



WEST CHICAGO
ELEMENTARY
SCHOOLS

Opportunities for *Staff Influence*

Why is **Staff Influence** important?

5 Essentials Domain & Indicator	2022 Score	2023 Score	2024 Score	2025 Target
Effective Leaders	34	45	44	60
• Teacher Influence	38	41	44	60
Collaborative Teachers	26	40	44	60
• Collaborative Practices	19	31	51	60

In high performing schools, administrators and teachers work together to implement a shared vision.

A part of committee work is shared leadership between administrators and teachers.

This year we are focusing on strategies to increase teacher influence and maintain collaborative practices.

Special Education Committee

Krissy Goebbert

- Small groups completed a TOWS analysis from our SWOT Analysis. The small groups also identified high-impact, easy-to-implement vs. high-impact, harder-to-implement action steps to lay the groundwork for our SST meetings next year.
- Reviewed GoalBook as a resource and information will be coming soon about training.
- Next meeting we will finalize suggestions for SST and our review the pilot of our Para Process to finalize for next school year.

Next Meeting: May 21, 2026

MTSS Committee

Cathy Park

- Reviewed purpose of MTSS committee
- As a group, we shared how the updated data decision rules were implemented during the winter data day.
- We started to build an online hub to store and keep our resources.

Next Meeting: April 21, 2026

Black Talented and Gifted Group (BTAGG)

Cathy Park/Tiffany Posey

- Planned Final BTAGG Event - Juneteenth Event
- Found a speaker for the event and working on details to invite them to our last BTAGG event
- District Invite for Juneteenth Event

Final Event: May 26, 2026

Bilingual Parent Advisory Committee (BPAC)

Janet Ayala

- Next session with Dr. Ferney Ramirez is February 18th
 - Parents wanted some time to ask questions on how to talk to their children about difficult topics
 - Will leave the end of the meeting for Q&As
 - We will offer dinner and childcare



WEST CHICAGO ELEMENTARY SCHOOLS
BPAC PRESENTS...

As parents, it is in our hands to guide our children to succeed academically and socially.

Without a doubt, education is the key element that will give them the foundation to become successful young people in a competitive world.

Our positive involvement in their lives will determine whether we instill in them the expectations and priorities that will lead them down the path of good decisions.

To support each other as parents, we invite you to 4 workshops led by psychologist and author Dr. Ferney Ramirez.



- JANUARY 20: The 4 strengths every parent wants to see in their children
- FEBRUARY 18: Value yourself without excuses, how to raise a confident teenager
- APRIL 23: The family I want for my children: raising them with love, limits, and self-discipline
- MAY 21: Who said you couldn't? The great benefits of going to college

THERE IS NO COST 5-7 PM

LEMAN MIDDLE SCHOOL CAFETERIA, ENTER THROUGH HAZEL STREET. THERE WILL BE COFFEE & PASTRIES, CHILDCARE WILL BE PROVIDED

To register, point your phone's camera at this code or click here:
<https://forms.gle/hNsDbZRVP8nnoq7A8>

There will be raffles!



Academic Leadership Council Committee

Lea DeLuca

PreK/Elementary

- The committee discussed the process for selecting resources for interventions. Any resources that will support interventions for our students will follow a similar process to our core resource review. A final recommendation and approval will be requested by ALC once we have a recommendation to bring to the group.
- We reviewed the [5 Essentials Pulse Survey Data](#) on Program Coherence from this winter. A survey was sent to staff to gather feedback on how we can improve in this area. We reviewed the feedback in small groups.
- At the September ALC meeting, one suggestion to improve the area of Program Coherence was to develop a D33 Program Guide. The tentative "Program Guide" was reviewed. Additionally, the committee reviewed the definition of "program" from the survey. We will continue to review the definitions developed by the committee at the January ALC meeting to refine them further.
- The committee discussed the validation survey for curriculum and determined we would continue with the current survey for the remainder of the year. We will review and revise accordingly for next year.
- The committee discussed grading and reporting. It was determined that T&L would establish a subcommittee to explore grading practices in greater detail. We will bring the next steps to the next ALC.
- Teaching and Learning proposed to the committee that PreK should have a separate Academic Leadership Council to focus on their needs specifically. The committee reached consensus to create a PreK Academic Leadership Council. Teaching and Learning will be attending the PreK Faculty Meeting next week to discuss the next steps.

