

DIXON PUBLIC SCHOOLS #170

“A Place to Grow”

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Dr. Melydi Huyett, Superintendent
Doug Stansford, Asst. Superintendent
Marc Campbell, Business Manager

Date: August 3, 2026
To: Board of Education Members
From: Dr. Melydi Huyett, Superintendent
RE: Sick Leave Back Allotment

Contract Allotment for Sick Leave Bank

During the last contract negotiations, the Board and the collective bargaining units agreed to a procedural change in the allotment of sick leave bank days. The contract language is outlined below.

DEA Contract:

10.3 Sick Leave Bank: The Board shall establish a Sick Leave Bank for the teachers in the District to be used solely for a teacher's own personal illness. The Board agrees to provide one thousand (1,000) days at the beginning of days each school year. Unused days will not accumulate from year to year. If the number of days in the bank falls below two hundred (200) days at any time during the year the Board will be notified that two hundred (200) additional days have been added.

DESPA Contract:

16.3 Sick Leave Bank: The Board shall establish a Sick Leave Bank for the employees in the District to be used solely for an employee's own personal illness. The Board agrees to provide one thousand (1,000) days at the beginning of each school year. Unused days will not accumulate from year to year. If the number of days in the bank falls below two hundred (200) days at any time during the year the District will add two hundred (200) additional sick days.

It is also important to note that sick leave bank usage is also afforded to the non-certified non-union and administrative staff as outlined in Non-Union Educational Support Personnel Handbook and the administrative contracts.

It is the recommendation of District Administration to approve the consent agenda providing the allotted days to the sick leave bank for FY 27, as outlined in the memorandum.

Dixon Public Schools, in cooperation with the community, will provide students with a comprehensive educational program that produces well-educated, self-sufficient, and involved citizens.