

Union Grove Independent School District
Board of Trustees
Minutes
February 9, 2026

The Union Grove ISD Board of Trustees met in a regular meeting on Monday, February 9, 2026, at 6:00 p.m. in the High School Library.

Members present: Jody Day, Tim Turner, Justin Smith, Michael Potter, Karey Barbee, Kelly Chambliss and Brian Cox
Members absent: None

Also present: Brian Gray, Interim Superintendent; Stephane Wallace, Elementary Principal; Landon Trent, JH/HS Principal; Kelly Klein, Business Manager; Terri Woodfin, Superintendent's Secretary; staff members: Tina Burns, Karen Bussey, Rhonda Baker; Students and family of Star Students of the Month. Dr. Greg Bower

The meeting was called to order by Jody Day, and he led the board in a prayer.

The Pledge of Allegiance was led by River Noble, 4th grade student.

It was the consensus of the Board to approve the agenda as presented.

PUBLIC HEARING: TEXAS ACADEMIC PERFORMANCE REPORT 2024-2025 – Mr. Gray presented the TAPR information to the board. There were no requests to be heard by the Board.

PUBLIC COMMENTS - There were no requests to be heard by the Board on items not on the agenda.

INFORMATION REPORT – Information items were presented to the Board as listed on the agenda.

- A. Star Students of the Month Award: Elementary – River Noble, JH – Kaydence Deller, HS - Parker Johnston
- B. “Triple E” Staff of the Month Awards – Elementary – Karen Bussey; JH/HS – Tina Burns
- C. Bill listing
- D. Budget Analysis
- E. Enrollment Report: Total – 714; HS – 225, JH – 107, Elem. – 382
- F. Superintendent’s report – Brian Gray informed the board regarding:
 1. Storm/Ice Closure
 2. FFA
 - a. District Closure – UGISD hosted the district convention due to the closure during the ice storms.
 - b. National FFA Week Feb. 23-27
 3. Athletics
 - a. UIL Realignment – Football and Volleyball were expected but the Basketball district will be challenging.
 - b. BB Playoffs – Girls will play on the 17th at TJC, 6pm; Boys on the 24th TBD
 - c. Spring Sports
 - d. Powerlifting Update – UG will host a Last Chance Qualifier’s meet next week
 4. District Site Base Meeting – Feb. 4th
 5. CX Debate Information – Thursday, Feb. 12th @ FBC in Gladewater
 6. Teacher Parking Lot Water Leak / Asphalt
 7. School Holiday 13th / President’s Day 16th
 8. CTE Showcase – March 17th
 9. Band
 - a. JH/HS Solo Ensemble – 54 1st Division medals for JH; 37 for HS
 - b. All State band Clinic/Concert

CONSENT AGENDA - It was the consensus of the Board to approve the minutes for the following, as presented:

- A. Minutes of January 12, 2026, Regular Meeting

ACTION AGENDA

A. Business Matters

1. Budget Amendments:
 - a. Budget Amendment BA2604: Motion was made by Tim Turner and seconded by Michael Potter to approve the budget amendment to amend the budget for Admin Salary Expenses. All Voted YES. Motion carried. Unanimous
 - b. Budget Amendment BA2605: Motion was made by Michael Potter and seconded by Brian Cox to approve the budget amendment to amend the budget for CTE Allocation Shortfall. All Voted YES. Motion Unanimous
2. Motion was made by Kelly Chambliss and seconded by Justin Smith to approve the acceptance of a donation in the amount of \$60,000. This was an anonymous donation and the donor wanted monies to go to these Activity accounts: Baseball \$15,000; Softball \$15,000; Band \$26,400; Elementary \$3,600. All Voted YES. Motion carried. Unanimous
3. Motion was made by Justin Smith and seconded by Tim Turner to approve the Resolution regarding Emergency School Closing on January 26th, 27th and 28th, 2026 due to ice & snow. All Voted YES. Motion carried Unanimous
4. Motion was made by Michael Potter and seconded by Brian Cox to approve the Maintenance Salary Scales for 2026-2027 as presented. All Voted YES. Motion carried. Unanimous
5. Motion was made by Tim Turner and seconded by Michael Potter to approve the Accounts Payable/Payroll Clerk Salary Scales for 2026-2027 as presented. All Voted YES. Motion carried. Unanimous
6. Motion was made by Justin Smith and seconded by Michael Potter to approve the purchase of an Ag Trailer from National Trailer Source in the amount of \$64,096.84. All Voted YES. Motion carried. Unanimous

