



# Miami Public Schools

*June 8, 2026  
Board of Education - Regular Meeting*





# Leadership Planning:

- Clifton Strengths
- SERC
- Communication
- Accountability
- Safety



Believe in Our Students!

*Empathy* *Grace*

- Change is possible
- Where they are from does not determine their destiny
- They can do hard things

*A belief that students are inherently good*

- All children need LOVE and Encouragement.
- They will rise to our expectations.
- Find opportunities to Praise and acknowledge.
- Trust - *EXPECT* them to succeed & do the right thing! Yet support them when they fail & teach them how to rise above ADVERSITY



# Team Strengths Grid



	Strategic Thinking								Influencing								Relationship Building							Executing												
	23%		12 People				30		9%		7 People				12		32%			13 People				41			36%			13 People				47		
	Analytical	Context	Futuristic	Ideation	Input	Intellecion	Leamer	Strategic	Activator	Command	Communication	Competition	Maximizer	Self-Assurance	Significance	Woo	Adaptability	Connectedness	Developer	Empathy	Harmony	Includer	Individualization	Positivity	Relator	Achiever	Arranger	Belief	Consistency	Deliberative	Discipline	Focus	Responsibility	Restorative		
13 People	5	1	4	3	5	3	6	3	1	1	2	2	1	1	2	2	5	1	9	2	5	4	5	3	7	5	7	9	7	3	2	4	8	2		
Name																																				
Alicia Morgan			9		7		2							3					4								5	1	10			8	6			
Amie Whitehill					6		10	7									5		9	2			1		3	8								4		
Brandon O'Field	1	5										9									3				8			7	4	2		10	6			
David Douthit										8					1	5		5	6	4	7			3		9	10	2								
Greg Leach					3	10	2												8		4	7			7	5		4	1	6			9			
Jana Kelley	2		6	1	10	5		4										8			7		9					3								
Jill Douthit			4		7		1					8			6										10	2		5				3		9		
Kem Sorrell	10			7					8	3			1	4			6			5							2									
Lance Corter	7							9									8		4				3		2			1	5	6	10					
Margie Hayes			7				6								5				8			2		3		1	9	4					10			
Melissa Bekemeier	1										2								4		6		9				10		3		5	8	7			
Melissa Tumer						4	9												6		3	10			5	7	1		8				2			
Pam Bevis				3													10		9			1			5	6		4	7				8	2		

Strategic Thinking	Influencing	Relationship Building	Executing
30	12	41	47
3	1	1	5
3	0	5	2
2	1	2	5
0	2	5	3
3	0	2	5
6	0	3	1
3	2	1	4
2	4	3	1
2	0	4	4
2	1	3	4
1	1	3	5
2	0	4	4
1	0	5	4



# EFFECTIVE COMMUNICATION



## LOOKS LIKE:

- ✓ **Two lane highway** – talk to each other, not at each other.
- ✓ **Progress** – focused, engaged, making forward progress.
- ✓ **Active listening** – eye contact, attentive, and present.
- ✓ **Clear, concise, direct, empathetic** communication.
- ✓ **Written communication** is brief and to the point; consider tone.
- ✓ **Professional** in our words, actions, and appearance.

- 🕒 **Timely**
- ✓ **Responsive**

## SOUNDS LIKE:

- ✓ Kind
- ✓ Calm
- ✓ Direct (but still kind)
- ✓ One person at a time
- ✓ Authentic
- ✓ Natural
- ✓ Caring

# COMMUNICATION DO'S & DON'TS



## DO:

- ✓ Start with the person closest to the issue.
- ✓ Ensure correct information.
- ✓ Listen to understand.
- ✓ Hear all perspectives.
- ✓ Check the policy.
- ✓ Stay calm.
- ✓ Assume positive conditions.

## OUTCOME:

- ★ People feel respected.
- ★ Less conflict.
- ★ Consistent outcomes.
- ★ Establish common ground.
- ★ Keeps small problems small.
- ★ Builds trust.

## DON'T:

- ✗ Skip people.
- ✗ Lose your cool.
- ✗ Don't offer solutions alone.
- ✗ Don't speak without all the facts.
- ✗ Don't assume or share.
- ✗ Break confidentiality.

