

**2RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE BELLVILLE INDEPENDENT SCHOOL DISTRICT**

Whereas, the COVID-19 pandemic has disrupted the normal operations of Bellville ISD; and

Whereas, the Texas Education Agency, the Center for Disease Control, and other state and federal agencies anticipate ongoing disruptions to schools due to the COVID-19 pandemic during the 2020–2021 school year;

Whereas, during the disruption of the normal operations of Bellville ISD, employees have been and will continue to be required to perform their duties under circumstances different than and unpredictable from the usual job site and manner of performance; and

Whereas, the educators and employees of Bellville ISD have demonstrably gone above and beyond their duties and responsibilities in providing learning opportunities to students in a safe environment; and

Whereas, the educators and employees of Bellville ISD will continue to take on the unprecedented challenges of educating students in a safe environment during this ongoing pandemic; and

Whereas, there is a public purpose served and a benefit to Bellville ISD to seek to retain employees, increase morale, help employees focus on work they perform during the disruption of normal operations, and facilitate the full return to work of employees after the end of this emergency situation; and

Whereas, the Bellville ISD Board of Trustees wishes to provide a stipend pursuant to the Board Approved Compensation Plan, will implement the May Appreciation Enhancement Stipend on MARCH 12, 2021 to CERTAIN employees for their continued service to the students, school and community in order to support its employees, enhance employee morale, and support the retention of employees;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES:

1. All the above referenced paragraphs are incorporated into and made a part of this resolution; and

2. The Board finds that a public purpose and a benefit to Bellville ISD exists to make a one-time payment of \$500.00 to each employee of the District, excluding the Superintendent and employees who are on paid or unpaid administrative leave; and

3. The Board finds that a public purpose and a benefit to Bellville ISD exists in the payment of this one-time incentive and retention payment, as set forth in this Resolution; and

4. The Board hereby authorizes the Superintendent or designee to determine whether sufficient monies exist to support the payment of the one-time incentive and retention payment,

and, if so, to establish a plan to implement the incentive and retention payment described in this Resolution, and to determine the eligibility of employees for such payment.

The above Resolution is passed and adopted the \_\_\_\_ day of \_\_\_\_\_, 2020, by the Board of Trustees.

By: \_\_\_\_\_  
Board President  
Bellville ISD

Attest:

By \_\_\_\_\_  
Board Secretary  
Bellville ISD