



Lake Orion Community Schools

Interoffice Memo

from the office of the Assistant Superintendent of Human Resources

From: Adam Weldon
Assistant Superintendent of Human Resources

To: Heidi Mercer
Superintendent

Date: August 12, 2026

Re: Certified Staff – Recommendations for Hire

The following candidates have been recommended for hire:

Name	Building	Position	Reason	Start Date
Edie Emery	Waldon/Scripps	Speech Pathologist	Resignation	2026-27 School Year
Amber Hojnacki	ECC	Social Worker	Resignation	2026-27 School Year
Sara Mrozowsky	Oakview Middle School	Counselor	Resignation	2026-27 School Year
Hannah Winstanley	Blanche Sims	Social Worker	Resignation	2026-27 School Year

The candidate resumes are attached for your review. These recommendations are supported.

Attachment(s): Resume

Edie Emery

Education

MASTER OF ARTS IN SPEECH-LANGUAGE PATHOLOGY | MAY 2025

Wayne State University – Detroit, MI

- Wayne State Speech-Language Hearing Association – Treasurer and Fundraising Chair
- Graduate Clinician Mentor for undergraduate communicative sciences and disorders (CSD) students
- Clinical placements included: Renaissance Head Start, WSU Adult and Pediatric Outpatient Clinics, DMC Harper University Hospital, Mary's Children Family Center, Gigi's Playhouse, and Origami Rehabilitation.

BACHELOR OF SCIENCE IN COMMUNICATIVE SCIENCES AND DISORDERS | MAY 2023

Michigan State University – East Lansing, MI

- Honors College
- National Student Speech-Language Hearing Association – Fundraising Chair
- Kappa Alpha Theta (Beta Pi) – Chief Panhellenic Officer

Professional Experience

ORIGAMI REHABILITATION (EAST) | GRAND BLANC, MI

Speech-Language Pathologist (CCC-SLP) | June 2025 to current

- Conduct evaluations and provide evidence-based interventions for adults and children with diverse diagnoses, including but not limited to aphasia, Parkinson's disease, ALS, TBI, cognitive impairment, general language delay, autism, Down syndrome, and cerebral palsy.
- Provide assessment and treatment using AAC systems to support functional communication.
- Collaborate with an interprofessional team to ensure comprehensive patient care.
- Guest appearance on ABC 12 to promote Brain Injury Awareness Month: [Good Morning Mid-Michigan: Brain Injury Awareness Month](#)

PINE TREE CENTER | LAKE ORION, MI

Substitute Paraeducator | June 2021 to August 2023

- Delivered specialized instructional support to students with diverse needs and diagnoses, ranging from elementary to post-secondary ages, in both classroom and community settings.
- Responsibilities included providing one-on-one academic assistance, promoting independence skills, implementing de-escalation strategies, and facilitating positive peer interactions.

Research Experience

GRADUATE RESEARCH ASSISTANT | DETROIT, MI

Erika Squires, PhD, CCC-SLP | September 2023 to September 2024

- Administered surveys to school-based SLPs across Michigan to analyze modifications in evaluation and intervention practices for children who speak African American English (AAE).

UNDERGRADUATE RESEARCH ASSISTANT | EAST LANSING, MI

Jeff Searl, PhD, CCC-SLP | September 2021 to May 2023

- Conducted literature reviews and interviews to further understand communication outcomes following treatment for head and neck cancer.

Maryam Naghibolhosseini, PhD | March 2022 to December 2022

- Conducted analysis of research focused on voice disorders.
- Administered pure-tone audiometry tests and analyzed results to support clinical research.

Certifications and Training

- ASHA Certificate of Clinical Competence (CCC-SLP) | March 2026
- Hanen It Takes Two to Talk | August 2025
- American Red Cross Adult and Pediatric CPR/AED Certified | July 2025
- Implicit Bias Certification | January 2024
- PRAXIS Exam | December 2024
- OSHA Workplace Bloodborne Pathogens Certified | February 2024
- HIPPA Compliance Certification | October 2023

Amber Hojnacki LMSW, LISW

Licensure

State of Michigan- Licensed Master's Social Worker

State of Ohio- Licensed Independent Social Worker

Education

Western Michigan University, Kalamazoo, MI Master of Social Work, June 2016 GPA 3.85

Western Michigan University, Kalamazoo, MI Bachelor of Social Work, June 2013 GPA 3.91

