

## **Prepared by Dr. Jeffrey Alstadt**

### **Approve Contract for Part-Time Director of Curriculum and Instruction**

#### **Purpose**

The purpose of this report is to recommend formal Board approval for the appointment of Dr. Tatia Beckwith as the Part-Time Director of Curriculum and Instruction for the 2026–2027 school year. This administrative role consists of a 120-day annual work calendar designed to provide strategic academic leadership and professional mentorship across the district.

#### **Collaborative Hiring Process**

The selection process for this critical district leadership role was executed with a commitment to transparency and collaboration. To ensure a comprehensive evaluation, representatives from the teacher union leadership team were formally invited and actively involved in the interview panel. The committee utilized a standardized review framework to evaluate the candidate's alignment with the district's operational and instructional goals.

#### **Candidate Highlights**

Dr. Tatia Beckwith was selected as the preferred finalist due to a proven track record of systemic educational leadership and an advanced understanding of instructional alignment.

Dr. Tatia Beckwith holds the necessary administrative credentials and a valid Illinois Professional Educator License (PEL) with the required endorsements. The candidate brings extensive expertise in:

- Leading district-wide curriculum evaluation and state standard alignment.
- Directing data-driven assessment structures and analyzing student metrics.
- Coaching and mentoring building principals to strengthen instructional frameworks.

Given the complex compliance mandates and academic goals facing the district, Dr. Tatia Beckwith will be an exceptional asset, delivering the systemic oversight and process-driven leadership necessary to optimize classroom support and improve student outcomes.

#### **Contractual Overview**

The proposed employment agreement outlines the terms and conditions for the upcoming academic year:

- One-year agreement commencing July 1, 2026.
- Part-time schedule consisting of 120 annual work days.
- A per diem rate of \$500.00 per day for each day worked.
- Compensation is strictly limited to the per diem rate; no insurance or other medical fringe benefits are afforded under this part-time agreement.

#### **Administrative Recommendation**

The administration is highly confident that the candidate's strategic vision and collaborative leadership style will significantly strengthen our district office and building-level frameworks.

The administration recommends that the Board of Education take formal action to approve the employment contract for Dr. Tatia Beckwith as the Part-Time Director of Curriculum and Instruction as presented.