with state and federal law. Matters of child neglect, physical or sexual abuse must be reported to the proper authorities according to state law. Matters involving criminal behavior may also be reported to the proper authorities.

Responsibilities:

- Students are responsible for refraining from bringing onto school location or to school sponsored events any item or material that is in violation of school district policy, school rules, or state and federal laws if the item(s) would cause, or tend to cause, a disruptive activity or endanger the health and safety of students or other people.
- Students are responsible for keeping their lockers free of any items that are illegal or that are prohibited under school rules and district policies.
- Students are responsible for reporting matters of abuse or illegal activity to school personnel.

Safety and Security

Rights/Opportunities:

- Students have the right to feel safe in the school building, on campus, and at school sponsored events.

Responsibilities:

- Students are responsible for reporting any safety concerns regarding themselves or others. Students are expected to report any concerns to any responsible adult in the building, such as a teacher, counselor, security monitor, dean, or advisor, who will then notify the building principal or designee of the allegation.

Student Government

Rights/Opportunities:

- Students have the opportunity to form and participate in student government which is open to all members of the student body being represented. The purpose of the existence of student government is to represent and to be responsive to the needs of all students.

Responsibilities:

- Students are responsible, when forming a student government, for establishing purposeful bylaws. The student government is responsible for communicating with the student body, faculty and administration and being aware of and complying with any policies of the school district that may affect the formation of procedural aspects of the student government.

Student Discipline Policy

Every student and employee of Eden Prairie High School is entitled to learn and work in a safe school environment. To ensure this, the district and school have established clear student discipline policies, consequences appropriate for the behavior, and practices to consistently apply the policies. Corrective action to discipline a student and/or modify a student's behavior will be taken by staff when a student's behavior violates the discipline policy. Any behaviors prohibited by policy may result in a referral to a pre-assessment team. The school district may take into account the student's disciplinary records while enrolled in EPHS. Where applicable, the student will be declared ineligible for participation in activities governed by the Minnesota State High School League. Students are expected to behave in accordance with federal, state and local laws and rules, district and school policies and regulations, and in a way that respects the rights and safety of others. Students violating the law will be referred to the police.

The following are school discipline policies. These discipline policies and the potential consequences apply at any time a student is present at a school location or at a school-sponsored event, and on school buses. Also, the School District may impose disciplinary consequences for violations at non-school locations/events if the misconduct is determined to have a nexus to the school environment. Listed are the violations and the recommended

consequences for first, second and third offenses. The school district in its sole discretion may impose more severe consequences (i.e. expulsion) beyond those set forth in this policy based on the particular misconduct.

Co-Curricular Participation

Academic Expectations for participants:

~~It is the expectation of Eden Prairie High School that all students who participate in activities will maintain eligibility by establishing satisfactory progress towards graduation.~~

9th-12th grade EPHS students participating in co-curriculars will be held to a high standard of academic excellence.

Academic Probation

1. Academic probation will be determined during weekly grade checks via Infinite Campus. A student placed on academic probation (currently holding an F or an I in any class) will meet with the Activities Director and/or Asst. Activities Director to discuss expectations and determine a plan to regain eligibility.
2. Students on academic probation are expected to:
 - a. Make academic progress in all classes. We understand that the definition of academic progress will be different for each student and each class. However, their effort, attendance, and grade should be moving in a positive direction. The student will collaborate with their teacher(s) to verify academic progress. Each teacher will fill out and sign the student's academic probation form.
 - b. Attend an academic support session in the Media Center (held on Tuesdays or Thursdays), verified by the tutor on site filling out and signing the student's academic probation form.
 - c. Receive no unexcused absences or tardies while serving academic probation.
3. A student on academic probation will review progress toward regaining eligibility on the last day of the week. If sufficient progress has been made, the student will be removed from probation and be able to resume participation.
4. A student who ends the term with an F/I will begin the next term on academic probation and will remain on probation until enough grading is done to prove they are passing all classes and in good academic standing.

If a student is under academic probation for the first time and all F/Incomplete grades improve in Infinite Campus before the end of the week, notify the Activities Department, an academic probation form and teacher/tutor signatures may not be required.

Continued Academic Probation

1. A student who was unsuccessful in turning in their academic probation form by the end of the week, will continue academic probation and become ineligible for participation the following Monday and for the entire week.
2. Students will not be eligible for games/contests, however, they can still participate in practices and attend games/contests, but cannot be in uniform.
3. The student must attend an academic support session after school Tuesday or Thursday from 3:30-5:30pm instead of attending a practice or game. Tutors will be on site to help support.

*Case managers/Counselors for students on an IEP or 504 plan should be in communication with the Activities Department regarding progress toward goals and the plan set in place for students. A teacher signature may not be required.

Student Academic Eligibility Process:

1. —
2. ~~Athlete grade checks will begin at midterms of each quarter.~~
3. ~~Following midterms, a bi-weekly progress report will be published that identifies any student who has a failing grade.~~
4. ~~Students with a failing grade will have two weeks to improve to a passing grade.~~
5. ~~If the student is not passing, they will be ineligible for competition until the grade is passing.~~
6. ~~If a student has more than two failing grades at the time of the grade check,, they will be unable to compete until the grades are passing.~~

Attendance Requirements:

1. Students are expected to attend all classes, practices and contests.
2. Absences from practices and contests due to personal reasons will be handled by each coach according to pre-established team rules and guidelines.
3. Students who have not attended a full day of classes due to illness may not play in a game or participate in a school performance that day.
4. Students who have received an excused absence pass for reasons other than illness may practice or play, on presentation of the permit to their coach or advisor.
5. Students suspended from school or sent home for inappropriate behavior will be ineligible for contest, practices or any team functions during the time of the suspension. Days missed will also be considered unexcused by the coach or advisor.
6. A student who has a truant absence any part of a school day is ineligible for participation that day. If the absence is not discovered until a later date, the student will be ineligible for participation as soon as the information is received.

Post Season Awards and Lettering Requirements:

- Each coach will make lettering requirements available to participants.
- Students receiving a MSHSL suspension may be ineligible for postseason awards including, but not limited to, selection all-state, all-conference and honorable mention.

In order to participate in MSHSL activities, students must meet the following standards:

- Students must be under the age of twenty (20).

- Students are allowed only four seasons of competition in any given program while enrolled in the senior high.
- Students will not play more than four seasons in any sport in grades 9-12.
- Students cannot be a member of any other team during the season of any given sport or activity.
- Students parents/legal guardian must maintain a legal residence in the school district, or the pupil must acquire eligibility (Refer to MSHSL)
- Students must successfully pass a prescribed physical examination and be certified as physically fit to participate in a designated sport /activity.
- Students must attend school regularly.
- Students must attend the entire day of school on the day of a contest in order to compete. (Coaches will determine practice policies)
- Students must show proof of health insurance.
- Students must sign and have parents sign an Athletic Eligibility Information Bulletin (MSHSL).
- Students shall not:
 - 1) Use a beverage containing alcohol;
 - 2) Use tobacco;
 - 3) Use, consume or have in possession, buy, sell or give away marijuana or any controlled substance, or participate in any unlawful event that involves the use of alcohol during the calendar year. "Participate" includes being at a party where alcohol is being consumed. Penalty shall be the penalty imposed by the MSHSL bylaws.
- Students shall not violate the racial/religious/sexual harassment bylaws of the MSHSL. (Bylaw 209)
- Students involved in vandalism of school property or violation of the criminal code may be subject to the same disciplinary action specified for the use of alcohol/drugs. (Bylaw 205)

The MSHSL rules governing activities and any additional amendment approved by the School Board shall apply to all co-curricular activities not under the control of the MSHSL, but these rules shall only apply when the students are under the supervision of the school district. Complete MSHSL rules are outlined in the Activity Eligibility Information Bulletin that is available in the Activities Directors Office or online at www.mshsl.org.

MSHSL Chemical Violations

A. Order of Penalties

1. 2 games or 2 weeks whichever is greater.
 2. 6 games or 3 weeks whichever is greater.
 3. 12 games or 6 weeks whichever is greater.
- iii. A student who becomes a participant in a treatment program may become eligible for participation after a minimum period of six weeks after entering treatment if all of the following conditions are met:
1. The student is assessed as chemically dependent
 2. Enters treatment voluntarily, and
 3. The director of the treatment center certifies that the student has successfully completed the treatment program.

B. Penalties will be enforced and applied beginning in 7th grade.

C. If violation occurs at the end of season, playoff games will be counted.

Student Management Guidelines

In order to maintain a safe and orderly learning environment, the following guidelines regarding student behavior will be followed. These are guidelines only and do not include all possible student offenses. See Eden Prairie School District Policy 506.7. The School District retains the right to suspend or expel a student or impose other disciplinary action at their discretion, based on the severity of behavior, the facts, circumstances, and nature of a student offense and the student's disciplinary record.

Removal from Class Procedures

Grounds for removal from class shall include any of the following:

1. Willful conduct that endangers surrounding persons, including school district employees, the student or other students, or the property of the school;
2. Willful violation of any school rules, regulations, policies or procedures, including the Code of Student Conduct in this policy; or
3. Disruptive behavior. Disruptive behavior means acts that disrupt, interfere or threaten to disrupt the educational process or school functions, including, but not limited to horseplay, disobedience, disrespectful behavior, inappropriate language, instigating a school disruption, discrimination or defiance of authority, or failure to report any of the aforementioned behaviors.

Any student removed from class will have a conference with an administrator or designee. The administrator or designee will determine appropriate next steps. Dismissal from a class cannot exceed 5 hours for a single violation. The guardian and student will be informed of the length of consequence and reentry expectations for the class.

~~Any student removed from class will have a conference with an administrator or designee. The administrator or designee will determine appropriate next steps. Dismissal from a class cannot exceed 5 hours for a single violation. The guardian and student will be informed of the length of consequence and reentry expectations for the class.~~

A team meeting will be held for a student identified as having a disability or a perceived disability, who is being removed from class, to review if an assessment or further assessment is needed and if a review of the adequacy of the current Individualized Education Program (IEP) or if a referral for special education services is needed.