Leman

- Jenny Brunke provided an update on the MyPerspectives Pilot at Leman Middle School. [This presentation](#) was presented to the Board of Education in November.
- The committee discussed the process for selecting resources for interventions. Any resources that will support interventions for our students will follow a similar process to our core resource review. A final recommendation and approval will be requested by ALC once we have a recommendation to bring to the group.
- Eighteen ALC members gave their consensus to update the [long-range plan for Health](#) based on SAC feedback, as they are working on unit writing, reviewing resources, and ensuring that state mandates are covered in each grade level and unit.
- We reviewed the [5 Essentials Pulse Survey Data](#) on Program Coherence from this winter. A survey was sent to staff to gather feedback on how we can improve in this area. We reviewed the feedback in small groups.
- At the September ALC meeting, one suggestion to improve the area of Program Coherence was to develop a D33 Program Guide. The tentative "Program Guide" was reviewed.
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PTO Council

Kristina Davis & Nicole Eimer

- Superintendent & Director of Communications will meet directly with each school's PTO.
- Provide a space to discuss school-specific issues, concerns, and parent feedback.
- Strengthen cross-school collaboration and parent connections on topics like literacy, curriculum & technology use.
- Partner with PTOs to encourage positive stories and reviews on platforms like GreatSchools, Niche, and NextDoor.

3 Main Topics

1. Support D33 Literacy goals & parent education/support
2. Get feedback/ideas on "Wait until 8th" pledge about smartphones
3. Encourage other parent reviews/ratings on GreatSchools & Niche



Recognition Committee

Nicole Eimer

Meeting Date: November 13, 2025

Feedback on Recognition Table pilot at IK & Feel Good Friday/Folders for principals: Not much interest in either - we recommend shifting to a more authentic way to recognize, that adds on to existing work.

Ideas generated:

1. **Board Salutes:** We've added Portrait qualities and a more consistent way of reading salutes at board meetings to make recognitions more personal and student-connected.
2. **Spotlight Videos:** Add a personalized staff or student shout out at the end to incorporate recognition.
3. **End of the Year Awards:** In addition to honoring Retirees & Milestone Year Achievers, add "Portrait in Action" awards - what could this look like by school or district-wide? MVPs – potential Google Form + future business partnerships/raffles.
4. **Badging Pilot:** Identify schools to test staff & student digital badges.

Next Meeting: Thursday, February 19 from 4-5 PM

Insurance Committee

Sarah Burnett

- The next committee meeting is in the Spring.

Faculty Advisory Committee (FAC)

Kristina Davis and Sarah Burnett

Next: Meeting: February 26, 2026

- FAC looked at the current Notice of Concern forms and generated ideas on what would be the most effective way to communicate progress with parents.
- T&L will look into generating a SMART form on Educlimber to replace the Notice of Concern paper form.
- T&L will take the feedback from FAC and revise the form. The new form will be reviewed at a future meeting. This will be for the 26-27 school year. We will be changing the name to ABC (Academic and Behavior Communication) form. We will work on the Spanish translation.
- FAC discussed how to have consistency with using exit ticket results. Moving forward, all buildings will share feedback and next steps with staff. We encourage all staff to fill out the exit tickets.
- FAC discussed having consistency with district-wide systems in all buildings (I.E., MTSS, behavior support teams). The MTSS committee is working on tight expectations to ensure consistency in all buildings.
- FAC reviewed the 'Professional Relationships' section of the teacher contract.

Classified Action Team (CAT)

Sarah Burnett and Krissy Goebbert

Next Meeting: March 5, 2026

- The team received training on an on-demand personalized professional development system for support staff.

A&E Parent Advisory Council (A&E PAC)

Cathy Park

- Successful family event for families
- Stations for families to engage in various literacy, math, and STEM activities
- Student Prize Raffle for participating in various activities

Next Meeting: May 6 (6:00 pm Virtual)

Wellness Committee

Sarah Norton

Gearing up for April - it's D33 Wellness Month! This includes:

- Everyday Hero Community First Aid Class on April 22nd
- Staff Wellness Challenge April 7th - 30th
- Messaging for Staff on how to build movement into students' classes
- Promoting community health related events

Facility Committee

Fred Cadena

- We reviewed new compiled list of priorities in detail received from Arcon
- Committee celebrated projects that were completed last summer and looked at some possibilities of projects that included some items like roofs, fire panels, and concrete.
- Last meeting 12/16/25

Finance Committee

Karen Apostoli

The Finance Committee met on February 24, 2026. We discussed the following:

- Reviewed the January 2026 Budget Report.
- Common benefits and deductions, pension contributions, and investment opportunities.

We meet in March and will be discussing Bids & Requests for Proposals. We are still looking for staff membership from: Turner and Wegner. Reach out to Karen Apostoli if you're interested.

Master Schedule Committee

Lea DeLuca, Karen Apostoli & Sarah Burnett

January 15th:

- Past meetings and decisions were reviewed, starting from April 2025 to current.
- The team finalized the master schedule for the 26-27 school year and solidified the master schedule for the 27-28 school year.

No future meetings are scheduled.

WE'RE ALL IN.

All of us. *All for them.*

