



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: April 14, 2026
Re: Dean, Rock Island High School (RIHS)

The selection process for the Dean position yielded a pool of five (5) candidates. All five (5) candidates were invited to the interview process for two (2) vacancies at RIHS. All accepted the invitation and were interviewed. The selection process included screening, a data analysis task presentation, an in-person panel interview, and a writing assessment. Three (3) candidates were invited to final interviews with the Principal, Deputy Superintendent and Superintendent. Dr. Yolanda Grandberry-Pugh is being recommended for one of two Dean positions at Rock Island High School.

Dr. Grandberry-Pugh currently serves as the interim dean at RIHS. She is a 20 year veteran of the district and has served as a teacher in the English department at RIHS, principal designee at one of the elementary schools in the district, and is a participant in the newly formed Aspiring Leaders Academy.

References noted that she has demonstrated leadership and excellent communication skills in all areas of her work. Dr. Grandberry-Pugh's references describe her as having the qualities of integrity, honesty, and purpose.

It is recommended the Board of Education approve the appointment of Dr. Yolanda Grandberry-Pugh to the position of Dean at Rock Island High School for the 2026-2027 school year at the salary of \$109,117.

Investment Period: 2026-2027
Total Investment: \$109,117
Funding Source: District Funds