Reentry Procedures after classroom removal

Administrator or designee will develop a re-entry plan with input from the student and the teacher.

Suspension Procedures

Any student who is being suspended from school for more than one day will be provided written notice containing: the grounds for suspension, facts giving rise to the dismissal, a description of the testimony, a readmission plan, and a copy of the Pupil Fair Dismissal Act. A copy of the notice will be personally served upon the student at or before the time the suspension is to take effect, unless the student will create an immediate and substantial danger to surrounding persons or property. The parents or guardians of the student shall be provided written notice of the suspension by mail within 48 hours of the informal conference. The parent or guardian's notice will include all the elements contained in the student's notice. The administration will make reasonable efforts to notify the student's parents or guardians of the suspension as soon as possible following suspension.

- Any suspension that exceeds five days in length will be accompanied by an explanation to the superintendent listing the reasons why the suspension exceeded five days in length.
- The student will be allowed to complete all schoolwork assigned during the period of suspension and receive full credit for satisfactorily completing all assignments.
- Upon return from a suspension, the student and parent/guardian will meet with a school administrator for a reentry meeting. The reentry plan for the student will be visited during this meeting. Reentry plans may include an agreed upon behavior contract.
- In accordance with [District Policy 506 DCPF](#), students, parents or guardians, and/or school staff may file a complaint and seek corrective action when the requirements of this act are not being implemented appropriately or are being discriminately applied.

Non Exclusionary Policies and Practices

Non Exclusionary disciplinary policies and practices means policies and practices that are alternatives to dismissing a pupil from school, including but not limited to evidence-based positive behavior interventions and supports, social and emotional services, school-linked mental health services, counseling services, social work services, academic screening for Title 1 services or reading interventions, and alternative education services.

Administrative Oversight & Exceptions

Discipline situations that arise which are not covered by these guidelines will be handled on a case-by case basis. Behaviors that are willful and disruptive or potentially harmful are included. Unique or special situations may call for an adjustment in the discipline policies to meet the school and/or district's needs.

Pupil Fair Dismissal Act

1. Abuse, Verbal or Written

The use of language or actions that are obscene, degrade other people or incite other people is prohibited. This applies to in-person, online, and off-campus behavior if it disrupts the school environment.

Guidelines for Potential Consequences:

- **First Offense:** Up to a 3-day suspension, restorative ~~mediation~~ intervention or response and parent or guardian contact
- **Second Offense:** Up to a 5-day suspension, restorative intervention or response, and parent or guardian contact
- **Third Offense:** Suspension pending review by school & district administration for recommendation for expulsion

2. Academic Integrity

Plagiarism, cheating, and inappropriate use of generative artificial intelligence and other tools are not allowed in our educational environment. Honesty and integrity are essential to excellence in education.

Guidelines for Potential Consequences:

- **First offense:** Redo or retake the assessment or assignment following coaching/re-teaching of expectations, a parent/guardian contacted, possible loss of privileges.
- **Second offense:** Parent/guardian conference, loss of privileges, consideration of suspension and/or removal from class
- **Third Offense:** Administrative conference to determine next action and eligibility for course credit.

3. Alcohol, Tobacco, Nicotine, and Chemicals: Possession, Use or Under the Influence of

EPHS' purpose is to provide a network of help for students who are having alcohol, tobacco, nicotine or other drugs interfere with their school performance. In addition, our goal is to provide consistent and clear enforcement for a chemically free school. The possession, use, distribution, delivery, transfer, sale or purchase of alcoholic beverages, tobacco or nicotine, or controlled substances (including THC and all THC variants), or solvents, paint, gasoline, aerosols, and prescription or non-prescription drugs or other toxic substances, or benign substances being represented or used by students as an illicit substance, steroids, or drug paraphernalia including e cigarettes while at any school location, is expressly forbidden throughout the calendar year. State law requires law enforcement to notify school officials of certain alcohol/chemical violations.

3a: Violations at School Locations and School Sponsored Activities

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, confiscation, police referral, optional chemical health referral upon reentry
- **Second Offense:** Up to 5-day suspension, police referral, required chemical health referral upon reentry
- **Third Offense:** Suspension pending review by school & district administration for recommendation for expulsion. Police referral.

3b. Non-School Related Violations

Guidelines for Potential Consequences:

- **First Offense:** Notifications to the school team, resources will be provided, optional chemical health referral.
- **Second Offense:** Notification to school team. Student and parent/guardian meeting with the school team, required chemical health referral.
- **Third Offense:** Notification to school team. Referral to an outside agency. Chemical health referral.

3c: Alcohol/Chemicals, Over-the-Counter or Look-A-like (Benign) Chemicals with Possession and Intent to Distribute or Sell at School Locations, School Sponsored Events or locations with a nexus to the school environment

Guidelines for Potential Consequences:

- **First Offense:** Suspension pending recommendation for expulsion, police referral, chemical health referral. Meeting with parent/guardian with recommendations.

4. Arson

Intentional or attempted damage to school property or other property at school location by means of fire is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Suspension pending review by school & district administration for expulsion, and police referral.

5. Attendance/Unexcused

Consequences of Unexcused Absences

- Behavior responses as outlined the school's positive attendance support plan.
- School district staff will work with the parent/guardian, student and the Hennepin County Attorney's office be@school program and follow the three-day notification and six-day Parent Group Meeting process.
- If unexcused absences continue after following be@school process, the Hennepin County Attorney's office will follow with necessary legal action to ensure attendance at school.
- Absences resulting from official suspension will be handled in accordance with the Pupil Fair Dismissal Act, Minn. Stat.121A.40-121A.56.

- Days during which a student is suspended from school shall not be counted in a student's total accumulated unexcused absences.
- Along with following the Hennepin County Attorney's be@school programs, the student or his or her parent or guardian may, within a reasonable time, request a conference with school officials regarding the student's absences and the prescribed discipline. The notification will state that the school strongly urges the student's parent or guardian to request such a conference.
- **Unexcused absences may still accumulate when a student is present at school but does not attend their assigned classes.**

6. Backpacks / Unattended Property

Backpacks and any item intended to carry educational materials will be allowed on school campus to help transport materials to/from school. ~~Upon arriving at school, students should secure their backpacks in their lockers. Backpacks in the classroom will be subject to teacher discretion.~~ Any unattended property will be subject to search and seizure. Students are responsible for safeguarding their personal property. Stolen property cannot be reimbursed by the school district.

Guidelines for Potential Consequences:

- **First Offense:** Unattended item will be confiscated and searched, and conference with Dean prior to the return of the item.
- ~~**Second Offense:** Unattended item will be confiscated and searched, conference with Dean prior to the return of the item, and loss of privilege.~~
- ~~**Third Offense:** Unattended item will be confiscated and searched, conference with Dean prior to the return of the item, and loss of privilege.~~

7. Bomb Threat/School Threat

Making, publishing or conveying in any manner a bomb threat/school threat, or any threat to the safety and wellbeing of the school and/or staff and student, pertaining to a school location, student or school staff member is prohibited. **This includes but is not limited to, verbal statements (in person or overheard), written messages (notes, graffiti), digital communication (text, social media, email, gaming platforms), jokes, rumors, or posting/sharing threats. All threats will be treated as serious, regardless of intent or perceived credibility.**

Guidelines for Potential Consequences:

- **First Offense:** Suspension pending review by school & district administration for recommendation for expulsion, and police referral.

8. Bullying/Cyberbullying

- **Bullying:** Intimidating, threatening, abusive, or harming conduct that is objectively offensive and:
 - a) There is an actual or perceived imbalance of power between the student engaging in prohibited conduct and the target of the behavior and the conduct is repeated or forms a pattern; or
 - b) materially and substantially interferes with a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, service, or privileges.
- **Cyberbullying:** bullying using technology or other electronic communication, including, but not limited



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

to, a transfer of a sign, signal, writing, image, sound, or data, including a post on a social network Internet website or forum, transmitted through a computer, cell phone, or other electronic device. This includes use of electronic technology and communications off the school premises to the extent such use substantially and materially disrupts the school environment or interferes in a student's educational

opportunities or performance or ability to participate in school functions or activities or receive school benefits, services or privileges.

- **Malicious and Sadistic Conduct:** creating a hostile learning environment by acting with the intent to cause harm by intentionally injuring another without just cause or reason or engaging in extreme or excessive cruelty or delighting in cruelty.

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, referral to outside agency; intervention plan.
- **Second Offense:** Up to 5-day suspension, referral to outside agency, intervention plan.
- **Third Offense:** Suspension pending review by school & district administration for recommendation for expulsion.
- Refer to District Policy 514 for detailed description of the District's Bullying Prohibition Policy.

9. Burglary

Entering any school location without consent and with the intent to commit a crime (i.e. vandalism or theft) is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Suspension pending review by school & district administration for recommendation for expulsion, and police referral.

10. Cell Phones

During class, students may not access their cell phones or other personal electronic devices unless otherwise communicated by a staff member. The use of cell phones or other video recording devices in bathrooms and locker rooms is strictly prohibited.

Guidelines for Potential Consequences:

- Students who do not adhere to cell phone policy will be considered insubordinate and handbook procedures for insubordination will be followed.

11. Co-Curricular Behavior

Students are expected to show positive behavior at all EPHS co-curricular events/contests and/or intramural events. Prohibited behaviors include, but are not limited to, the following: inappropriate dancing; students may not use noisemakers, thunder sticks, display banners or placards; throw objects; use obscene, profane or abusive language or gestures; harass opponents' team, officials, cheerleaders, band, or any other performing group; fight, push, trip or any other behavior deemed dangerous; interfere with the rights of others to observe the event; climb, push or pound on the glass in the hockey arena. All EPHS student management guidelines are in effect at co-curricular activities.

Guidelines for Potential Consequences:

- **First Offense:** Up to 2-week suspension from all EPHS contests and activities, and restitution.
- **Second Offense:** Up to 4-week suspension from all EPHS contests and activities, and restitution.

