

Crosby-Ironton I.S.D. #182
Regular Board Meeting
March 23, 2026
6:30 PM
Crosby-Ironton High School
711 Poplar Street
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held on March 23, 2026 beginning at 6:30 pm.

Members: Beth Hautala, Laura Lee, Barb Neprud, Tommy Sablan, Mark Taylor, Hannah Wesner, Student Representative Wyatt Holmes and Superintendent Rick Aulie were present. Student Representative Bailey Kotzenmacher was absent.

Welcome to Visitors–Chair, Laura Lee called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

Approve Agenda- Motion by Sablan, second by Taylor to approve the agenda as presented. All voting aye, and the motion carried.

Board Discussion/Comments on the Following Items

Student Representative Report - Holmes

Policy Review Process

Policy 797 - Limit School Bus Idling Policy - Review

Policy 799 - Post-Issuance Debt Compliance Policy - Review

Superintendent Goals - March Check-in

Strategic Plan Refresh Update - Aulie

2021-2026 Strategic Plan Goal(s) - Scoring on Balanced Scorecard

Community Education Job Description

Approve Minutes – February 23, 2026 Regular Board Meeting Motion by Neprud, second by Wesner to approve minutes of the February 23, 2026 regular Board Meeting. All voting aye, and the motion carried.

Consent Calendar- Motion by Wesner, second by Sablan to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of \$1,238,752.61 checks #61514-61684

Acceptance and Filing of Financial Reports

Accept Monetary Awards and Donations and Fundraising Report

All voting aye, and the motion carried.

Personnel Consent Items-Motion by Wesner, second by Neprud to approve the following personnel consent calendar:

- Renew/Approve the following Coaches/Activities Contracts Effective with the 2025-2026 Spring Season:

Boys Golf -

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|------------------|-----------------|
| Geoff Zastrow | Co-Head Coach |
| Brad Hollenhorst | Assistant Coach |

Softball -

| | |
|--------------|-----------------|
| Wayne Ward | Assistant Coach |
| Lynzi Parker | Assistant Coach |

Track -

| | |
|-------------|-----------------|
| Anna Westin | Volunteer Coach |
| AJ Westin | Volunteer Coach |

- Accept Resignation of Lea St. Onge, Human Resources and Finance Coordinator, Effective August 1, 2026, With Option to Continue to Work Part-time Doing Payroll, If Needed, With Thanks and Appreciation for Years of Service and Authorize Filling the Position
- Accept Resignation of Daniel Fischer, Elementary Principal, Effective at the End of the 2025-2026 School Year and Authorize Filling the Position

All voting aye, and the motion carried.

Action Items:

Approve the Following Policy(ies): Motion by Hautala, second by Wesner to approve the following Policies:

Second Reading and Adoption of Revised Policy 213 - School Board Committees

Second Reading and Adoption of Revised Policy 721 - Procurement Policy (formerly Uniform Grant Guidance.

All voting aye, and the motion carried.

Approve April 6, 2026 Staff and Student School Day - Make-up for January 23, 2026 Extreme Cold Day-Motion by Taylor, second by Sablan to approve April 6, 2026 as work day for staff and a school day for students as a make-up day for the January 23, 2026 extreme cold day when school was canceled. All voting aye, and the motion carried.

Approve Restructured Community Education Job Description and Authorize Posting the Position-Motion by Taylor, second by Sablan to approve the restructured Community Education job description and authorize posting the position as Community Education/Events Coordinator. All voting aye, and the motion carried.

Approve Overnight Trip Request for Football to Attend the Bemidji State University Football Camp from July 14, 2026 through July 16, 2026-Motion by Taylor, second by Sablan to approve the overnight trip request for football to attend the Bemidji State University Football Camp from July 14, 2026 through July 16, 2026. All voting aye, and the motion carried.

Approve Pursuing a Cooperative Agreement with Aitkin Public Schools for Girls Tennis Beginning in the Fall of 2026-Motion by Wesner, second by Taylor to approve pursuing the exploration of a cooperative agreement with Aitkin Public Schools for Girls Tennis beginning in the Fall of 2026. All voting aye, and the motion carried.

Adjourn the Regular Board Meeting and Approve a Closed Session to Discuss Negotiations Strategy for the AFSCME Bargaining Unit - Closed Session to Take Place in the District Office Conference Room-Motion by Wesner, second by Taylor to adjourn the Regular Board Meeting and approve a Closed Session to discuss negotiations strategy for the AFSCME Bargaining Unit - Closed Session to take place in the District Office Conference Room. Regular meeting was adjourned at 7:33 p.m. All voting aye, and the motion carried.

Closed Session to Discuss Negotiation Strategy for the AFSCME Bargaining unit went from time closed: 7:33 p.m. to time of closed session adjournment at 9:00 p.m.

Next Regular Board Meeting April 27, 2026 at 6:30 p.m. -- Forum Room-Secondary Building

Recorded by Wm Tollefson

Tommy Sablan, Clerk