



Department of Talent & Culture

6100 Alderson Street
Weston, WI 54476
Phone 715-359-4221
www.dce.k12.wi.us

MISSION STATEMENT

D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.

To: D.C. Everest School Board
From: Department of Talent and Culture
Date: August 19, 2026
Subject: 2026-2027 Employee Handbook

The 2026-2027 Employee Handbook has been updated with the following key adjustments:

- Communication:
 - Removed language on page 15 regarding communication with students through text messaging pursuant to Act 89 and updated Board policies.
 - Added reference to Policies 1213, 3213, and 4213 in Appendix A.
- Sick Leave:
 - Addition of ability to use Sick Leave instead of Paid Time Off in the case of approved Workers Compensation claims.
- Sick Leave Donation Bank:
 - Corrected the number of days employees are eligible for their spouse's "out of the ordinary" medical situation.
 - Changed the eligibility language to a rolling three-year period.
- Health Insurance:
 - Addition of language that the employee must be covered by the health plan in order to contribute to a Health Savings Account via payroll deduction.
 - Addition of language regarding ineligibility for the cash-in-lieu benefit for employees covered by the health plan as a spouse or dependent after January 1, 2028, and a reduced benefit for 2027.
- Post-Employment Retirement Benefit
 - Added clarifying language regarding eligibility, contribution, years of service, and vesting.
 - Added clarifying language regarding the deadline to apply for the benefit and the incentive.