

Compliance Certification Template

TEC §39.008: Certification of Compliance with Certain Laws Required

The template on the following pages is provided to assist Texas school systems in complying with the certification requirements under Texas Education Code [TEC] §39.008, as enacted by Senate Bill 12 (89th Texas Legislative Session). The completed certification must be approved by the governing body in a public meeting and submitted electronically through the AskTED application no later than September 30 of each school year to the Texas Education Agency (TEA).

This page is provided for informational purposes only and may be removed prior to submission.

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: ARGYLE ISD

County-District Number (CDN): **061910**

Superintendent/CEO Name: **Dr. Courtney Carpenter**

Certification School Year: **2025-26 and 2026-27**

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Section 2: Description of Required Policies and Procedures

25-26: In compliance with the 89th Legislative Session, Texas Education Code (TEC), §§11.005(c) and 28.0022(h), Argyle ISD adopted required policies and procedures related to Senate Bill 12 during the **August 18, 2025** Board Meeting.

The following documentation is attached and/or maintained as evidence of compliance:

- **August 18, 2025** [Board Meeting Cover Sheet](#) and [Posted Agenda](#)
- [Signed Board-Approved Resolution adopted August 18, 2025](#)
- [Board Meeting Minutes with Vote Record](#)

26-27: In compliance with the 89th Legislative Session, Texas Education Code (TEC), §§11.005(c) and 28.0022(h), Argyle ISD adopted required policies and procedures related to Senate Bill 12 during the **August 24, 2026** Board Meeting.

The following documentation is attached and/or maintained as evidence of compliance:

- **August 24, 2026** [Board Meeting Cover Sheet](#)
- [TEC §39.008: Certification of Compliance with Certain Laws Required](#)
- [Parent Notification of Parental Rights](#) - Skyward Q

Board Policies Updated for Compliance: BJCF (LOCAL), BT (LEGAL), CJ (LEGAL) and (LOCAL), DF (LEGAL), DFBB (LOCAL), DH (LOCAL).

Policy	Description of Relevance
BJCF(LOCAL) — Superintendent: Nonrenewal	Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons the superintendent’s contract may be nonrenewed.
BT(LEGAL) — Prohibition on Diversity, Equity, and Inclusion Activities	This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.
CJ(LEGAL) and (LOCAL) — Contracted Services	Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.
DF(LEGAL) — Termination of Employment	The legal framework was revised to address the prohibition on DEI and prohibited classroom instruction.
DFBB(LOCAL) — Term Contracts: Nonrenewal	Engaging or assigning DEI duties, as well as instructional activities prohibited by law, were included in the list of reasons a term contract employee may be nonrenewed.
DH(LOCAL) — Employee Standards of Conduct	Sections on Prohibited Classroom Instruction or Activities and Prohibited Diversity, Equity, and Inclusion Duties were added.

Notification to Employees:

2025-26: On August 25, 2025, the district notified [all staff members via district email](#) of the adopted policies and procedures. Employees were informed that:

- **Physical Copies:** Printed copies of the SB 12 Board Resolution were delivered to all campuses and departments. Staff members were required to sign to acknowledge receipt of their copies.
- **Electronic Copies:** An electronic version of the Board Resolution and related documentation was distributed through Frontline employee form submissions coordinated by the Human Resources Department.

2026-27: On July 27, 2026, all employees received the notice for [SB 12 Adopted Resolution](#) and [Employee Handbook](#) through [Frontline](#), requiring each employee to sign off for the 2026-27 school year. The Employee Handbook contains all applicable employment violation notices, board policies, and laws. All staff receive [SB 12 Refresher](#) during back-to-school training at the campus or departmental level. All employees are required in [Frontline](#) to deny a physical copy and accept an electronic copy, including an option to print.

Notification to Contractors and Contracted Staff:

2025-26: On August 27, 2025, the [district mailed formal notification letters](#) to all contractors and contracted staff informing them of the district’s adopted SB 12 policies and procedures and related compliance expectations.

2026-27: The district added the SB 12 WHEREAS statements from the website, a [link to the website](#), and a notice that printed copies are available on request to all [Purchase Orders and Independent Contracts](#). Specific language: Senate Bill 12 from the 89th legislative session relates to parental rights in public education, including requirements and prohibitions regarding instruction; diversity, equity and inclusion duties; assistance with District student social transitioning; and student clubs; Senate Bill 12 becomes effective on September 1, 2025; and local policies relating to matters in Senate Bill 12 will be adopted as soon as practicable, but after the effective date. The Board of Trustees of Argyle Independent School District directs all staff and contractors to comply with the following requirements and directives: <https://www.argyleisd.com/parent-rights/resolution-regarding-senate-bill-12>

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? **X** Yes No

If yes, describe or attach a copy of the changes below.

Board Policy Updates: BJA (LEGAL), BT (LEGAL), CDC (LEGAL), CJ (LEGAL) and (LOCAL), CMD (LEGAL), CQA (LEGAL), DG (LEGAL), EMB (LEGAL), and FOA (LEGAL).

Policy	Description of Relevance
BJA(LEGAL) — Superintendent: Qualifications and Duties	The legal framework was updated to include information regarding the required certifications to TEA.
BT(LEGAL) — Prohibition on Diversity, Equity, and Inclusion Activities	This new legal framework addresses SB 12's prohibition on DEI activities. Definitions and prohibited activities and certification requirements are included.
CDC(LEGAL) — Other Revenues: Gifts and Solicitations	A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).
CJ(LEGAL) and (LOCAL) — Contracted Services	Adopted new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or DEI duties under SB 12. Violations will result in termination of the contract.
CMD(LEGAL) — Equipment and Supplies Management: Instructional Materials Care and Accounting	In providing instructional materials for each subject in the required curriculum and each grade level, the district protects students from obscene or harmful content as necessary for compliance with Education Code 28.0022.
CQA(LEGAL) — Technology Resources: District, Campus, and Classroom Websites	The list of required website postings was updated to reflect that a district must post notice at least seven days before the date on which a meeting is held to discuss the certification of compliance with Education Code 11.005 and 28.0022.

DG(LEGAL) — Employee Rights and Privileges	Teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs and may not be subject to discipline for an allegation that they did so if they are using SBOE-approved instructional materials and teaching with fidelity.
EMB(LEGAL) — Miscellaneous Instructional Policies: Teaching About Controversial Issues	The legal framework at this code was updated with the information from Education Code 28.0022.
FOA(LEGAL) — Student Discipline: Removal by Teacher or Bus Driver	A teacher may not remove a student from class based on a single incident of behavior if the student is reasonably discussing certain debated and controversial topics subject to Education Code 28.0022.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ N/A

If yes, describe or attach a copy of the cost savings. N/A

Section 5: Board Approval

Date of Board/Governing Body Meeting:

25-26: Initial SB 12 Resolution August 18, 2025

26-27: SB 12 2026-27 Certification August 24, 2026

Meeting notice was posted on LEA website at least seven days in advance: ☒ Yes ☐ No

26-27: Posted at least 7 days before the date of the meeting.

Public testimony opportunity provided during meeting: ☒ Yes ☐ No

Certification approved by majority vote: ☒ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20_____.

Notary Public, State of Texas