- **Third Offense:** 8-week suspension or complete loss of privileges from all EPHS contests and activities, and restitution.

Note: Student Activity eligibility is determined by MSHSL guidelines.

12. Disruptive Behavior and Insubordination

Disruptive behavior at school locations or at school sponsored activities is prohibited. Disruptive behavior means acts that disrupt, interfere or threaten to disrupt the educational process or school functions, including, but not limited to horseplay, disobedience, disrespectful behavior, inappropriate language, instigating a school disruption, discrimination or defiance of authority, gathering in bathrooms or bathroom stalls, or failure to report any of the aforementioned behaviors.

Students have the responsibility to follow requests and direction from staff members. The deliberate refusal to follow the reasonable request of a school staff member is considered insubordination.

Classroom and Other School Locations

Guidelines for Potential Consequences:

- **First Offense:** Up to 1-day ~~restricted study~~ **in-school suspension** and/or dismissal from activity, restitution and mediation.
- **Second Offense:** Up to 2-day ~~restricted study~~ **in-school suspension** and/or dismissal from activity, restitution and parent/guardian meeting.
- **Third and Subsequent Offense:** Up to 3-day restricted study and/or dismissal from activity or suspension, restitution, parent/guardian meeting, and behavior contract. Referral to Student Support Team for additional support and intervention.

13. Dress and Grooming

Dress and grooming that is disruptive or potentially disruptive to the educational process is prohibited. Students should dress in a manner that allows them to engage safely, non-disruptively, and comfortably in the learning environment. Prohibited clothing items include but are not limited to, the following:

- a) Wearing clothing that includes words or pictures which are obscene, vulgar, abusive, discriminatory, racist, sexist or otherwise degrading or sexually suggestive or which promote or advertise alcohol, chemicals, tobacco or any other product that is illegal for use by minors.
- b) Wearing clothing and other items or grooming in a manner that represents and/or promotes threat/hate groups or supremacist groups is prohibited.
- c) Clothing that does not adequately cover the abdomen, chest or buttocks.
- d) Wearing a costume face mask or wigs in school that would not allow the student to be identified is prohibited.

Final decisions on student dress code will be made by building administrators.

Guidelines for Potential Consequences:

- **First Offense:** Education of policy, warning, and removal or confiscation of item (if applicable) and recording of offense.
- **Second Offense:** Restricted study, item confiscated, and parent/guardian contacted.
- **Third Offense:** Restricted study and parent/guardian meeting, and development of individualized plan.

14. Driving, Careless or Reckless

Operating any motorized or non-motorized vehicle on school locations in such a manner as to endanger people or property is prohibited (speeding, reckless driving).

Guidelines for Potential Consequences:

- **First Offense:** 5-day suspension of parking permit (if applicable), up to 3-day suspension, and police referral.
- **Second Offense:** Revocation of parking permit (if applicable), up to 5-day suspension, and police referral.

15. False Reporting

Deliberately reporting false information about the behavior of a student or staff person is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Disciplinary action assigned by the building administration.
- **Second Offense:** Up to 3-day suspension.
- **Third Offense:** Up to 5-day suspension.

16. False Fire Alarm or 911 Calls

Intentionally giving a false alarm of a fire or tampering or interfering with any fire alarm is prohibited. False 911 reporting from any school phone is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Suspension pending review by school & district administration for recommendation for expulsion, and police referral.

17. Fighting/Assault*

Engaging in any form of fighting (regardless of who initiated the fight), assault, is prohibited. Fighting/assault includes, but is not limited to, hitting, slapping, pulling hair, biting, shoving, pushing, kicking, scratching or any other acts in which a student intentionally inflicts or attempts to inflict bodily harm on another person.

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, mediation (if agreed upon by all parties) and anger management support, and police referral, when appropriate teacher notification pursuant MN statute 121A.64
- **Second Offense:** Up to 5-day suspension, mediation and anger management support, and police referral, when appropriate teacher notification pursuant MN statute 121A.64
- **Third Offense:** Minimum of 10-day suspension pending Suspension pending review by school & district administration for recommendation for expulsion, and police referral, when appropriate teacher notification pursuant MN statute 121A.64

*Assaults will be considered severe behavior that will subject a student to review by school & district administration for expulsion

17.5 Inciting a Fight or Assault

Students have the responsibility of leaving an area where an infraction is occurring and notifying a school staff member when safe to do so. Engaging in any form of inciting a fight/assault is prohibited. This includes, but is not limited to, filming a fight/assault, cheering on a fight/assault, participating as an audience member of a fight/assault, knowingly going to a location where a fight/assault is or will take place, participating in communications that precede and lead to a fight/assault.

- **First Offense:** Up to 3-day suspension, mediation (if agreed upon by all parties) and anger management support, and police referral, when appropriate teacher notification pursuant MN statute 121A.64
- **Second Offense:** Up to 5-day suspension, mediation and anger management support, and police referral, when appropriate teacher notification pursuant MN statute 121A.64
- **Third Offense:** Minimum of 10-day suspension pending Suspension pending review by school & district administration for recommendation for expulsion, and police referral, when appropriate teacher notification pursuant MN statute 121A.64

18. Fire Extinguisher, Unauthorized Use

Unauthorized handling of a fire extinguisher is

prohibited. **Guidelines for Potential Consequences:**

- **First Offense:** 3 to 5-day suspension, police referral, and restitution.
- **Second Offense:** Suspension pending Suspension pending review by school & district administration for recommendation for expulsion, police referral, and restitution.

19. Gambling

Gambling, including, but not limited to, playing a game of chance for stakes or possession of gambling devices (including machines, video games, cards, dice and other items used to promote a game of chance) is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Conference with dean.
- **Second Offense:** Up to 3-day suspension.
- **Third Offense:** Up to 5-day suspension.

20. Threat Group Affiliation

Threat/Hate group related behavior in the school is not allowed. Threat/Hate group related behavior in the school and community is antisocial, counterproductive and ultimately destructive. No student may join or solicit any other pupil to join, or become a member of any threat group. Threat/Hate group “representing” which is likely to cause

others to be intimidated by fear of violence is uniformly disallowed in the school. This includes, but is not limited to, “wearing of colors” and “affiliation signs,” the use of graffiti emblems, symbolism, hand signs, slang, jewelry, and clothing, etc. Group intimidation of an individual or individuals is expressly disallowed in the school environment, school sponsored events or locations with a nexus to the school environment.

Guidelines for Potential Consequences:

- **First Offense:** Up to 1-day suspension, confiscation of items (if applicable), and police referral.
- **Second Offense:** Up to 3-day suspension, confiscation of items (if applicable), and police referral.
- **Third Offense:** Minimum of 5-day suspension, confiscation of items (if applicable), and police referral.

21. Harassment

Physical, Verbal or Written

It is the policy of the school district to maintain a learning and working environment that is free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability. The school district prohibits any form of harassment or violence on the basis of race, color, creed, religion, national origin, sex, gender, age, marital status, familial status, status with regard to public assistance, sexual orientation, (including gender identity or expression) or disability.

- The Eden Prairie School District seeks to maintain a learning environment free from sexual, racial, religious and sexual orientation harassment and violence.
- Sexual harassment is unwelcome sexual advances, indecent exposure, request or pressure for sexual activities, and/or other inappropriate verbal or physical contact of a sexual nature.
- Any vocabulary or action that degrades or is intimidating to one’s sexual orientation is prohibited.
- Any vocabulary or action that degrades or is intimidating to staff or other students is prohibited.
- Racial harassment is physical or verbal conduct relating to an individual’s race when the conduct has the purpose or effect of creating an intimidating, hostile, or offensive academic environment; has the purpose or effect of interfering with an individual’s academic performance; or otherwise adversely affects an individual’s academic opportunities.
- Religious harassment is physical or verbal conduct relating to an individual’s religion when the conduct has the purpose or effect of interfering with an individual’s academic opportunities.

Any person who believes they have been the victim of sexual, racial, religious, sexual orientation harassment or violence or any other form of harassment, offensive behavior or hazing by any staff member or student in the school district should report it to the principal or responsible adult in the building, such as a teacher, counselor, security monitor, dean, or advisor, who will then notify the building principal or designee of the allegation.

Abuse - Verbal or Written

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, Student Activities contacted, referral to outside support, and harassment report form filed with the district.
- **Second Offense:** Up to 5-day suspension, Student Activities contacted, referral to outside support, and harassment report form filed with the district.
- **Third Offense:** Suspension pending review by school & district administration for recommendation for expulsion, Student Activities contacted, and harassment report form filed with the district.

Violence - Sexual, Sexual Orientation, Racial, Religious

- Sexual violence is a physical act of aggression or force that includes touching another's intimate body parts or forcing a person to touch another's intimate body parts.
- Sexual orientation violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, sexual orientation.
- Racial violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, race.
- Religious violence is a physical act of aggression upon another because of, or in a manner reasonably related to, religion.
- Indecent exposure.

Guidelines for Potential Consequences:

- **First Offense:** Minimum 5-day suspension, recommendation for expulsion, police report, and harassment report form filed with the district.
- **Second Offense:** Suspension pending review by school administration, police referral, and harassment report form filed with the district.

22. Hazing/Offensive Behavior

Offensive behavior, including hazing, teasing, coercive behavior and other offensive or mean-spirited conduct, which is not racial, sexual or religious in nature, is prohibited. Hazing is prohibited. "Hazing" means committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person in order for the student to be initiated into or affiliated with a student organization or for any other purpose. "Student organization" means a group, club, or organization having students as its primary members or participants. A "Student Organization" does not have to be an official school organization to come within terms of this definition.

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, mediation and/or offensive behavior support intervention, report sent to Student Activities office.
- **Second Offense:** Up to 5-day suspension, and referral to outside support, report sent to Student Activities office.
- **Third Offense:** Suspension pending review by school & district administration for recommendation for expulsion, report sent to Student Activities office.

