



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: August 11, 2026
Re: Technology Support Specialist

The applicant pool for the Technology Support Specialist position included seven (7) applicants. The selection process yielded a pool of three (3) candidates who met the minimum qualifications. These three (3) candidates were invited to interview. The selection process included screening and an in-person panel interview. Following this process, Mr. Brandon Waldbusser emerged as the strongest candidate and is being recommended for the Technology Support Specialist position.

Mr. Brandon Waldbusser holds an Associate of Applied Sciences in IT and Cyber Security. He has served Eastern Iowa Community College since December of 2024, providing technical support for staff, undergraduate, and high school students. He has demonstrated exceptional willingness to apply himself and find solutions for students.

Mr. Waldbusser was described by his references as a highly effective communicator who has a natural gift for explaining technical issues. They also state he is a dedicated worker who puts extra thought and effort into his career by remaining committed to finding effective solutions. References also noted his strong people skills, trustworthiness, reliability, and talent for streamlining processes to improve services. Additionally, they emphasized that he is not afraid to ask for assistance when needed to ensure the best possible outcome and always sees projects and tasks through to completion.

It is recommended that the Board of Education approve the appointment of Mr. Brandon Waldbusser to the position of Technology Support Specialist for the 2026-27 school year at the salary of \$54,376.

Investment Period: One year contract
Total Investment: \$54,376
Funding Source: District Funds