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RELATIONS WITH LABOR ORGANIZATIONS

No person will be denied district employment by reason of membership or non-membership in a labor organization.

The term "labor organization" means any organization of any kind, or any agency or employee, representation committee, or plan in which employees participate and which exists for the purposes, in whole or in part, of dealing with one or more employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work.

The right of persons to work will not be denied or abridged on account of membership or non-membership in any labor union or labor organization. In the exercise of such rights, all persons will be free from threats, force, intimidation, or coercion.

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