

Regular Board Minutes (Draft)
Tuesday, September 12, 2017 @ 5:00 p.m.
Administrative Conference Room

Present: Brian Gallup-Acting Chair, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards. **Absent:** Wendy Bremner, Steve Conway, James Running Fisher.

Mr. Gallup called the meeting to order at 5:05 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 8/10/17 and Special Board Minutes of 9/5/17 with no changes. Second by Ms. Bullshoe. Motion carried.

Approval of Agenda: Motion by Mr. Evans to approve the board agenda with changes. Mr. Gallup noted that action items will be first and presentations will follow. Second by Mr. Edwards. All in favor/Motion carried.

Public Comment: None.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to table hiring Eugene Edwards, Elementary Teacher/BES 2017-2018 (432,671.00) pending successful background check/drug test. Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve hiring Malana Grant, Personal Care Attendant/KW Vina. Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion passed.

Contract Service Agreement: Motion by Mr. Evans to approve contract service agreements pending successful background check for Julie Hayes, Study Sync Training 2017-2018 (\$200.00); Sunnie Bird, Study Sync Training 2017-2018 (\$100.00); Violet Sinclair, Study Sync Training 2017-2018 (\$200.00) and Rodolfo Rivas, AVID Professional Development (\$200.00). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion passed.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Billie Jo Juneau, Olweus Bullying Prevention Training in Vancouver, WA (\$995.23). Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion passed.

In State Travel: Motion by Mr. Evans to approve in state travel for Tonia Tatsey, MCEL in Billings (\$833.87 ea). Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve in state Travel for John Salois, MCEL in billings (\$777.53 ea) and Billie Jo Juneau, Check and Connect Training in Kalaispell, MT (\$336.97). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion passed.

Approvals: Motion by Mr. Evans to approve Extra Duty Supervisory Assignment-Jennifer Fenner-Augare 2017-2018 (\$5,911.00) and Create New Position - Two (2) Fulltime Personal Care Attendant Positions (\$40,154.40). No public participation. *Board discussion:* Superintendent Hall stated that there are 4 students entering the district that require, by law, a PCA. Staff will be moved around due to these students coming in with severe needs; the district will not have to hire anymore after these hires. Superintendent Hall stated that the district receives some money from Medicaid for some services offered by the school. Mr. Gallup stated that the district needs to be prepared for more down the line and the school is required to support the need; it is the law. Ms. Bullshoe asked what the extra duty supervisory pay is for in Babb. Superintendent Hall stated that we do not have a principal to serve the time needed at Babb, so the district offers extra duty pay for an in house teacher to cover specific duties. No further discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve Extended Contract-Glenda Eaglefeathers, Student Scheduling-BHS 2017-2018 (\$1,131.00); Extended Contracts-Kathy Broere, Student Scheduling-BHS 2017-2018 (\$1,131.00); Extended Contracts-Tammy Hall-Reagan, Student Scheduling-BHS 2017-2018 (\$920.00); Extended Contracts-Travis Miller, Student Scheduling-BHS 2017-2018 (\$641.00) and Create Concession Sponsor Position (\$6,000.00). Second by Mr. Calica. No public participation. *Board discussion:* Mr. Gallup asked if this means we are putting the concession sponsor back in place. Superintendent Hall stated yes, it will be easier for everyone to have a sponsor. All in favor/Motion passed.

