

Manor Independent School District

Board of Trustees Meeting Agenda Item

March 30, 2026

CONSENT ITEM SHEET

RE: Consideration and Approval of the Constraint Progress Measure 1 Monitoring Report

Supporting Documents: Constraint Progress Measure 1.1 Update: PowerPoint Slides

District Goals*:

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

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Background Information:

At the January 2025 board meeting, Constraint Progress Measures (CPMs) were presented and approved. This presentation will provide the board with information to update the board for monitoring purposes of Constraint Progress Measure (CPM) 1:

C1. Allow teacher retention to decrease.

CPM1.1: The percentage of teacher turnover rate, as measured by the Texas Academic Progress Report (TAPR), shall decrease each year

CPM Annual Targets SY22/23 - 40.9%; SY 23-24 - 30%; SY 24-25 - 25%; SY 25-26 - 20%

Fiscal Implications:

N/A

Administrative Recommendation:

We recommend that the board approve the CPM 1 Board Monitoring Report as submitted.

Motion Language:

I move that the board approve the CPM 1 Board Monitoring Report as submitted.

Dr. Tamey Williams-Hill

Contact Person

Dr. Robert Sormani

Approved by Superintendent