

TITLE IX – EMPLOYEES

The Nye County School District is committed to equal opportunity in employment practices. The District seeks to employ the individual who is best qualified for a particular position regardless of race, color, religion, **age, gender, pregnancy, sex,** sexual orientation, **national origin, ancestry, disability, veteran status, domestic partnership, genetic information,** gender identity or expression, ~~age, disability~~ **political affiliation,** or ~~national origin~~ **membership in the Nevada National Guard.** Equal employment opportunity is considered by the Nye County School District to include all aspects of employment, recruitment, selection, training, promotion, compensation, benefits, leave, transfer and termination.

The Nye County School District may offer reasonable accommodations to qualified applicants and employees with a known disability except where such accommodation poses an undue hardship to the District. Any qualified applicant or employee with a disability who needs reasonable accommodations should notify the Director of Special Education.

Notice of this policy, regulation and complaint procedure shall be posted in prominent locations in each District building.

Reviewed: October 2, 2012
Adopted: April 10, 1996
Revised: October 23, 2012

NEPN/NSBA Classification: GBA, JB
Legal Reference: NRS 388.135 & 613.330
Title IX, Educational Amendments of 1972
Title I, ADA