

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE HITCHCOCK INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Hitchcock Independent School District (the “District”) Board of Trustees recognizes that a need existed to close the District on March 6, 2026 to allow students and staff to attend the UIL Girls Basketball State Championship game;

WHEREAS, the Board acknowledges that during this closure, District employees were instructed not to report for work;

WHEREAS, the District will only need to make-up the missed instructional minutes if the closure exceeds the additional instructional minutes embedded in the 2025-2026 Instructional Calendar;

WHEREAS, the Board of Trustees of the District seeks to retain its employees and facilitate efficient operation of educational activities; and,

WHEREAS, the Board of Trustees of the Hitchcock Independent School District finds that compensating employees for this closure serves the public purpose of maintaining morale, ensuring operational continuity, and providing stability for hourly staff, thereby securing a return benefit for the District; and,

**IT IS THEREFORE:**

RESOLVED that the Board of Trustees of the Hitchcock Independent School District hereby authorizes the administration to compensate all employees for the day when the District was closed due to the UIL Girls State Championship Basketball game at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked.

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Hitchcock Independent School District during a scheduled Board Meeting on March 23, 2026. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

To certify which, witness my hand and the official seal of the District this 23<sup>rd</sup> day of March, 2026.

\_\_\_\_\_  
Chad Allen, Board President