



Memorandum

Date: August 17, 2026

To: Board of Directors of the Pendleton School District 16R

From: Michelle Jensen, Superintendent

Subject: Strategic Plan

Background: In 2017, the Pendleton School District engaged a consultant to facilitate a strategic planning process that resulted in a district strategic plan with four identified goals. The plan was established as a multi-year plan and was scheduled to conclude in 2022.

In 2022, the Board elected to continue the four existing strategic goals rather than undertake a new strategic planning process. The current strategic plan therefore carries forward the goals established through the 2017 planning process and is scheduled to expire at the conclusion of the 2026–27 school year.

As the district approaches the conclusion of the current strategic plan, this provides an appropriate opportunity for the Board to engage in a comprehensive strategic planning process that reflects the current needs, priorities, and aspirations of Pendleton School District students, staff, families, and community members. Beginning the process during the 2026–27 school year will allow the district to thoughtfully gather community input, establish a shared vision and priorities, and develop a new strategic plan to guide the district beyond 2027.

Motion: I move that the Pendleton School District Board of Directors direct the Superintendent to begin the Request for Proposal (RFP) process to identify and engage a qualified consultant to facilitate a comprehensive strategic planning process during the 2026–27 school year, including meaningful engagement of students, staff, families, and community stakeholders, with the goal of developing a new district strategic plan to succeed the current plan upon its expiration in 2027.

Motion for Approval:

Made by _____ Seconded by _____

Motion for Rejection:

Made by _____ Seconded by _____

Motion for Further Consideration:

Made by _____ Seconded by _____