



STILLWATER PUBLIC SCHOOLS

STILLWATER BOARD OF EDUCATION

PREPARED BY: Superintendent's Cabinet
APPROVED BY: Tyler Bridges, Superintendent
DATE: September 9, 2025

AGENDA ITEM:

Receive SPS Policies and Consider Approval:

- 1) DABD
- 2) DBCA
- 3) DOAC
- 4) FFACA
- 5) FFACA-E2
- 6) FO

BOARD ACTION REQUESTED:

Motion to Review and Approve the revisions of the following SPS policies as presented.

BACKGROUND INFORMATION

The district is in an ongoing process of updating policies and procedures in accordance with Oklahoma law and/or current practices. The Policy Review Committee met on August 26, 2025 to review policy revisions as recommended by the administration. Details regarding these policy revisions are listed below.

DABD Service of Legal Papers on School Grounds During School Hours

Policy DABD is being brought with revisions to update the current policy language to include SPS students. This policy provides guidance regarding the service of legal documents on school grounds and is provided to limit disruption to the educational process for students, teachers, staff, and administrators.
(Source: Bo Gamble)

DBCA Standards of Performance and Conduct for Teachers

Policy DBCA is being brought as a revised policy to meet the requirements as recommended by OSSBA. Senate Bill 942, created a new law addressing the issue of antisemitism. The new law requires institutions of higher education and public schools to incorporate the definition of antisemitism into student, faculty and employee codes of conduct. The bill requires that "Antisemitism" have the same meaning as provided for

by the International Holocaust Remembrance Alliance Working Definition of Antisemitism, including its contemporary examples as it was adopted on May 26, 2016 (OSSBA, Aug. 2025).

(Source: Trent Swanson)

DOAC Support Personnel Suspension, Demotion, Nonrenewal, or Termination

Policy DOAC is being brought as a revised policy to meet the requirements as recommended by OSSBA. As mentioned with recommended policy revisions for DBCA, Senate Bill 942, created a new law addressing the issue of antisemitism. This language has been added to DOAC for review.

In addition, House Bill 1483 modifies Oklahoma law to provide whistleblower protection to support employees. The protection exists for those who reasonably believe a violation of law has occurred. The protection will be fact specific and whether or not allegations are reasonable will be a question of fact. Oklahoma law was modified in 2021 to add this protection for teachers. This legislation adds the same protections for support employees. Instead of making a new policy which addresses this protection, we have added the language into the existing policy regarding the cause for which a support employee may be subject to adverse employment action (OSSBA, Aug. 2025).

(Source: Trent Swanson)

FFACA Administering Medication to Students

Policy FFACA is being brought as a revised policy to meet the requirements of state law.

(Source: Angela Rhoades)

FFACA-E2 Parent/Guardian Consent and Waiver for Administration of Epinephrine Injection

Policy FFACA is being brought as a revised policy to meet the requirements of state law.

(Source: Angela Rhoades)

FO2 Student Discipline

Policy FO is being brought as a revised policy to meet the requirements as recommended by OSSBA. Senate Bill 942 created a new law addressing the issue of antisemitism. The new law requires institutions of higher education and public schools to incorporate the definition of antisemitism into the student code of conduct. (OSSBA, Aug. 2025)

(Source: Bo Gamble)