Current Employment

Livingston Educational Services Agency

Brighton, MI

Special Education School Social Worker- Preschool

August 2025- Present

- Respond to and de-escalate crisis situations
- Assess students' need for specially designed instruction related to social-emotional development and/or behavior through formal special education assessment.
- Participate as a collaborative member of the Individualized Education Plan (IEP) team
- Facilitate Functional Behavioral Assessments, Behavior Intervention Plan, and wraparound meetings
- Address needs of the school, student, families, and community by collaborating with team members
- Promote family support of students' learning experience within the context of multicultural understanding
- Build upon individual strengths and foster social, emotional, and academic growth
- Provide support and education to staff through advocacy, training, and classroom interventions

My Motivation LLC

Ann Arbor,

MI

Contractual Therapist

October 2022- Present

- Provide individual psychotherapy using person-centered and holistic approach to individuals 16 years and older
- Maintain thorough, timely documentation

Grosse Pointe Public Schools- Mason Elementary

Grosse Pointe Woods, MI

General Education Social Worker- Elementary School (Grant funded)

August 2024- August 2025

- Respond to and de-escalate crisis situations
- Facilitate behavior review and wraparound meetings
- Address needs of the school, student, families, and community by collaborating with team members
- Promote family support of students' learning experience within the context of multicultural understanding
- Build upon individual strengths and foster social, emotional, and academic growth
- Provide support and education to staff through advocacy, training, and classroom interventions

Relevant Social Work Experience

Ele's Place

Ann Arbor,

MI

Bereavement Coordinator

January 2024- August 2024

- Recruit, train, coordinate, and support caseload of volunteer group facilitators
- Assist volunteers with personal growth and skill attainment through 1-1 and group briefing sessions
- Enroll, coordinate, and support caseload of grieving families who participate in weekly support groups
- Provide consultation, training, program information, and appropriate referrals to community members, partners, and stakeholders.

PACE Southeast Michigan

Southfield, MI

Social Worker

January 2022- June 2023

- Promote continued independence and community inclusion for nursing home eligible adults
- Collaborate with interdisciplinary team daily to ensure continuity of care
- Complete comprehensive biopsychosocial assessment and individualized treatment plan every 6 months
- Provide comprehensive, therapeutic case management across all life domains to ensure health and safety
- Provide psychoeducation and emotional support for caregivers and participants regarding mental health, grief, and the aging process

Livingston County Community Mental Health**Howell, MI***Program Coordinator- Omnibus Budget Reconciliation Act (OBRA)**December 2018- December 2021*

- Coordinate and supervise interdisciplinary team in completing holistic assessment that meets federal requirements as defined by the Nursing Home Reform Act of 1987
- Complete biopsychosocial and psychiatric assessments with Level II eligible individuals
- Train OBRA staff and community partners to enable compliance with MDHHS OBRA requirements
- Recommend least restrictive setting to promote community inclusion and overall well-being

Mental Health Therapist II- Senior Reach

- Implement home-based therapeutic intervention and case management for adults over the age of 50
- Provide case management for individuals with complex medical and mental health need
- Accompany Law Officers to calls concerning mental health and older adults

Washtenaw County Community Mental Health**Ann Arbor, MI***Projects for Assistance in Transition from Homelessness (PATH)**November 2016-December**2018*

- Street outreach and crisis response to individuals with severe mental illness and co-occurring disorders
- Collaborate with area agencies and private landlords to secure and maintain housing for individuals with extreme barriers to permanent housing
- Establish rapport and therapeutic alliance using a trauma informed approach to engage clients in physical and mental health services
- Execute SSI/SSDI Outreach, Access, and Recovery (SOAR) applications

Adult Severe and Persistent Mental Illness

- Ensure that treatment remains person-centered and support clients in reaching their goals
- Directly assist clients in crisis in agency, home, and throughout the community
- Coordinate and collaborate with client's network of care, including professional and natural supports
- Support clients in remaining in compliance with Alternative Treatment Orders
- Provide psychoeducation to assist clients and natural supports in understanding and accepting mental health diagnosis and treatment.