Motion by Mr. Evans to approve the following items: Create Two (2) Afterschool Program Activities Coordinators Positions (\$12,000.00); Create New Position - Good Medicine Program Specialist (\$35,000-\$42,000); Substitute Eligibility Roster 2017-2018; MOU-Blackfeet Tribal Health-BPS-Blackfeet Tribal Business Council 2017-2018; MOU with Montana Job Corp Program 2017-2018; Advertise for Bids to Fence Propane Tank Located at High School; Purchases Over \$5,000.00; District Claims Check #415923 - #416006 (\$136,725.76); Student Activities Claims Check #702887 - Check #702915 (\$9,590.57) and Additional Pays-Payroll. Second by Mr. Edwards. No public participation. *Board discussion:* Mr. Calica asked about the payment of \$23,000 to Acadia and stated that this is a lot for 2 months. Stacy Edwards explained that this account is just a pass through account and the district is reimbursed from Acadia. Mr. Evans asked about adding the Good Medicine Specialist position. Matthew Johnson stated that the grant has carryover money that is available to be spent to do PR, advertisement, suicide prevention, mental health crisis, etc. Mr. Evans asked if this person can be in Babb. Mr. Johnson stated that the district can rotate some staff to help in Babb. Mr. Edwards asked about the MOU with Tribal Health. Superintendent Hall stated that this is the Olweus Bullying Program. In order for the district to receive their services a MOU must be in place. No further discussion. All in favor/Motion passed.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: KW Vina Schools-Tonia Tatsey; Browning Elementary-Jennifer Wagner; Napi Elementary-Sicily Bird; Browning Middle School-Dennis Juneau; Browning High School-John Salois; Babb Elementary School-Jill Mattingly; Big Sky-Glendale Colonies-Natasha Siliezar; Alternative Education-Matthew Johnson; Activities-Tony Wagner; Childcare Program-Carrie Hirst; Good Medicine Program-Kim Tatsey-McKay and Blackfeet-Native American Studies-Robert Hall. *Discussion:* Tony Wagner discussed air quality and stated that MHSA makes the decision on whether a school will play due to air quality. The information comes from MHSA. The choice was Hamilton's on where to play because it was their game. Mr. Wagner worked with environmental protection in Browning to get information for our area and they decided to keep kids in doors and no practice. Mr. Wagner stated that he is preparing to bring forward clubs and sponsors for approval by the first of October. And he is waiting to receive information on information from MHSA for transfer kids. There is one foreign exchange student from Germany in the high school this year. The district will have a flag song presented at all home games. BPS has not had a conference game yet. Homecoming is in 3 weeks/parade will be at 12:00 pm on homecoming day and will be in conjunction with Native American parade. A staff tailgate party is being planned; staff vs staff will take place in some activities. Superintendent Hall asked about the Froshmore game with Fairfield and Cut Bank being changed. Mr. Wagner stated that Fairfield did not put the game in their budget and their superintendent asked Browning to have the game in Fairfield. Cut Bank had a scheduling conflict due to the smoke issues.

Robert Hall stated that he implemented a writing system used at BCC and in Canada that created more connectivity between bps and Canada and asked everyone to let him know if they would like those. He designed an oral high school pretest. All language teachers are cooperative with implementing and establishing the writing system. Mr. Hall is looking at NAS budget and stated that cultural and language consultants need to be separate because they are different. He is recommending an option to contract the consultant as a vendor which would be more useful than hiring per hour. Mr. Hall stated is dissatisfaction with the NAS archives and noted that he has an opportunity to bring in an application that would be used by class 7 teachers. OPI has sent out a request to all tribes to their qualifications in to be certified for Class 7 however Blackfeet is the only tribe that did not respond, there are no guidelines and no benchmarks to qualify for Class 7. He will created the guidelines and a test to qualify to be considered for Class 7 certification. Mr. Hall stated that he recognizes the need to abide by policy and other educational standards but felt that the Immersion classes will not work due to staggered times. Superintendent Hall stated that they will discuss this issue with administrators and include Immersion staff. Ms.

Bullshoe stated that she is very supportive of what Mr. Hall is doing and appreciate having him on board. The first BNAS Retreat with Class 7 and the Immersion teachers was hosted at Buffalo Hide Academy and everyone enjoyed it. Jercy Matt stated that she will be working with the Class 7 teachers to develop course and organizers.

Superintendent's Report

Superintendent Hall stated that the district will bring all attendance issues to the court tomorrow. She has met with Jenna Tatsey and the Council and all are on board to help the school. This years orientation speakers had very good reviews, both were very uplifting. Superintendent Hall has visited all department and had breakfast or lunch at each building and helped with traffic duty. All positions for Ee-kah-ki-maht will be advertised. John salois stated BHS had an assembly for students to bring in past graduates in leadership positions, had over 40, to show the students the role models in community.

Tribal Community Teacher Capacity Project (TCTC): Dee Hall thanked all for allowing BCC to bring program to BPS. They have 31 students in the program who will graduate by 2020. Several of BPS coaches have been involved. Everyone is doing great and in 2 years the district will have some great homegrown teachers.

Discuss Activity Fees/Incentives/Pep Club/Fundraising: Superintendent Hall stated that she would prefer to have this discussion when Ms. Bremner is present as she had requested information on these items.

Review Draft of NAFIS Booklet: Superintendent Hall stated that the booklet will include letters from Chairman Barnes, the board chair and the superintendent, the district needs for the Impact Aid construction grant. Principals will send pictures for the booklet this week. The middle school lunch room is the issue the board wants to take care of at NAFIS this year.

HR Status Update: Emorie Bird reported on the vacancy report which shows hiring, transfers, resignations, etc. If yellow highlighted that position will be hired at this meeting, red means a vacancy and we still need a teacher at Glendale Colony and HS Special Services. Mr. Gallup stated that BPS can make the colony kids come to here because there is no law that requires us to go there. The district has 3 vacant positions to be filled.

Resignations: Superintendent Hall accepted a resignation from Wilma Fleury, Teacher Assistant, Napi Elementary, Effective 8-31-2017. No discussion.

Motion by Mr. Evans to adjourn at 6:06 p.m. Second by Mr. Gallup. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk