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BUS DRIVER REQUIREMENTS - TRAINING - RESPONSIBILITIES

The Nye County School District (NCS D) maintains a commitment to provide a safe, efficient, and productive work environment. Driver involvement with alcohol and/or drugs can be extremely disruptive and harmful to the workplace. It can adversely affect the quality of work and the performance of drivers; pose serious safety and health risks to the user, co-workers and the public; and have a negative impact on work efficiency and productivity.

The NCS D is concerned that drivers are in a condition to perform their duties safely and efficiently, in the interests of our students, fellow workers, and the public, as well as themselves. It is the purpose of this policy to eliminate substance abuse and its effects in the workplace.

The NCS D is also required to comply with Federal regulations pertaining to the attainment and maintenance of an Alcohol and Drug-Free Workplace. These requirements are outlined by the U.S. Department of Transportation, Federal Highway Administration, under Title 49 CFR, Part 382 and Part 40. The purpose of this program is to reduce accidents that result from the use of alcohol and/or drugs, thereby reducing fatalities, injuries and property damage.

The implementation date for the alcohol and drug-testing program is **was** January 1, 1996.

Adopted: April 19, 1995
Revised:
Reviewed: October 1, 2013

NEPN/NSBA Classification: EEAEA

Legal Reference: Title 49 CFR, Part 382 and Part 40; NRS 392.360; 392.375; 392.380; & NAC Chapter 392