

Sean Rhoads, Director of Student Services

Center Cass School District 66

699 Plainfield Road

Downers Grove, IL 60516



Memo

To: Dr. Andrew Wise, Superintendent

From: Sean Rhoads, Ed.D., Assistant Superintendent of Student Services

Date: August 7, 2026

Re: Recommendation for Hire of the Following:

- **Spencer Avery – Before/After Child Care (BACC) Staff Member**

I am pleased to recommend **Spencer Avery** for employment as a **Before/After Child Care (BACC) Staff Member** in Center Cass School District 66.

Spencer has an energetic, caring personality and a natural ability to connect with children. He brings a background in theater along with previous experience as a children's party entertainer, where he developed strong communication, creativity, and engagement skills. Spencer creates a fun, welcoming environment that encourages children to actively participate while fostering positive relationships. I am confident he will serve as a positive role model and become a valuable addition to our BACC team.

Reference and background checks have been completed, and we are excited to welcome Spencer to the Center Cass School District 66 team.