



MEMORANDUM OF UNDERSTANDING (MOU)
Between
Rock Island Education Association (RIEA) and
Rock Island-Milan School District #41 Board of Education

Subject: Addition of Head Nurse Stipend Position to the RIEA Collective Bargaining Agreement

This Memorandum of Understanding ("MOU") is entered into by and between the Rock Island-Milan School District #41 Board of Education (hereinafter referred to as the "Board") and the Rock Island Education Association (hereinafter referred to as the "RIEA") to provide for the addition of a Head Nurse stipend position to the parties' existing 2024-2027 collective bargaining agreement.

Purpose

The purpose of this MOU is to establish a stipend for the Head Nurse position and to outline the terms and conditions of employment governing that assignment. This stipend shall be incorporated into the parties' existing 2024-2027 collective bargaining agreement and administered in accordance with the below terms and all applicable collective bargaining agreement provisions to the extent they do not conflict with such terms.

Terms of Agreement

Head Nurse Assignment and Selection

Each school year, the Board, through the Administration, may, in its sole discretion, designate one PEL-licensed school nurse to serve as the Head Nurse of the District.

The Board, through the Administration, shall also retain the right to remove an individual from this stipend position based on its assessment of the operational needs of the District.

In addition to performing their regular duties as a PEL-licensed school nurse, the Head Nurse shall also perform the leadership and coordination responsibilities as set forth in the Head Nurse job description, which is attached hereto as Exhibit A.

Compensation

In addition to their regular PEL-licensed school nurse salary, the Head Nurse shall receive an annual stipend of **\$6,227 (Step 1), \$6,805 (Step 2), or \$7,380 (Step 3)**, as appropriate.

The Head Nurse stipend shall be paid in accordance with the District's ordinary stipend payroll practices and, like other stipends, shall not alter or effect an employee's placement on the RIEA salary schedule or any other contractual benefits.

Duration of the MOU

This MOU shall remain in effect for the duration of the parties' current 2024-2027 collective bargaining agreement unless modified or amended by mutual written agreement of the parties.

Dispute Resolution

Any dispute concerning the interpretation or application of this MOU shall be resolved through the grievance procedure contained in the parties' collective bargaining agreement.

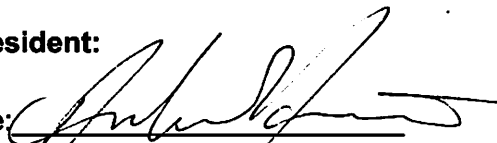
Acknowledgment

By signing below, the parties acknowledge that they have read and understand the terms of this Memorandum of Understanding and agree to incorporate the Head Nurse stipend position into the 2024-2027 collective bargaining agreement in accordance with the provisions outlined herein.

RIEA President:

Signature: _____

Date: _____


8/5/2026**Board of Education President**

Signature: _____

Date: _____