Big Brothers Big Sisters**Kalamazoo, MI***Senior Enrollment Specialist**September 2013- November 2016*

- Recruit, interview and assess volunteers and families to ensure safety and determine appropriateness for program
- Facilitate volunteer orientation and training sessions
- Plan and supervise group match activities to promote positive relationships within school settings
- Monitor and track match relationships for health and safety as well as reporting purposes

Customer Relations Specialist

- Provide high-level customer service in response to all client and stakeholder inquiries and leads
- Recruit, screen, and process both families and volunteers for entry into the program
- Conduct background and reference checks for potential volunteers

Volunteer Experience**Transformational Connections****San Lucas, GUAT***Service-learning participant*

- Gain knowledge of community health and education through immersion
- Collaborate with local agencies to increase efficiency of serving our respective target populations

Big Brothers Big Sisters**Kalamazoo, MI***Big Brothers Big Sisters- Mentor*

- Meet with assigned youth 2-4 times per month to work on designated goals
- Plan and execute activities to increase confidence, competence, and caring

Sara Ann Mrozowsky

Professional Summary

Dedicated and results-driven **School Counselor and Educator** with over 10 years of experience in academic counseling, student success initiatives, and teaching. Skilled in program management, career readiness planning, and mentoring. Proven leader with expertise in guiding large student populations, supervising counseling staff, and building strong relationships with students, families, and educators to promote academic and personal growth.

Education

Oakland University, Rochester Hills, MI

- SEHS Counseling Student

Baker College, Clinton Township, MI

- Bachelor of Science in Secondary Education – Social Studies & Computer Science

Madonna University, Livonia, MI

- Teaching Certificate
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Certifications & Credentials

- Michigan Professional Education Certificate (PF0000000858209)
 - National Board Certified Counselor (LLPC)
 - Guidance Counselor (NT)
 - Social Studies (RX)
 - Computer Science (NR)
 - Passed MTTC: Social Studies, Computer Science, Guidance & Counseling
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Professional Experience

Michigan Great Lakes Virtual Academy, Manistee, MI

School Counselor / Lead | *Nov 2014 – Present*

- Provide counseling services to ~400 high school students annually, including individual, small group, and large group sessions.
- Lead schoolwide initiatives such as **Career Cruising** and postsecondary planning.
- Manage counseling department operations as project manager: mentor staff, resolve escalated cases, and collaborate with teaching staff to ensure student success.
- Conduct twice-yearly staff evaluations and serve as liaison between administration and counseling on local, state, and national levels.

Michigan Great Lakes Virtual Academy, Manistee, MI

Social Studies Teacher | *Aug 2014 – Nov 2014*

- Designed and delivered virtual Social Studies instruction, engaging students through innovative online methods.
- Collaborated with colleagues across Michigan to improve virtual learning outcomes and ensure curriculum alignment.

Frankel Jewish Academy, West Bloomfield, MI

Registrar | *Jul 2012 – Aug 2014*

- Managed student data systems including PowerSchool, Constant Contact, and Naviance.
- Supported high school counseling operations, including academic planning and student services.

Sara Ann Mrozowsky

2186 Allerton Rd, Auburn Hills, MI 48326

(586) 484-3085 samie_sara@yahoo.com

Lake Orion High School, Lake Orion, MI

Counseling Intern | *Jan 2012 – Apr 2012*

- Assisted with individual and group counseling, scheduling, and student academic/college planning.
- Supported counselors in implementing student success strategies at the high school level.

Star International Academy, Dearborn Heights, MI

Computer Teacher | *Aug 2008 – Jun 2011*

- Developed and implemented original computer curriculum for grades 6–12.
- Integrated IB–MYP standards into instruction and promoted technology use across K–12 classrooms.
- Championed technology adoption and digital literacy within the school community.

Key Skills

- Academic & Career Counseling
- Student Success & Retention
- Program & Department Leadership
- Staff Mentorship & Evaluation
- Conflict Resolution & Crisis Management
- Postsecondary Planning
- Data Systems: PowerSchool, Naviance, Constant Contact

HANNAH R. WINSTANLEY

BACKGROUND SUMMARY:

Dedicated and collaborative School Social Worker with experience providing comprehensive social work services in early childhood and elementary school settings. Skilled in supporting students' social-emotional, behavioral, and academic success through individual, group, classroom-based, and consultative interventions. Experienced in special education evaluations, IEP and 504 Plan development, crisis intervention, threat and suicide risk assessments, multidisciplinary collaboration, and family engagement. Committed to fostering inclusive, trauma-informed learning environments while promoting student well-being through evidence-based and culturally responsive practices and access to resources.

