

APPROVED RAISES

2017-2018	2018-2019	2019-2020	Total
Certified 2% mid pt	Certified 3% mid pt	Certified 3% mid pt	Certified 8%
Classified 3% mid pt	Classified 4% mid pt	Classified 5% mid pt	Classified 12%

↓	↓	↓
→	→	→
Decrease enrollment Compress Personnel	Decrease enrollment Compress Personnel	Decrease enrollment Compress Personnel