23. Identity Falsification

Includes, but not limited to forging notes, fraudulent passes, fraudulent phone calls.

Guidelines for Potential Consequences:

- **First Offense:** Dean conference, restitution.
- **Second Offense:** Dean conference, restitution, parent/guardian contact.
- **Third Offense:** Dean conference, restitution, parent/guardian meeting.

24. Littering/Lunchroom

Out of respect to our maintenance staff, the school, and to each other, students are expected to clean up after themselves in the commons and throughout the school. Students are not allowed to transport food from one commons to another place in the building. Students are responsible for the mess at their tables and for leaving the table clean. Students are expected to deposit all trash in school-provided receptacles. This includes trash generated anywhere on the school campus. Students are responsible for cleaning any trash generated by themselves or by the members of their group.

Guidelines for Potential Consequences:

- **First Offense:** Dean conference, review of expectations.
- **Second Offense:** Restitution, parent/guardian contact.
- **Third Offense:** Restitution, restricted lunch, parent/guardian meeting.

25. Off-Campus/Unauthorized Areas

Leaving campus without proper permission or through an unauthorized door is considered a safety risk and is strictly prohibited. Letting students and non-students in through unauthorized doors is also a safety risk and is strictly prohibited. Students are required to enter and exit through north, south or east doors only. Students are forbidden from occupying unauthorized areas of the school at all times. This includes but is not limited to the following: storage rooms, mechanical and custodian areas, roofs, unassigned classrooms, faculty rooms, faculty bathrooms, gym areas, teacher work areas, staff lounges, teacher offices, walking halls, stairwells and all construction areas. Students with off campus privilege or permanent passes are not allowed to leave during a scheduled class period.

Guidelines for Potential Consequences:

- **First Offense:** Restricted study, parent/guardian contact.
- **Second Offense:** Restricted study, parent/guardian meeting, loss of privilege.
- **Third Offense:** Up to one day of In-school suspension. Loss of privileges.

26. Parking Regulations

26a. Parking Permit Regulations

- **Shared Permit:** Only one car per shared permit on campus at a time. Violation of this policy results in immediate revocation of the permit without refund.
- **Display of Permit:** Students who fail to continuously display a permit at all times on school grounds will face parking suspensions and/or revocation without refund.

Guidelines for Potential Consequences:

- **First Offense:** Written warning.
- **Second Offense:** Written warning and parent/guardian contact.
- **Third Offense:** Parent/guardian contact, 1-week parking suspension.

Note: Severe behavior associated with an automobile on school property will result in revocation of the parking permit.

26b. Parking Without Permit Regulations

Student parking of a vehicle on campus, at Prairie View Elementary, or in the adjacent church parking lot without the appropriate parking permit is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Written warning.
- **Second Offense:** \$10 fine and parent/guardian contact.
- **Third Offense:** Parent/guardian contact, Fine of \$40 and wheel lock.

Note: The Eden Prairie school district is not responsible for any damage as a result of the wheel lock being applied to a vehicle. Student removal of, or damage of wheel lock will result in further consequences; for example: restitution, restricted study, police referral or suspension/expulsion.

26c: Falsifying Permits

The creation, duplication, alteration, forgery, distribution, or use of unauthorized parking permits is strictly prohibited and will result in enhanced disciplinary consequences, and loss of parking privileges. Students who falsify permits or use false permits will lose parking privileges at EPHS for the remainder of the school year; this includes any parking lotteries in the spring for the following school year. Student management guidelines will also apply.

27. Personal Property/Nuisance Objects

Possession use or distribution of any object that causes distractions, such as wallet chains, squirt guns, games, dice, playing cards, laser pens, hacky sack, etc. is prohibited. Personal radios/CD players, iPods, MP3 players, and PDAs with headsets, may be in possession and used outside of academic areas, provided the use is not disturbing to others. Skateboards, in-line skates and scooters must be kept in the student's locker at all times.

Guidelines for Potential Consequences:

- **First Offense:** Confiscation; returned to student and/or parent/guardian. *
- **Second Offense:** Up to 4 days of restricted study, confiscation, and item returned to parent/guardian.

- **Third Offense:** Up to 3-day suspension, confiscation, and item returned to parent/guardian.
 - * Indicates disciplinary action assigned by the building administration.

28. Posting Disruptive Videos/Photos

Students must not make or disseminate (while on or off school property) recordings, photographs, or videos of other students or individuals, including school employees, if the recording will substantially disrupt and interfere with the work and discipline of the school, or the ability of a student to attend school or participate fully in its activities. This includes videos, images, or audio that is generated with artificial intelligence. Any making or dissemination of a recording must not disrupt the civil and respectful atmosphere toward teachers, other employees, and students alike. Recordings that are considered disruptive include, but are not limited to, recordings that are demeaning, derogatory, or sexually suggestive toward a student or employee.

This policy applies to District-issued and personal devices that are used to make the recording.

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, mediation (if agreed upon by all parties) and anger management support, and police referral, when appropriate teacher notification pursuant MN statute 121A.64
- **Second Offense:** Up to 5-day suspension, mediation and anger management support, and police referral, when appropriate teacher notification pursuant MN statute 121A.64
- **Third Offense:** Minimum of 10-day suspension pending Suspension pending review by school & district administration for recommendation for expulsion, and police referral, when appropriate teacher notification pursuant MN statute 121A.64

29. Pushing, Shoving, Scuffling

Physical contact such as but not limited to pushing, shoving, or scuffling that is not defined as an assault or fighting is prohibited. This also includes other physically intimidating contact (such as “slap boxing”) aimed at another student. In the event that pushing, shoving or scuffling constitutes a fight or assault, the consequences for those violations will be imposed.

Guidelines for Potential Consequences:

- **First Offense:** Dean conference.
- **Second Offense:** Dean conference, parent/guardian contact.
- **Third Offense:** Dean conference, restricted study.

30. Robbery or Extortion

Taking property from another person by use of force, threat of force, or under false pretenses is prohibited.

Guidelines for Potential Consequences:

First Offense: Suspension pending review by school & district administration for recommendation for expulsion, and police referral.

31. Misuse of School Issued Technology

See [i-Learn Expectation Section](#) of Handbook

Guidelines for Potential Consequences: Violations of these expectations could result in any of the following: removal of technology usage, disciplinary action (restricted study or suspension, legal action, police referral). Consequences for severe or multiple infractions may result in a recommendation for expulsion.

- **First Offense:** Up to one day suspension, possible legal action and police referral.
- **Second Offense:** 1 to 3-day suspension, possible legal action and police referral.
- **Third Offense:** 3 to 5-day suspension, possible legal action and police referral.

32. Theft, Receiving or Possessing Stolen Property

The unauthorized taking, using, transferring, hiding, or possessing of the property of another person without the consent of the owner, or the receiving of such property, is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, police referral and restitution. *
- **Second Offense:** Up to 5-day suspension, police referral and restitution. *
- **Third Offense:** Suspension pending review by school & district administration for recommendation for expulsion, police referral and restitution. * A recommendation for expulsion may be made for any cases of theft.

33. Threats and Intimidation; Physical, Verbal or Written

Any language (oral or written) or gestures including the use of electronic devices or physical intimidation that are meant to threaten or cause fear of bodily harm or death is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Up to 3-day suspension, referral to outside agency, police referral **For serious offenses, recommendation for expulsion may be considered
- **Second Offense:** Up to 5-day suspension, referral to outside agency, police referral **For serious offenses, recommendation for expulsion may be considered
- **Third Offense:** Suspension pending review by school & district administration for recommendation for expulsion and police referral

34. Transportation

Bus ridership is a privilege, not a right. Students must present a school picture ID to ride a bus. Students are responsible for keeping their bus area clean. If students damage a bus, they will have to make restitution. If students do not follow the rules, they can lose their bus riding privileges. Any disruptive behavior, as defined under school policy, while riding a school bus is prohibited. This includes lighting flammable devices, not remaining seated, tampering with emergency or safety equipment, throwing objects or disruptive behavior at a bus stop or to and from the bus stop.

Secondary students who commit a fifth offense will be suspended from riding the bus for the remainder of the school year. Severe behavior will move the student immediately to the level of third, fourth or fifth offense, based on the severity of the action and/or previous bus violations. In addition, school management guidelines will be enforced when appropriate.

Guidelines for Potential Consequences:

- **First Offense:** Warning given.
- **Second Offense:** Up to 3-day bus suspension.
- **Third Offense:** Up to 5-day bus suspension and conference with student, parent/guardian, transportation representative.
- **Fourth Offense:** 10-day bus suspension.

35. Trespassing

Presence at any school location without permission of school personnel is prohibited. Students are not to go into other district buildings unless they have permission from the staff of that building. Any student on suspension who goes to a school location without permission is subject to additional suspension time/expulsion.

Guidelines for Potential Consequences:

- **First Offense:** Police referral and trespassing papers filed.
- **Second Offense:** Up to 1-day suspension and police referral
- **Third Offense:** Up to 3-day suspension and police referral.

36. Vandalism

Defacing, cutting or damaging property, technology or telecommunication equipment that belongs to the school district, other students, staff members or other individuals is prohibited.

Guidelines for Potential Consequences:

- **First Offense:** Restitution, up to 3-day suspension, and police referral.
- **Second Offense:** Restitution, up to 5-day suspension, and police referral.
- **Third Offense:** Suspension pending Suspension pending review by school & district administration for recommendation for expulsion, police referral and restitution.