SKILLS:

- Empathetic listening and relationship building
- Strong written, verbal, and interpersonal communication
- Crisis intervention, de-escalation, and risk assessment (threat and suicide assessments)
- Individual, group, and classroom-based social work interventions
- Social-emotional learning (SEL), behavioral support, and skill-building
- Special education services, including IEP evaluations, goal development, and direct services
- 504 Plan development and implementation
- Multidisciplinary team collaboration and family consultation
- Assessment, data collection, and progress monitoring
- Conflict resolution and problem-solving
- Culturally responsive, trauma-informed, and strengths-based practice
- Case management, documentation, record-keeping, and legal/compliance requirements
- Proficient in Microsoft Office (Word, Excel, PowerPoint), Google Workspace (Docs, Sheets), Zoom, and SPSS

LICENSE and CERTIFICATIONS:

Limited License Master Social Worker (LLMSW)

Michigan: 2025

School Social Work Certification

Michigan: 2025

CPI Certification:

Michigan: 2025

CPR Certification:

Michigan: 2025

PROFESSIONAL EXPERIENCE:

Clarkston Early Childhood Center (0.5 FTE), Clarkston Community Schools: Social Worker

August 2025 – June 2026

- Collaborated with educators, families, and multidisciplinary teams to support the social-emotional and developmental needs of early childhood students.

- Conducted observations, collected data, and contributed to special education evaluations, IEP development, and goal writing.
- Provided direct and consultative services to special education students and classrooms.
- Delivered classroom-based social-emotional support while maintaining compliance with district and special education documentation requirements.

Bailey Lake Elementary (0.5 FTE), Clarkston Community Schools: Social Worker
August 2025-December 2025

- Facilitated social-emotional groups focused on coping skills, emotional regulation, and peer relationships for general education students.
- Conducted suicide and threat risk assessments in accordance with district protocols.
- Supported 504 Plan development through data collection, team collaboration, and consultation with staff and families.
- Maintained accurate documentation while partnering with school personnel to address student needs and connect families with community resources.

Independence Elementary School (0.5 FTE), Clarkston Community Schools: Social Worker
January 2026-June 2026

- Provided direct social work services to students with IEPs and 504 Plans through individual, group, and consultative support.
- Facilitated social-emotional skill-building groups and collaborated with multidisciplinary teams to address students' academic, behavioral, and social-emotional needs.
- Supported the development and implementation of 504 Plans, participated in threat assessments, and contributed to student safety planning.
- Maintained compliant case documentation and communicated regularly with staff and families regarding student progress and interventions.

Paint Creek Elementary, Lake Orion, MI: School Social Work Intern & Special Education Paraprofessional
August 2024 -June 2025

- Completed a school social work internship under the supervision of a certified School Social Worker while simultaneously serving as a Special Education Paraprofessional.
- Supported students with disabilities through academic, behavioral, social-emotional, and functional interventions in both individual and classroom settings.
- Collaborated with teachers, related service providers, and families to promote student success and implement individualized supports.
- Assisted with student observations, progress monitoring, documentation, and the delivery of school-based social work services.

Spaulding for Children, Southfield, MI: Social Work Intern
September 2023-April 2024

- Supported child welfare caseworkers by assisting with case management activities, documentation, and client communication.
- Observed and participated in supervised family visits while promoting child safety and family engagement.
- Collaborated with multidisciplinary professionals to gain experience in child welfare practices, case planning, and service coordination.

- Assisted with administrative tasks, including documentation, phone communication, and preparation of case materials.

Additional Experience:

Rick's Upholstery, Auburn Hills, MI: Upholsterer

April 2022-June 2024

Deconstructed furniture, measured out and sewed fabric and other materials, worked with customers.

Big Lots, Waterford, MI: Stocker, Cashier

April 2021-September 2021

Unloaded the merchandise truck, organized and stocked shelves, worked as a cashier, and helped to direct customers

Lion's Den, Waterford, MI: Hostess

January 2018-June 2020

Planned reservations, sat customers, answered phones, took carry out orders and put them together, stocked shelves, ran food out for waitresses

EDUCATION:

Master of Social Work, Oakland University

2024-2025

Bachelor of Social Work, Oakland University

2022-2024

Associate of Social Work, Oakland Community College

2020-2022

Dean's List, Oakland University

2022-2025

Dean's List, Oakland Community College

2020-2022

Graduated from Waterford Mott High School

2020