

RESOLUTION

RESCISSION OF REDUCTION-IN-FORCE AND DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL EMPLOYEES FOR REASONS OTHER THAN REDUCTION-IN-FORCE

WHEREAS, the educational support personnel employees listed in Section 2 of this Resolution are employed by the Board of Education of Glen Ellyn Community Consolidated School District No. 89 during the 2025-2026 school term; and

WHEREAS, on March 16, 2026, the Board approved a Resolution for the Honorable Dismissal of Educational Support Personnel Employees that included the educational support personnel employees listed in Section 2 of this Resolution and provided them with a written Notice of Honorable Dismissal informing them that they would not be reemployed for the 2026-2027 school year, pursuant to Section 10-23.5 of the Illinois *School Code* (105 ILCS 5/10-23.5); and

WHEREAS, since approving the Resolution for the Honorable Dismissal of the Educational Support Personnel Employees listed in Section 2 of this Resolution, the Board of Education has received and reviewed information, reports, and recommendations from its administrative staff regarding the performance of these educational support personnel employees; and

WHEREAS, the Board has determined that the educational support personnel employees listed in Section 2 of this Resolution should be dismissed at the end of the 2025-2026 school term, for reasons other than reduction-in-force, and that their honorable dismissal and all statutory recall rights accompanying that honorable dismissal should be rescinded;

NOW, THEREFORE, Be It Resolved by the Board of Education of Glen Ellyn Community Consolidated School District No. 89, DuPage County, Illinois, that:

Section 1: The honorable dismissal of the educational support personnel employees listed in Section 2 of this Resolution is hereby rescinded, along with the statutory recall rights afforded to them pursuant to Section 10-23.5 of the Illinois *School Code*.

Section 2: The following educational support personnel employees will be dismissed at the end of the 2025-2026 school term for reasons other than reduction-in-force, as set forth in the Notice of Dismissal attached as Exhibit A and incorporated by reference:

Rubina, Anjum, Aide, 1.0 FTE, WF 5/28/2026

Section 3: The President and Secretary of the Board are authorized and directed to give these educational support personnel employees the written Notice of Dismissal by first class mail.

Section 4: The Superintendent or designee shall also deliver a copy of the Notice to the educational support personnel employees by certified mail, return receipt requested and

personally with a signature receipt. A copy of the receipt is attached as Exhibit B and incorporated by reference.

Section 5: This Resolution is in full force and effect upon its passage.

ADOPTED this 20th day of April 2026, by the following vote:

AYES:

NAYS:

ABSENT:

ATTEST

Board President

Board Secretary

EXHIBIT A

_____, 2026

**Via First Class Mail and
Certified Mail, Return Receipt Requested and Personal Delivery**

RE: NOTICE OF DISMISSAL

Dear _____:

At its meeting held on April 20, 2026, the Board of Education of Glen Ellyn Community Consolidated School District No. 89, DuPage County, Illinois, resolved to rescind your honorable dismissal due to a reduction-in-force and instead dismiss you from employment for reasons other than reduction-in-force. The specific reasons for your dismissal have been previously reviewed with you by the administration of this District and were affirmed in writing in the **Superintendent**'s letter dated _____, 2026.

Your last day of employment in the District will be _____, 2026.

Sincerely,

Board of Education
Glen Ellyn Community Consolidated School District No. 89
DuPage County, Illinois

ATTEST

Board President

Board Secretary

EXHIBIT B

RECEIPT CONFIRMATION

I, _____, received the attached Notice of Dismissal
(name of employee)

by personal delivery from _____, _____, of
(name of person delivering notice) (title)

_____, on _____, 2026.
(School District) (date notice was given)

(signature of employee)