37. Weapons

In accordance with federal, state, and district policies, no weapons are permitted on school grounds. Anyone who has reason to believe a weapon is on a school site, bus, or at a school-sponsored activity has a duty to report that information to the site administrator, police officer, or any adult supervisor. Possession is defined as, but not limited to, having a weapon on one's person or in an area subject to

one's control in a school environment. Definition: A "weapon" means any object, device, instrument, or substance designed as a weapon or through its use is capable of threatening or producing bodily harm, or which may be used to inflict self-injury, including, but not limited to:

- all firearms, loaded or unloaded, functional or non-functional, look-alike or facsimile of a real weapon, or any other device or instrument having the appearance of a weapon
- all knives
- objects designed to be worn over fists or knuckles
- blackjacks, clubs, Nunchaku ("nunchucks"), throwing stars
- explosives, incendiary devices, bombs, fireworks, or other similar devices which can cause an explosion
- tasers
- bows and arrows, slingshots, razors
- poison chemicals including mace, pepper gas, or similar sprays, or chemical components and/or mixture which can cause an explosion
- firearm muffler, silencer, or ammunition
- any object modified to serve as a weapon
- articles designed for other purposes (pencils, scissors, etc.) but used to inflict bodily harm and/or intimidate others

Guidelines for Potential Consequences:

- Confiscation of the weapon (if it can be done safely)
- 10-day suspension pending recommendation for expulsion from school for a period of not to exceed one year (365 days).
- Notification to the police with recommendation to bring legal charges.
- Students with disabilities who violate the weapons policy shall be disciplined in accordance with the requirements of the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act.
- A student who finds a weapon on the way to school or in a school location, or a student who discovers that they accidentally have a weapon in his or her possession and takes the weapon immediately to the principal's office shall not be considered to possess a weapon. If it would be impractical or dangerous to take the weapon to the principal's office, a student shall not be considered to possess a weapon if they immediately turn the weapon over to an administrator, teacher or head coach or immediately notify an administrator, teacher or head coach of the weapon's location.

38. Unauthorized Sale of Food or Personal Items

The sale, distribution, or exchange of food, beverages, or personal items by students on school property at school-sponsored events is prohibited unless approved by school administration. This includes, but is not limited to, homemade or commercially prepared food, drinks, clothing, accessories, or other goods.

Guidelines for Potential Consequences:

- **First Offense:** Confiscation of items, parent/guardian contact, and administrative conference.
- **Second Offense:** Confiscation of items, parent/guardian contact, and up to 3 day out of school suspension. Restorative response and/or reflection activity.
- **Third Offense:** Confiscation of items, parent/guardian contact, and up to 5 day suspension. Meeting with student and parent/guardian to develop a behavior plan.

39. Unique Situations



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Inspiring each student every day

Discipline situations that arise which are not covered by these guidelines will be handled on a case-by case basis. Behaviors that are willful and disruptive or potentially harmful are included. Unique or special situations may call for an adjustment in the discipline policies to meet the school and/or district's needs.

Additional Discipline Information

Discipline procedures

1. **All disciplinary actions shall be processed pursuant to Eden Prairie High Schools' Discipline Policy and the requirements of the Minnesota Pupil Fair Dismissal Act.**
 - a. Any student who violates the District-wide Student Discipline Policy or a school Student Discipline Policy may be subjected to the consequences established in the student handbook.
 - b. Any student who violates the District-wide Student Discipline Policy or school Discipline Policy that has a potential consequence of dismissal from school for more than one school day shall have an informal conference with a school administrator. An informal conference is not required where the student is creating an immediate and substantial danger to himself or herself or to surrounding persons or property.
 - c. Any student who is being suspended from school for more than one day will be provided written notice containing: the grounds for suspension, facts giving rise to the dismissal, a description of the testimony, a readmission plan, and a copy of the Pupil Fair Dismissal Act. A copy of the notice will be personally served upon the student at or before the time the suspension is to take effect, unless the student will create an immediate and substantial danger to surrounding persons or property. The parents or guardians of the student shall be provided written notice of the suspension by mail within 48 hours of the informal conference. The parent or guardian's notice will include all the elements contained in the student's notice. The administration will make reasonable efforts to notify the student's parents or guardians of the suspension as soon as possible following suspension.
 - d. Any suspension that exceeds five days in length will be accompanied by an explanation to the superintendent listing the reasons why the suspension exceeded five days in length.
 - e. All students who violate a school policy or rule that has a potential consequence of exclusion or expulsion will be given the opportunity to have a hearing over the issue of exclusion or expulsion in accordance with Minnesota law. (See Minnesota Statute §121A.40 to 121A.56.)
 - f. A student who has been recommended for expulsion the second time should expect to receive more severe consequences.
 - g. If a pupil's total days of removal from school exceeds ten cumulative days in a school year, the school district shall make reasonable attempts to convene a meeting with the pupil and the pupil's parent or guardian before subsequently removing the pupil from school and, with the permission of the parent or guardian, arrange for a mental health screening for the pupil. The district is not required to pay for the mental health screening.
- Grounds for dismissal (121A.45):
 - willful violation of any reasonable school board regulation. Such regulation must be clear and definite to provide notice to pupils that they must conform their conduct to its requirements.
 - willful conduct that significantly disrupts the rights of others to an education, or the ability of school personnel to perform their duties, or school sponsored extracurricular activities; **or**
 - willful conduct that endangers the pupil or other pupils, or surrounding persons, including school district employees, or property of the school.

1. **Modification of consequences:** The school district in its sole discretion may modify consequences beyond those set forth in this policy based on the particular misconduct.
2. **Parent/Guardian questions about discipline:** Parents and guardians may contact building administration to discuss an infraction and consequence assigned if they have questions regarding the situation.
3. **Physical restraint:** Physical restraint may be utilized by administrators, teachers and other staff only where it is necessary to use reasonable force to restrain a student from injuring himself or herself or others. "A teacher, school employee, school bus driver or other agent of a district may use reasonable force in compliance with Minnesota Statute § 121A.582 and other laws."
4. **Police referral:** Administrators will involve the police or other law enforcement authorities as necessary. If a student violates a district policy that also violates a law, the student will be referred to the police.
5. **Publication of discipline policy:** Each school will include the district-wide discipline policy along with their building-level discipline policy to make-up their overall building discipline policy. Students and parents or guardians will be informed of the discipline policy at the beginning of the school year or when they enroll in Eden Prairie Schools.
6. **Recommendations for expulsion:** Expulsion is a legal act which may be taken by the school board to prohibit an enrolled student from further attendance for up to 12 months from the date the student is expelled in accordance with Minnesota Statutes §§ 121A.40 to 121A.56.
7. **School district locker policy:** It is the policy of Eden Prairie High School and the state of Minnesota that school lockers, desks and other areas assigned to a student are the property of the school. At no time does the school relinquish its exclusive control of lockers provided for the convenience of students. Inspection of lockers may be conducted by school authorities for any reason at any time, without notice, without student consent, and without a search warrant. The personal possessions of a student within a locker may be searched only when school authorities have reasonable suspicion that the search will uncover evidence of a violation of law or school rules. As soon as practicable after the search of a student's personal possessions, the school must provide notices of the search to the student whose locker was searched unless such disclosure would impede an ongoing investigation by police or school officials.
8. **Special education or disabled students:** Consequences for special education or disabled students will be adjusted, as required by federal and state laws and regulations, and the student's individual education plan (IEP) or accommodation, when necessary. Special education students and their parents or guardians may request modification of those policies and accommodations where appropriate.
9. **Under the influence:** The following behaviors would indicate that a student is under the influence: smells of alcohol or drugs, physical appearance, incoherent, staggering or unsteady walk, slurred speech or comatose. These indicators of when a student is under the influence are not an exclusive list but are examples of the kinds of observable behavior or conditions that would be utilized in making such a determination.
10. **Unique Situations:** Because it is not possible to list every violation that occurs, those not specified will be responded to as necessary by staff on a case-by-case basis. Consequences can range from those assigned by a building administrator up to and including recommendation of expulsion.

Definitions

- **Bullying:** Intimidating, threatening, abusive, or harming conduct that is objectively offensive and: a) There is an actual or perceived imbalance of power between the student engaging in prohibited conduct and the target of the behavior and the conduct is repeated or forms a pattern; or b) materially and substantially interferes with a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, service, or privileges.

- **Cyberbullying:** bullying using technology or other electronic communication, including, but not limited to, a transfer of a sign, signal, writing, image, sound, or data, including a post on a social network Internet website or forum, transmitted through a computer, cell phone, or other electronic device. This includes use of electronic technology and communications off the school premises to the extent such use substantially and materially disrupts the school environment or interferes in a student's educational opportunities or performance or ability to participate in school functions or activities or receive school benefits, services or privileges.
- **Dismissal-Removal from Class:** dismissing a student from school for one school day or less.
- **Drug paraphernalia:** all equipment, products and materials of any kind which are knowingly or intentionally used primarily in manufacturing a controlled substance; injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance; testing the strength, effectiveness, or purity of a controlled substance; or enhancing the effect of a controlled substance.
- **Exclusion:** an action taken by a school board to prevent enrollment or re-enrollment of a student for a period which shall not extend beyond the school year.
- **Expulsion:** a legal act taken by the school board to prohibit an enrolled student from further attendance up to 12 months from the date the student is expelled.
- **Threat/Hate Group:** any ongoing organization, association or group, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in a pattern of threat group activity. "Pattern of threat group activity" means the commission, attempt to commit, conspiring to commit, or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are members of or belong to the same threat group.
- **Threat/Hate Group like activity:** any conduct engaged in by a student on behalf of any threat group to perpetuate the existence of any threat group, to affect the common purpose and design of any threat group and/or to represent a threat group affiliation, loyalty or membership in any way while on a school location. These activities include recruiting students for membership in any threat group and threatening or intimidating other students or employees to commit acts or omissions against his/her will in furtherance of the common purpose and design of any threat group.
- **Hazing:** committing an act against a student or coercing a student into committing an act that creates risk of personal harm in order to be initiated or affiliated with any student organization or activity that may or may not be officially recognized by the school. Hazing is any activity that risks or affects mental or physical health, including physical brutality such as whipping or beating; activities such as sleep deprivation or weather exposure; consumption of alcohol, drugs, tobacco or other substance; intimidation or threats of ostracism, mental stress, embarrassment, shame, humiliation; or any illegal activity.

