

Memorandum

To: Eden Prairie School Board
From: Dr. Josh Swanson
Date: July 27, 2026
Subject: Summary - District Policies

District policies are reviewed annually. Most changes occur following the legislative session, as updates to state law often require revisions to ensure compliance. The updates below primarily reflect those statutory changes.

Throughout the year, additional policy updates may be made based on changes in law, updates from the Minnesota School Boards Association, and guidance from our legal counsel. Under Policy Governance, the superintendent is responsible for the oversight and management of district policy, but outside entities require board approval via consent agenda.

I recommend the board approve the policies listed below as presented within the consent agenda. A brief summary of changes is provided in the table below, and the full policies are included in Appendix A of the board packet.

Policy #	Policy Name	Notes for the Board
401	Equal Employment Opportunity	Changes a reference to personnel manager to align with MSBA model policy.
402	Disability Nondiscrimination	Adds reasonable accommodation process provision enacted by the 2026 Minnesota legislature to align with MSBA model policy.
423	Employee-Student Relationships	Adds "grooming" prohibition enacted by the 2026 Minnesota legislature to align with MSBA model policy.
427	Workload Limits (Special Education)	Updates to definition of "indirect" to include more service providers and minor updates to titles of organizations mentioned in policy to align with MSBA model policy.

503	Student Attendance	Statutory requirement updates to align with MSBA model policy.
509	Enrollment of Nonresident Students	Language updates and statute references, submission of VPK applications, and definitions to habitual truancy as students ages 12-18 per statute and to align with MSBA model policy.
516	Student Medication	Removal of the word "injectors" to align with MSBA model policy and removal of non-consequential notes to increase clarity.
516.5	Overdose Medication	Removal of non-intended MSBA notes to increase clarity.
521	Student Disability Nondiscrimination	Update to language regarding failure to engage in a process to determine reasonable accommodations.
524	Internet, Technology, and Cell Phone Acceptable Use and Safety Policy.	Additional language around "nudifying" an image of an identifiable individual to align with MSBA model policy.
604	Instructional Curriculum	Updates made to formatting, and additional language around CTE courses that align with industry standards, MDE, and MSBA model policy.
612.1	Development of Parental Involvement Policies for Title I Programs	Language change to "Development of Parent and Family Engagement Policies for Title I" to align with MDE and MSBA model policy.
613	Graduation Requirements	Graduation requirements did not change for students. Changes were made to the definitions in this policy and addition of high school diploma requests for veterans to align with MSBA model policy and MDE.
621	Literacy and the Read Act	Updates for how EL students screened for dyslexia, literacy training for teachers, change in definitions of Literacy specialist and oral language to align with best practice and requirements per MSBA model policy.

721	Uniform Grant Guidance Policy Regarding Federal Revenue Resources	The revisions to Policy 721 incorporate recent updates to the Federal Uniform Guidance and align the policy with the Minnesota School Boards Association (MSBA) recommended language. These changes provide clearer and more comprehensive guidance for district procurement practices while ensuring continued compliance with current federal and state requirements.
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