B. Education Matters

1. Motion was made by Tim Turner and seconded by Brian Cox to approve the Staff Development Minutes Waiver 2100 minutes for the 2026-2027 school year. All Voted YES. Motion carried. Unanimous
2. Motion was made by Tim Turner and seconded by Brian Cox to not accept or approve a resolution regarding Senate Bill 11 – Period of Prayer and Reading of the Bible or Other Religious Text. All Voted YES. Motion carried. Unanimous
3. Motion was made Justin Smith and seconded by Tim Turner to approve the school calendar for the 2026-2027 school year as presented. Calendar #1 received 67 votes from the faculty and was approved by the District Site Base Committee on February 4, 2026. All Voted YES. Motion carried. Unanimous
4. Motion was made by Tim Turner and seconded by Michael Potter to approve the Teacher Certification plan regarding the Delay of Teacher Certification requirements. All Voted YES. Motion carried. Unanimous
5. Motion was made by Tim Turner and seconded by Michael Potter to approve the Campus Improvement Plans for the Elementary, Junior High and High School as presented by the principals of each campus. All Voted YES. Motion carried. Unanimous
6. Motion was made by Tim Turner and seconded by Brian Cox to approve the transfer policy and set the transfer fee for 2026-2027 school year to \$500 per family. All Voted YES. Motion carried. Unanimous
7. Motion was made by Kelly Chambliss and seconded by Brian Cox to approve the Library materials that are proposed for procurement as required by SB13 and Policy EFB(LOCAL). All Voted YES. Motion carried. Unanimous

Closed Session [Authority: Texas Government Code Section 551.071, 551.072, 551.074, 551.076, 551.082, 551.0821]

Motion was made by Tim Turner and seconded by Brian Cox that the Board adjourn to closed session at 6:30 p.m. Motion carried. Unanimous.

ACTION FOLLOWING CLOSED SESSION

1. Board Member Statements – None
2. Motion was made by Tim Turner and seconded by Michael Potter to extend the contract of Kathryn Smith, Elementary Counselor: 10-month term contract for the 2026-2027 school year. Motion carried. Unanimous

3. Motion was made by Tim Turner and seconded by Michael Potter to extend the contract of Jennifer Applegate, District Counselor: 11-month term contract to be extended one-year 2026-2027. Motion carried. Unanimous
4. Motion was made by Tim Turner and seconded by Brian Cox to extend the contract of Amanda Childress, Certified Administrator: 11-month term contract for the 2026-2027 school year. Motion carried. Unanimous
5. Motion was made by Tim Turner and seconded by Kelly Chambliss to extend the contract of Stephane Wallace, Certified Administrator: 11-month term contract for the 2026-2027 school year. Motion carried. Unanimous
6. Motion was made by Tim Turner and seconded by Karey Barbee to extend the contract of Landon Trent, Certified Administrator 12-month term contract to be extended one-year 2026-2027. Motion carried. Unanimous
7. Motion was made by Tim Turner and seconded by Justin Smith to extend the contract of Kyle Adams, Certified Administrator 12-month multi-year term contract to be extended one-year 2028-2029. Motion carried. Unanimous
8. Motion was made by Tim Turner and seconded by Brian Cox to extend the contract of Colton Shaver, Non-Certified Professional Position, Technology Director 12-month multi-year term contract for 2026-2027 and 2027-2028. Motion carried. Unanimous
9. Motion was made by Tim Turner and seconded by Karey Barbee to extend the Probationary contract of Kelly Klein, Non-Certified Professional Position, Business manager 12-month probationary contract for 2026-2027. Motion carried. Unanimous

ADJOURN

Motion was made by Tim Turner and seconded by Justin Smith to adjourn. Motion carried. Unanimous

President, Board of Trustees

Secretary, Board of Trustees

Superintendent of Schools