Mental Health/Substance Use Crisis Resources

- Hennepin County Mobile Crisis Response- The cope mobile crisis team will respond to urgent situations and help determine next steps and offer other types of support. 612-596-1223 (Adult) 612-348-2233 (Child).
- Suicide and Crisis Hotline - Call or text 988. Access to trained crisis counselors who can help those experiencing suicidal thoughts, substance use, mental health crisis, and any other type of emotional distress.

Housing Insecurity and Homelessness Support

Under the federal McKinney-Vento Act, students experiencing housing insecurity and homelessness have certain educational rights and resources to ensure continued access to school. Learn more at

<https://my.edenpr.org/assistance>

Volunteering

District Volunteers

A variety of district level committees and advisory councils, such as the Curriculum Advisory Council, Finance Advisory Committee, Special Education Advisory Council, and Community Education Advisory Council, are important ways parents/guardians can help shape district policies, procedures, and programs. For more information, log onto www.edenpr.org or call (952) 975-7150.

Parent-Teacher Organizations

The Parent-Teacher Organization (PTO) at EPHS is comprised of parents/guardians and staff working together to enhance your child's school experience. The group sponsors and also organizes a wide variety of volunteer programs. The PTO plans events that serve as fundraisers with money used for programs and curriculum supplements that directly benefit students.

School Volunteers

Opportunities: EPHS offers a wide variety of volunteer opportunities that can vary by school year depending on need. Some of the possibilities include speaking in classes, assisting with school pictures, working in the resource centers, and working in the media center.

Procedures: Volunteer forms will be available in the "back-to-school packet" in the summer. Please fill one out and return it at any time. Volunteers are asked to follow the school security sign-in procedures. Staff are instructed to ask if they can help any visitor without a volunteer badge. This procedure has been developed in response to safety concerns. As you work with staff and students, information of a confidential nature may be shared with you. The problems, abilities, relationships, and confidences of students, their parents/guardians and staff should never be discussed with anyone who does not have a professional right or need to know. Like teachers, volunteers are bound by a code of ethics to keep confidential matters within the school.

Attendance

Opportunities: EPHS offers a wide variety of volunteer opportunities that can vary by school year depending on need. Some of the possibilities include speaking in classes, assisting with school pictures, working in the resource centers, and working in the media center.

Procedures: Volunteer forms will be available in the "back-to-school packet" in the summer. Please fill one out and return it at any time. Volunteers are asked to follow the school security sign-in procedures. Staff are instructed to ask if they can help any visitor without a volunteer badge. This procedure has been developed in response to safety concerns. As you work with staff and students, information of

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Attendance Policy Definitions

- **Tardy:** not arriving at the set or expected time.
- **Absence:** not being present during a scheduled period or arriving more than 15 minutes late to class without a valid excuse.
- **Unexcused Absence or Truancy:** any absence not called in by a parent/guardian within 48 hours of absence or an absence not known by parent/guardian or school.
- **Excused Absence or Tardy:** any absence/tardy called in by a parent/guardian within 48 hours after the class was missed.
- **School-excused absence:** any absence as a result of a school-sponsored activity (i.e. field trips, activity meetings, or student participation in competition). This absence must include a parent/guardian signed permission slip and does not need to be called in by the parent/guardian.

Late Arrival/Early Departure

Eden Prairie students arriving late or leaving early must have parents/guardians [log into the parent portal to submit attendance or submit through the Eden Prairie High Schools Website](#). ~~call the attendance line at 952-975-8001.~~ The message should include the parent/guardian's name, student name, and reason for absence. Excused reasons for being late or leaving early will follow the same listing as excused absences. Early dismissal calls should be received a minimum of one hour prior to requested departure time.

Excused Absences

The following reasons shall be sufficient to constitute excused absences:

1. Illness
2. Serious illness in the student's immediate family
3. A death or funeral in the student's immediate family or of a close friend or relative
4. Medical, dental, or orthodontic treatment, or counseling appointment
5. Court appearances occasioned by family or personal action
6. Religious instruction not to exceed three hours in any week
7. Physical emergency conditions such as fire, flood, storm, etc.
8. Official school field trip or other school-sponsored outing
9. Removal of a student pursuant to a suspension.
10. Religious observance
11. Family vacation (limited to 5 days per year) handled as excused absences and students will be permitted to complete make-up work
12. Family emergencies
13. A student's condition that requires ongoing treatment for a diagnosis
14. Active duty in any military branch of the United States

In order for an absence to be excused, a parent/guardian needs to call the school attendance line. The parent/guardian needs to state when the child will be absent and explain the reason for the absence. Students whose absences are excused are required to make up assignments missed or to complete alternative assignments as deemed appropriate by the classroom teacher. Students who accumulate excessive absences, even when excused, will work with the school staff and parents/guardians to develop a plan to assure attendance at school daily. [Not providing a reason for absence, will lead to an unexcused absence.](#)

Unexcused Absences or Truancy

These are examples of absences that will not be excused:

1. Truancy which is an absence that is not approved by the parent/guardian and/or the school district
2. Any absence where the student/ family failed to comply with any reporting requirements of the school district's attendance procedures
3. Work at home
4. Work at a business, except under a school-sponsored work release program.
5. Vacations with family without prior notice and exceeding 5 days
6. Missing the bus
7. Oversleeping
8. Any other absence not included under the attendance procedures set out in this policy EPHS has an automated phone calling system that will contact a parent/guardian when a student has an unexcused absence to a class.

Tardiness

Students not in class when the bell rings will be marked tardy. It is important for both the individual student and the class environment as a whole for each student to be in class and ready to learn when the bell rings. This helps ensure students receive all necessary instruction and minimizes disruption.

Procedures for Reporting Tardiness

Students [who are](#) tardy at the start of school [day](#) must sign in with security. Parents/guardians ~~need to~~ [must](#) report the late arrival [by logging into the parent portal and submitting an attendance notification or by submitting the information through the Eden Prairie High School website.](#) ~~on the automated attendance line.~~

Excused Tardiness-[when a student arrives late to class with a valid pass.](#)

~~Valid excuses for tardiness are:~~

1. ~~Illness~~
2. ~~Serious illness in the student's immediate family.~~
3. ~~A death or funeral in the student's immediate family.~~
4. ~~Medical, dental, orthodontic, or mental health treatment.~~
5. ~~Court appearances occasioned by family or personal action.~~
6. ~~Physical emergency conditions such as fire, flood, storm, etc.~~
7. ~~Any tardiness for which the student has been excused in writing by an administrator or faculty member.~~

Unexcused Tardiness:

An unexcused tardiness is failing to be in an assigned area at the designated time class period commences without a valid excuse.

Consequences of Unexcused Absences

- School district staff will work with the parent/guardian, student and the Hennepin County Attorney's office be@school program and follow the three-day notification and six-day Parent Group Meeting process.
- If unexcused absences continue after following be@school process, the Hennepin County Attorney's office will follow with necessary legal action to ensure attendance at school.
- Absences resulting from official suspension will be handled in accordance with the Pupil Fair Dismissal Act, Minn. Stat. 121A.40-121A.56.
- Days during which a student is suspended from school shall not be counted in a student's total accumulated unexcused absences.
- Along with following the Hennepin County Attorney's be@school programs, the student or his or her parent or guardian may, within a reasonable time, request a conference with school officials regarding the student's absences and the prescribed discipline. The notification will state that the school strongly urges the student's parent or guardian to request such a conference.

Procedures for Excusing Students

Parents/guardians [are encouraged to log into the parent portal to submit attendance or submit through the Eden Prairie High Schools Website.](#) ~~are encouraged to call the school prior to 11 a.m. each day their student is absent.~~ Parents/guardians must follow procedures for excusing students. A voice messaging system is available; the phone number is 952-975-8001.

- For Spanish: Si su hijo/a estará ausente por favor llame al ~~952-975-7068~~ [952-975-7068](#), [952-975-2548](#) para justificar la ausencia.
- For Somali: Ilmahaygu ma iman doono dugsiga ama wuxuu Leeyahay ballan takjtar. Soo wac dugsiga: ~~952-975-2444~~ [952-075-7069](#).

All absences must be ~~called~~ [submitted](#) ~~in~~ within 48 hours; no absences will be excused after that time period. Students who are 18 years old are not allowed to call themselves in for attendance or early release.

Notes are not accepted. School will not accept calls from parents/guardians to excuse their student from missing a class for any reason while remaining in the building; this will be counted as an unexcused absence.

Leaving School During the Day

No student is to leave the building or its premises during the school day without having an early dismissal pass, permission from a dean, signing out with the nurse, being on an authorized work program, having a permanent Junior Privilege or Senior Privilege. Students who leave without permission will be considered unexcused from the classes missed and disciplinary action will be considered. Students leaving the building during the school day must have a ~~Smart~~ Pass from their Student Center and sign out with security at an authorized door (North or South). Failure to do so may result in disciplinary action.

State Tournament Attendance

Students wishing to be excused from classes to attend a state tournament as a spectator must have a parent/guardian call the student attendance office to excuse the absence. Students will be dismissed at an appropriate time to allow for travel to the tournament. Absences will be counted as part of the student's absence allocation.

Health

The Health Services staff work in partnership with educational staff to provide students with high quality and consistent health care and health management. Find Health Services forms online at www.edenpr.org.

Allergies (Animals, Fragrances, Latex)

Animals and pets are not allowed to visit inside schools without principal permission and adherence to specific Board service animal policy requirements. This policy is in place because of student and staff health needs and air quality issues. Some exceptions may be made; please check with the principal before bringing any animals into the classroom.

Eden Prairie Schools encourages a fragrance aware and latex limited environment. "Fragrance Aware" means that we will try to have a fragrance and scent-free environment. "Latex Limited" means that no latex gloves or latex balloons are allowed.

Health Conditions

The school nurse will work closely with students who have an acute or chronic health need such as asthma, cancer, diabetes, allergies, or other illness. Parents/guardians will want to notify Health Services about their student's specific health needs. The student and parent/guardian will work with the school nurse to determine how best to manage the health conditions and plan for any potential life threatening emergencies.

