

Browning Public Schools
Board Agenda Request
Meeting to Be Held: September 9, 2025



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- Recognition:** Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide
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Date: 09/03/25

To: Rebecca Rappold
 Superintendent

From: Bev Sinclair
 Title: HR Director

Subject: Contract Modification: Salary Change 2025-2026

Description: Recommend modification to Sienna Speicher's 2025-2026 teaching contract. Sienna has completed the educational requirements to move from an MA to an MA+10 on the 2025-2026 Certified Salary Schedule.

Now	Was
MA+10/12; \$82,290.00	MA/12; \$78,419.00

Financial Impact: \$3,871.00

Funding Source: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Contract Modification

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

Browning Public Schools
SCHOOL DISTRICT NO. 9



MODIFICATION
EMPLOYMENT CONTRACT (2025-2026)
(Salary)

THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 25, 2025 between **Sienna Speicher** (“Employee”) and the Board of Trustees, Glacier County School District No. 9, Browning, Montana (“School District”).

The Employee’s salary is incremented as follows:

	Salary	Experience
Was	\$78,419.00	MA/12
Now	\$82,290.00	MA+10/12

All other terms, conditions, and provisions of the 2025-2026 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 9th day of September, 2025.

EMPLOYEE

SCHOOL DISTRICT NO. 9

By: _____

By: _____
Chair, Board of Trustees

Address: _____

ATTEST:

By: _____
District Clerk
P. O. Box 610
129 First Avenue S. E.
Browning, MT 59417
Tel: 406-338-2715/FAX: 406-338-3200