

Special Meeting
Friday, August 7, 2026 5:00 PM Central

Richland County High School
1200 E Laurel St
Olney, Illinois 62450

The meeting was open to the public and viewable via live stream at <http://live.rccu1.net>

I. Call to Order and Pledge of Allegiance – The special meeting of the Richland County Board of Education was called to order by President Scott Snyder at 5:00 p.m. on Friday, August 7, 2026.

II. Roll Call

Dennis Anderson:	Present
Jake Anderson:	Present
Cindy Bailey:	Present
Dusty Kocher:	Present
Cindy Lockley:	Present
Scott Snyder:	Present
Jeff Wilson:	Present

Present: 7.

III. Recognition and Comments from Employees and Public –

Tena Anderson, RCCU1 employee, spoke to the board in regards to annualized pay vs hourly pay and the Open Meetings Act of improper agenda posting.

Emma Hefferman, RCHS student, spoke to the board regarding the 2026-2027 RCHS scheduling concerns of dual credit classes.

Before going into executive session, the board discussed the breakdown in the RCHS master schedule process, which led to an 86% conflict rate for student schedules mainly affecting dual credit courses. There was extensive debate regarding the roles of administration versus the guidance department in creating these schedules.

Mrs. Lockley asked that Sherry Slankard, RCHS Guidance Counselor, be called so she would be available to answer any questions during the discussion. Mr. Thompson, RCHS Principal, and Mrs. Grove, RCHS Assistant Principal, were asked to come forward to be included in the discussion.

Mr. Wilson wanted to make a statement for the record before the discussion began. Mr. Wilson stated that he does not have any recollection of a year when there has been a level of discussion about scheduling issues that there has been this year. Mr. Wilson asked if there is anything that can be done for the students and our focus needs to be to find a solution for students affected by the scheduling. Mr. Wilson needs accurate data to understand the severity of the problem before we try to do a postmortem autopsy of what went wrong. Mr. Wilson is requesting the data before the September meeting so it can be discussed.

Mrs. Grove was asked to give a timeline for when scheduling began and all communication up until this point.

Heather Colwell, Guidance Secretary, was asked to come forward and explain her situation and her involvement with scheduling.

After much discussion the administration is working on a recovery plan to address issues with dual credit courses by coordinating with IECC. The board emphasized that the superintendent is ultimately responsible for the district's operations and must ensure a recovery plan is implemented immediately.

IV. Enter Executive Session

Motion to enter executive session at 6:16 p.m. This motion, made by Dennis Anderson and seconded by Jeff Wilson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

IV.A. 2(c)(1) To Consider Information Regarding Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Individual Employees

V. Exit Executive Session

Motion to exit executive session at 7:01 p.m. This motion, made by Jeff Wilson and seconded by Cindy Lockley, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

VI. Adjournment

Motion to adjourn at 7:02 p.m. This motion, made by Cindy Bailey and seconded by Dennis Anderson, Passed.

Dennis Anderson: Yea, Jake Anderson: Yea, Cindy Bailey: Yea, Dusty Kocher: Yea, Cindy Lockley: Yea, Scott Snyder: Yea, Jeff Wilson: Yea
Yea: 7, Nay: 0

Approved:

President: _____

Secretary: _____