## OUTCOME:

- ★ More work.
- ★ Gossip.
- ★ Culture declines.
- ★ Negativity.
- ★ Exhaustion.
- ★ Vigilant environment.

# BELIEVE IN OUR STUDENTS!



## CHANGE IS POSSIBLE

Where students are from does not determine their destiny.



## THEY CAN DO HARD THINGS

We believe in their potential and growth.



## A BELIEF THAT STUDENTS ARE INHERENTLY GOOD

We see their strengths.

- ✓ All children need love and encouragement.
- ✓ They will rise to our expectations.
- ✓ Find opportunities to praise and acknowledge.
- ✓ Trust them to succeed and support them when they fail.
- ✓ Help them know how to rise above adversity.

# BELIEVE IN OUR STAFF!



## INSTILL TRUST

Ongoing support leads to better outcomes and celebrates their successes.



## CELEBRATE SMALL THINGS

Recognize **contributions** and build a positive culture.



## DELEGATION

Collaboration, grace, and autonomy.  
**Guardrails of operation.**



## EXTEND GRACE

Build relationships and listen.





# BELIEVE IN OUR COMMUNITY!



## GRACE

Open communication.  
Resources are **ABUNDANT**.



## SUPPORTIVE SCHOOL BOARD

Continued partnerships.



## COLLABORATION

Working towards the same goal.



## HELPING THE FAMILY UNIT

We support the whole child.



Not afraid of hard questions.



**MIAMI**  
PUBLIC SCHOOLS

EVERY STUDENT.  
EVERY OPPORTUNITY.  
EVERY DAY.





## **Campus Police Update: -Chief Joey Williams**

- Tobacco and Marijuana Offenses
- Incidents on School Campuses
- Truancy Referrals
- DHS Reports

[https://docs.google.com/document/d/1HKgCd2eN\\_qpox3eFK3shqXRswtnvVaQIL2jFWgdw1t0/edit?usp=sharing](https://docs.google.com/document/d/1HKgCd2eN_qpox3eFK3shqXRswtnvVaQIL2jFWgdw1t0/edit?usp=sharing)



## Handbook Updates:

- Early Childhood Center--Principal Margie Hayes
- Lower Elementary-Principal Melissa Turner
- Upper Elementary-Principal Kern Sorrell
- Junior High-Principal Pam Bevis
- High School-Principal Pam Bevis





## Facilities and Bond Issue:

- Roof Replacement at Will Rogers:
  - Late August
- Field House Renovations Begin:
  - Late August
- Nichols Project Begins:
  - After Christmas Break



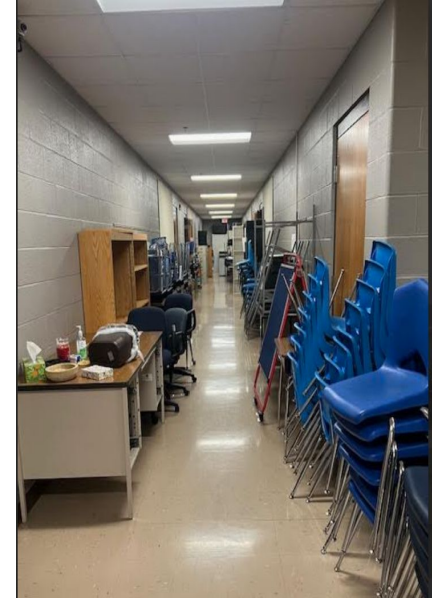


## Facilities and Bond Issue:

- Bid Process
  - Bid Book Developed
  - 21 Day Bid Time
  - Run legal ad in Tulsa World
    - May share on social media, website, and word of mouth
  - Pre-bid meeting
  - Bid Opening
- Contact Information
  - Eric Bond
    - [eric.bond@brewerco.com](mailto:eric.bond@brewerco.com)
    - 918-476-5811



# Facilities and Bond Issue:



## Other Updates

- June 10: Special Board Training
- June 16: OSAC Conference
- June 22: Regular Board Meeting

