

Approval of Agreement with Administrative / Supervisor / Technical (AST)

RESOLVE to approve a two-year contract between Independent School District 272 and AST effective July 1, 2026, through June 30, 2028.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.25% Increase
 - Year 2: 2.25% Increase
2. Single Health Insurance:
 - Year 1: 8.83% increase in district contribution
 - Year 2: 4.00% increase in district contribution
3. Family Health Insurance:
 - Year 1: 12.00% increase in district contribution
 - Year 2: 6.00% increase in district contribution
4. Increase the 403(b) match from 2.25% to 2.75%.

Approval of Agreement with Eden Prairie Supervisors and Specialists (EPSS)

RESOLVE to approve a two-year contract between Independent School District 272 and EPSS effective July 1, 2026, through June 30, 2028.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.25% Increase
 - Year 2: 2.25% Increase
2. Single Health Insurance:
 - Year 1: 8.83% increase in district contribution
 - Year 2: 4.00% increase in district contribution
3. Family Health Insurance:
 - Year 1: 12.00% increase in district contribution
 - Year 2: 6.00% increase in district contribution
4. Increase the 403(b) match from 2.25% to 2.75%.

Approval of Agreement with Confidential

RESOLVE to approve a two-year contract between Independent School District 272 and Confidential effective July 1, 2026, through June 30, 2028.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.50% Increase
 - Year 2: 2.50% Increase
2. Health Insurance:
 - Year 1: 7.00% increase in district contribution
 - Year 2: 7.00% increase in district contribution
3. Increase 403(b) match by \$1,000.

Approval of Agreement with Eden Prairie Principals Association

RESOLVE to approve a two-year contract between Independent School District 272 and Eden Prairie Principals Association effective July 1, 2026, through June 30, 2028.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.25% Increase
 - Year 2: 2.25% Increase
2. Market salary adjustments of \$58,000 across the lead principals
3. Single Health Insurance:
 - Year 1: 8.83% increase in district contribution
 - Year 2: 4.00% increase in district contribution
4. Family Health Insurance:
 - Year 1: 12.00% increase in district contribution
 - Year 2: 6.00% increase in district contribution
5. Increase 403(b) match by \$1,000.