Health Services Information

The school health service has been established for the health and safety of students. The health room is to be used exclusively for students who become ill, are injured during the school day, need medication or health related information.

- Students who become ill during the day must have a pass from the class they are missing. They will be given a pass from health services to return to class. Students reporting that they spent the period in the lavatory or commons will not be given an excused absence from class.
- Exceptions to the above will be made at the discretion of health services based on the severity of the illness or injury.
- All medications, including over-the-counter medications, required by students during the school day will be dispensed through health services with appropriate parent/guardian and physician signatures. The school nurse will meet with the students and families to provide for individual health care needs.

Homebound or Hospital Instruction

Homebound or hospital instruction is provided for children who are absent from school due to prolonged illness or disability. If your child is going to be absent longer than 15 school days, please contact the health office at (952) 975-8074.

Illness

Please call your school's attendance line if your child will not be at school due to illness. Also, please notify the school health office if your child contracts a communicable disease or parasite so that notices may be sent home with classmates listing symptoms and treatments.

Illness/Injury at School

When a student is unable to remain in school due to an illness or injury, a parent/guardian or emergency contact will be notified by the health services office. First aid is given by school personnel, and parents/guardians are expected to provide transportation and decide whether a doctor should be contacted. In emergencies, 911 will be notified. No child will be sent home unless an adult assumes responsibility for his/her care. Students are not to leave school if they are ill without first contacting health services. Failure to do so may result in an unexcused absence.

Immunizations Up-to-Date

Eden Prairie Schools is part of the "No Shots, No School" program. All students must have proof of vaccination to start school. Students who have special medical problems and cannot be vaccinated, or whose parents/guardians conscientiously object, may receive legal exemption. Contact Health Services for assistance with accessing immunizations or to get information on exemptions.

Insurance

The Eden Prairie School District does not carry accident, disability or medical insurance for students. Coverage is through the student's family medical coverage, including the cost of ambulance services. The district does carry public/general liability coverage for district premises and/or employee negligence. MinnesotaCare health insurance is available for those families who qualify based on monthly income and family size. Questions about this plan can be directed to the School Nurse or Social Worker.

Medications

Students are not usually permitted to administer their own medication at school. Parents/guardians requesting that prescription or non-prescription medication be administered during school hours are required to provide:

- A physician's order/signature for medication during the school day
- Parent/guardian signature on a Medication Authorization Form or a note
- Medicine in the original prescription bottle labeled with the student's name, etc. Please ask the pharmacy to put prescription medication in two bottles completely labeled – one for home and one for school. Improper use of medications may be subjected to chemical violations.

All non-prescription medications must be provided in their original labeled container. No medications can be dispensed when provided in envelopes, plastic bags, etc. Medication Authorization Forms are available in the nurse's office.

Notices

Asbestos/Pesticide/Air Quality Notices

The Environmental Protection Agency requires school districts to annually notify parents, guardians, and staff about the presence of asbestos in district facilities as well as planned abatement activities. Eden Prairie Schools performs routine six-month periodic inspections of all asbestos-containing building material to ensure materials are in good condition. Records of these inspections are available for viewing in each building maintenance office and the Facilities and Safety Department at the Administrative Services Center. Anyone is welcome to review these plans with prior notice during normal working hours Monday through Friday. No planned asbestos abatement is scheduled for the upcoming school year. If you have any questions or concerns, please contact the district's Asbestos Designated Person, Jim Anderson, at 952-975-7126. More information on Asbestos can be found at: <https://www.epa.gov/asbestos/asbestos-and-school-buildings>

The Parents' Right-To-Know Act that was passed by the Minnesota Legislature requires schools to notify parents, guardians, and staff regarding pesticide application in schools. The district uses Orkin Pest Control to conduct planned pesticide applications during the school year. Applications will be done as needed but will always be on the fourth Thursday of each month while school is not in session. However, the schedule may change due to inclement weather. Parents, guardians, and staff may request to be notified of any changes in the application schedule by contacting any of the school offices. If you have any questions or concerns, please contact the Facilities and Safety Department at 952-975- 7121. More information on Pest Management can be found at: <https://www.health.state.mn.us/communities/environment/pesticide/schools.html>

Eden Prairie Schools has developed an Indoor Air Quality (IAQ) Management Program as required by the Minnesota Department of Education. The program includes information for concerned parents, guardians, and staff regarding the IAQ in our schools as well as an overall building walk through inspection that is conducted in all school district buildings annually. The program also includes a written set of procedures that describe ways to correct the identified IAQ problems, prevent future problems, and respond to emergencies and concerns. More information on Indoor Air Quality can be found at: <https://www.health.state.mn.us/communities/environment/air/schools/index.html>

Background Checks, Employment

The school district will seek criminal history background checks for all applicants who receive an offer of employment with the school district. The school district also will seek criminal history background checks for all individuals, except enrolled student volunteers, who are offered the opportunity to provide athletic coaching services or other extracurricular academic coaching services to the school district, regardless of whether compensation is paid. These positions include, but are not limited to, all athletic coaches, extracurricular academic coaches, assistants, and advisors. The school district may elect to seek criminal history background checks for other volunteers, independent contractors, and student employees.

Curriculum Content Review

As part of its policy, the district has specified a procedure for a parent, guardian, or adult student 18 years or older to review the content of instructional materials, address concerns, and propose alternative instruction for an individual student. The procedure spells out three action steps beginning with an informal meeting of the adult and responsible staff members. If the concern is not resolved, it will be taken to the building principal. If resolution cannot be reached, the parent/guardian/adult student will be asked to complete a form and a meeting involving representatives of the district and site Teaching and Learning staff will be convened.

Fees

Materials that are part of the basic educational program are provided with state, federal, and local funds at no charge to a student. Students are expected to provide their own pencils, paper, erasers, and notebooks. Students may be required to pay certain other fees or deposits, including (not an all inclusive list):

- Cost for materials for a class project that exceeds minimum requirements and is kept by the student.
- Security deposits for the return of materials, supplies, or equipment.
- Field trips considered supplementary to the district's educational program.
- Admission fees or costs to attend or participate in optional extracurricular activities and programs.
- Voluntarily purchased student health and accident insurance.
- Use of musical instruments owned or rented by the school district.
- A school district-sponsored driver or motorcycle education training course.
- Transportation to and from school for students living within two miles of school.
- Transportation of students to and from optional extracurricular activities or post-secondary instruction conducted at locations other than school.

Students will be charged for textbooks, workbooks, and library books that are lost or destroyed. The school district may waive a required fee or deposit if the student and parent/guardian are unable to pay. For more information, contact your school's principal.

Parent Right to Know

If a parent/guardian requests it, the school district will provide information regarding the professional qualifications of his/her child's classroom teachers, including, at a minimum, the following:

1. Whether the teacher has met state qualifications and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
2. Whether the teacher is teaching under emergency or other provisional licensing status through which state qualification or licensing criteria have been waived;
3. The baccalaureate degree major of the teacher and any other graduate certification or degree held by the teacher, and the field of discipline of the certification or degree;
4. Whether the student is provided services by paraprofessionals and, if so, their qualifications.
5. In addition, the school district will provide parents/guardians with information as to the level of achievement of their child in each of the state academic assessments. The school district also will provide notice to parents/guardians if, for four or more consecutive weeks, their child has been assigned to or taught by a teacher who is not highly qualified.

Parent /Guardian Guide and Refusal for Student Participation in Statewide Testing

Pledge of Allegiance

Students will recite the Pledge of Allegiance to the flag of the United States of America weekly. Any person who does not wish to participate in reciting the Pledge of Allegiance for any personal reason may elect not to do so. Students must respect another person's right to make that choice. Students will also receive instruction in the proper etiquette toward, correct display of, and respect for the flag.

Release of Directory Information

The Family Education Rights and Privacy Act requires school districts to notify parents/guardians and students that certain information from student records may be released and made public without the written consent of the parents/guardians or students 18-years-of-age or older. This information is called "directory information." Directory information includes name, residential mailing address, telephone number, date and place of birth, grade in school, major field of study, participation in officially organized activities and sports, weight and height of athletic team members, dates of attendance, degrees and awards received, previous school attended, and photos. These publications could include district initiated publications such as calendars, newsletters, annual reports, and brochures. They also include school-initiated publications such as student newspapers and yearbooks. In addition, media, including weekly community newspapers, metro daily papers, and television stations may ask to take photos of district students. Parents/guardians or students of majority age who do not want directory information released for internal and/or external use should indicate this on the annual "Directory Release Form" located on the parent portal by October 1. If you need a hard copy of the form, please contact your child's school. Hard copies of the form should be turned into the school office by October 1.

Student Records

Eden Prairie Schools has adopted a policy about the rights of parents/guardians and students with respect to school records. This policy complies with federal and state laws guaranteeing the right to examine and challenge the contents of student records. The Minnesota Legislature has said that all school records are deemed private. This means that the district cannot release any information without permission except directory information. A summary of census information along with grades and attendance data is stored electronically when students leave the school system.

Student Surveys

The school district occasionally administers surveys to students as part of our improvement processes. Consistent with Policy 520, parents/guardians are notified any time a standardized survey is administered. Parents/guardians can contact their principal for more information on survey content, purpose, and participation.

Policies and Guidelines

Bullying Prohibition

The school district is committed to providing a safe and respectful learning environment for all students. Acts of bullying, in any form, by either an individual student or a group of students, is prohibited on school district property or at school-related functions.

Distribution of Non School-Sponsored Materials on School Premises

The school district recognizes that students and employees have the right to express themselves on school property. This protection includes distributing nonschool-sponsored material, subject to school district regulations and procedures, at a reasonable time and place and in a reasonable manner.

Equal Education Opportunity

The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parent/guardian status, status with regard to public assistance, disability, sexual orientation, or age. The school district also makes reasonable accommodations for disabled students.

Equal Employment Opportunity

The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, age, family care leave status, or veteran status. The school district also makes reasonable accommodations for disabled employees.

Harassment and Violence Prohibition

It is the policy of the school district to maintain a learning and working environment that is free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability. The school district prohibits any form of harassment or violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability.

Hazing Prohibition

Hazing is prohibited. No student will plan, direct, encourage, aid, or engage in hazing. Students who violate this rule will be subject to disciplinary action pursuant to the school district's "Student Discipline" policy.

Internet Acceptable Use Policy

Users are expected to use Internet access through the district system to further educational and personal goals consistent with the mission of the school district and school policies. Uses which might be acceptable on a user's private personal account on another system may not be acceptable on this limited-purpose network. In accordance with the Children's Internet Protection Act, the district filters Internet access. Students are directed to inform staff immediately if they receive any image or communication that is inappropriate.

Nondiscrimination

The school district is committed to inclusive education and providing an equal educational opportunity for all students. The school district does not discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation, or age in its programs and activities. If you have questions about this policy, please contact your principal.

- **Disability Nondiscrimination:** The school district shall not engage in contractual or other arrangements that have the effect of subjecting its qualified applicants or employees with disabilities to discrimination on the basis of disability. The school district shall not exclude or otherwise deny equal jobs or job benefits to a qualified individual because of the known disability of an individual with whom the qualified individual is known to have a relationship or association.
- **Student Sex Nondiscrimination:** The school district provides equal educational opportunity for all students and does not unlawfully discriminate on the basis of sex. No student will be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any educational program or activity operated by the school district on the basis of sex. Read more on the [TitleIX page](#).

Notice of Violent Behavior by Students

The school district will give notice to teachers and other appropriate school district staff before students with a history of violent behavior are placed in their classrooms. Prior to giving this notice, district officials will inform the student's parent or guardian that the notice will be given. The student's parents/guardians have the right to review and challenge their child's records, including the data documenting the history of violent behavior.

Search and Seizure of Student Possessions

School officials may, without a search warrant, search a student and/or their personal possessions based on a reasonable suspicion. Reasonable suspicion means that a school official has grounds to believe that the search will result in evidence of a violation of school district policy, rules, and/or law. Personal possessions include, but are not limited to purses, backpacks, book bags, packages, clothing, cell phones, and vehicles. Pursuant to Minnesota statutes, school lockers and student desks are the property of the school district. At no time does the school district relinquish its exclusive control of lockers and desks provided for the convenience of students. Inspection of the interior of lockers and student desks may be conducted by school authorities for any reason, at any time, without notice, without student consent, and without a search warrant.

Tobacco-Free Schools

School district students and staff have the right to learn and work in an environment that is tobacco free. School policy is violated by any individual's use of tobacco or tobacco-related devices in a public school, on school grounds, in any school-owned vehicles, or at any school events or activities. Students may not possess any type of tobacco or tobacco-related device in a public school, on school grounds, in any school-owned vehicles, or at any school events or activities. Any student who violates this policy is subject to school district discipline. Contact the school principal or another staff member if you have questions or wish to report violations.

Weapons

The district has adopted a weapons policy. Anyone who has reason to believe a weapon is on a school site, bus, or at a school-sponsored activity has a duty to report that information to the site administrator, police officer, or any adult supervisor. Possession is defined as, but not limited to, having a weapon on one's person or in an area subject to one's control in a school environment. Weapons are defined as any object, device, instrument, or substance designed as a weapon or through its use capable of threatening or producing bodily harm, or which may be used to inflict self-injury, including, but not limited to: firearms, loaded or unloaded, functional or non-functional, look-alike or facsimile or having the appearance of a weapon; all knives; objects designed to be worn over fists or knuckles; blackjacks, clubs, nunchucks or throwing stars; explosive or incendiary devices; bows and arrows, slingshots, razors; poison chemicals including mace, pepper gas, or similar sprays; firearm muffler, silencer, or ammunition; any object modified to serve as a weapon; articles designed for other purposes such as pencils or scissors but used to inflict bodily harm or intimidate others.

Violation of the weapons policy may result in one or more of these consequences: out-of-school suspension, confiscation of the weapon; notification of the police, recommendation for expulsion or exclusion from school for up to one year. Students with disabilities who violate the policy will be disciplined in accordance with the requirements of the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act.

Wellness Policy

Eden Prairie Schools has adopted a Wellness Policy to encourage students and staff to eat nutritiously and incorporate physical activity into a healthy lifestyle. A Wellness Advisory Committee was convened to monitor implementation of Wellness policies and guidelines, and to make recommendations to the district. Guidelines for healthy snacks, treats, and lunches from home were created. School district practices that have changed as a result of the policy include: lunch was moved after recess to discourage hurried eating, no pop is sold where students are present during the school day, classroom birthday treats are discouraged, staff is encouraged to model healthy behaviors, food and beverage rewards are discouraged, healthy snacks from home are encouraged (a snack guideline is available at each site), classroom/holiday parties should be limited and not centered around food, and staff are encouraged to create opportunities for physical activity for students.

Safety and Security

Drills State law requires schools to have 11 emergency drills each school year, including fire drills, lockdown drills, and tornado drills. School staff train students on procedures required to observe each drill. During drills, staff will act immediately to assist students, visitors, and volunteers in evacuation to a safe location.

Emergencies During emergency procedures or evacuation, students, visitors, and volunteers are required to:

- Follow all emergency directions given by school officials.
- Report to the designated area for attendance and further instruction.
- Report any suspicious activity/behavior, concern or information immediately to school officials.

Police Liaison Eden Prairie Police Liaison Officers are connected with each school. Some have offices on campus, others visit regularly to develop relationships with students and teach safety programs. Officers also assist school staff with some student behavior investigations. Police Liaison Officers and the Facilities Department work

cooperatively to review district crisis management plans and site emergency procedures so that there is a coordinated response to emergencies by the school district and emergency responders.

Visitor check-in The following procedures have been established to ~~insure~~ ensure the safety of all children at all times. Parents/guardians are considered visitors during the school day.

1. All visitors are required to have an appointment during the school day.
2. All visitors are to report to the welcome desk and are required to sign in and wear a nametag.

Transportation

The Eden Prairie School District is pleased to offer safe, dependable, cost-effective transportation. In accordance with state law, a bus is available to any student living further than two miles from their school and to any special education student regardless of where they live if it is part of their individual education plan.

Activity buses for EPHS

An after-school activities bus is provided on a limited basis for students in grades 9-12. EPHS students are required to carry a student ID and show it to the driver if requested. Four bus routes are provided Monday-Thursday. Route maps are posted at EPHS. Students may have a longer ride and be dropped further from home than their normal bus stop.

Bus Assignment

The bus assignment process is as follows:

- **May** – Transportation Commitment Letters are emailed to families.
- **June** – Transportation Commitment Forms and payment are due. Families inform the district of how their student(s) will be getting to school the following year, so the district can plan appropriately for bus routes and pedestrian and vehicle traffic at each school. Pay-to-Ride payment is due by date on form.
- **End of August** – Student Bus Route Information cards (bus number, stop locations, pick-up and drop-off times) will be emailed to all students (including those who have requested and paid in full for transportation).

Riding a Different Bus Home

Students may ride a different bus to or from school on a space available basis.

Rules and Consequences

Transportation by school bus is a privilege, not a right, for an eligible student. A student's eligibility to ride a school bus may be revoked for a violation of school bus safety or conduct policies or for violation of any other law governing student conduct on a school bus.

Rules

1. Follow the driver's instructions.
2. Remain seated until the bus arrives at your stop.

3. Speak in a quiet voice.
4. Keep hands, feet, and objects to yourself.
5. Don't throw objects in the bus or out the window.
6. Don't use profanity (words or gestures).
7. Do not tease or harass others.
8. Do not spit, eat, drink, or chew gum.
9. Do not vandalize the bus.

Grades 7-12 Consequences (listed in order of severity)

1. Warning given, may be assigned discipline seat—may involve school consequences
2. One to three-day bus suspension
3. Five-day bus suspension, conference with student, parent/guardian, school, driver, and Transportation Department
4. Ten-day bus suspension
5. Loss of bus riding privileges for the remainder of the school year. There will be no mid-year forgiveness period for students in grades 7-12.

Severe behavior moves immediately to step 3, 4, or 5 at the administrator's discretion based on the severity of the action and/or previous bus violations. School Student Management Guidelines may also be enforced when appropriate.

Rules at the Bus Stop

1. Stay away from the street, road, or highway when waiting for the bus. Line up at least three feet away from the street in an orderly fashion and wait until the bus stops before boarding.
2. Respect the property of others while waiting at your bus stop. Do not pick flowers or shrubs, throw stones, snowballs, litter, etc.
3. Keep your arms, legs, and belongings to yourself.
4. Do not use offensive or foul language.
5. Avoid standing in and blocking sidewalks and driveways.
6. No pushing, fighting, harassment, intimidation, or horseplay.
7. Do not run to the curb when the bus comes. Stay back until the bus is actually stopped. (A push at the middle or end of the line can send the front person into the bus or under its wheels.) 8. Older students should be helpful to younger ones.

Safety

Eden Prairie Schools has a well-trained staff of drivers and our buses are very well maintained. We have an excellent safety record. Safety is everyone's responsibility. The majority of children injured in student transportation are not hurt on the bus but outside the bus. Students should be aware of the 10-foot area around the stopped school bus referred to as the "Danger Zone." Parents/guardians and community members are required by law to stop at least 20 feet from a bus with flashing red lights.

What's allowed on the bus?

Students may bring items such as musical instruments that they can hold in their laps or between their legs during the bus ride. Objects like balls, ice skates, and in-line skates must be stowed in a backpack or bag.

What's not allowed on the bus?

- Guns (including toy guns or look-alikes)
- Knives or other sharp objects
- Skis, ski poles, hockey or lacrosse sticks, bats, golf clubs, snow sleds (unless they roll up)
- Flammable Items
- Glass items
- Laser pens
- Balloons
- Any items of dangerous or objectionable nature

More information about Eden Prairie Schools Transportation Department, including detailed student and parent/guardian responsibilities, is available at www.edenpr.org.