

# **March 30, 2026 Regular Meeting Minutes**

## **The Board of Trustees**

### **Manor Independent School District**

A Regular Meeting of the Board of Trustees of Manor Independent School District will be held March 30, 2026, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

***Present: CL, AC, PP, SH, and SRB***

***Virtual: FM***

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

***1. Call to Order (1 MIN) 5:00 PM***

***2. Adjourn to Closed Session (55 MIN) 5:01 PM***

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel, including a review and discussion of persons interested in potentially being appointed to a vacant Board of Trustees position.
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.

***3. Reconvene in Open Session (1 MIN) 6:09 PM***

***4. Welcome/Pledge of Allegiance (2 MIN) 6:09 PM***

***5. Vision and Mission Statement (1 MIN) 6:10 PM***

***6. Recognition (10 MIN) 6:10 PM***

1. March Scholar Recognition  
Maritza Gallaga
2. March Staff of the Month  
Maritza Gallaga

***7. Public Forum (12 MIN) 6:19 PM***

Fabian Martinez

It is the policy of the Board that, if members of the audience wish to address the Board, they must sign the form at the entrance before the meeting. Commentaries and/or questions are limited to the public forum section of the set (said) agenda as is provided in Board Policy (BED).

Pursuant to Manor ISD Board policy BED (Local), at regular meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Anyone who wants to participate in this portion of the meeting must sign up before 5:45 pm on March 30, 2026, and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet. Please note that we will continue to observe a three-minute limitation on each individual's comments.

**8. Closed Session Action Item (5 MIN) 6:19 PM**

1. Consideration and Approval of Educator Chapter 21 Contract Abandonment

Dr. Tamey Williams-Hill

1. Courtney Jackson

Dr. Tamey Williams-Hill

***I move that the Board approve that there is not good cause to support Courtney Jackson's resignation from their position at Manor ISD.***

Motion provided by \_\_\_\_\_ ***PP*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***AC*** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X  

Recommended Motion- Yes

Motion passes   6-0  

2. Erika Betancourt Santiago

Dr. Tamey Williams-Hill

***AC: On the recommendation of administration, we will not be taking action on this item***

2. Consideration and Approval for Hire of Director of Human Resources

Dr. Tamey Williams-Hill

***I move that the Board approve the hire of Rochelle Bond as Director of Human Resources.***

Motion provided by \_\_\_\_\_ ***SH*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***CL*** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X

Recommended Motion- Yes

Motion passes 6-0

3. Consideration and Possible Action on Appointment for Vacant Board of Trustees position  
Ana Cortez

***I move that the Board of Trustees appoint LaKesha Small to fill the vacancy for Place 2 on the Manor ISD Board of Trustees, to serve until the next trustee election in accordance with Texas law.***

Motion provided by SRB

Motion seconded by PP

CL X AC X PP X FM NO SH X SRB X

Recommended Motion- Yes

Motion passes 5-1-0

**9. Superintendent Update (10 MIN) 6:22 PM**

1. Student Safety Update

Dr. Robert Sormani

2. Points Of Pride

Dr. Robert Sormani

**10. Information Item (30 MIN) 6:35 PM**

1. CPM 1 Monitoring Report: Teacher Retention

Dr. Tamey Williams-Hill **6:35 PM**

2. GPM 1 & 2 Board Monitoring Report: Math, Reading, and Student Achievement  
Dr. Matthew Bentz **6:44 PM**

3. Monthly Financial Report

Moises Santiago **7:13 PM**

4. Bond 2019 Updates

Joe Mendez **7:13 PM**

5. Discussion of the Election of a Director to the Board of the Region 13 Education Service Center  
Dr. Robert Sormani **7:13 PM**

**11. Consent Agenda (5 MIN) 7:16 PM**

1. Consideration and Approval of the Meeting Minutes

Cynthia Kelley

2. Consideration and Approval of the Staff Cost Tracker

Dr. Robert Sormani

3. Consideration and Approval of CPM 1 Monitoring Report: Teacher Retention

Dr. Tamey Williams-Hill

4. Consideration and Approval of the Updated 2026-2027 SY Academic Calendar and the 2027-2028 SY Academic Calendar

Dr. Tamey Williams-Hill

5. Consideration and Approval of RFP 26-007 — School Lottery and Placement Management System Moises Santiago

6. Consideration and Approval of Contract for Freezer and Cooler Preventative Maintenance and Repair Services on a Task Request Basis to be Paid For Out of Child Nutrition Funds Joe Mendez

7. Consideration and Approval to Increase Authorization Over the \$70K threshold for HOLT Truck Joe Mendez

8. Consideration and Approval of GPM 1 & 2 Board Monitoring Report: Math, Reading, and Student Achievement

Dr. Matthew Bentz

9. Consideration and Approval for Administration to Purchase Bond Pre-Planning and Communication Services

Maritza Gallaga

10. Consideration and Possible Approval of Contract Services with Daybreak to Provide Virtual Counseling Services for over \$50,000

Dr. Christopher Harvey

***I move that the Board approve consent agenda items 11.1 - 11.10, as presented.***

Motion provided by \_\_\_\_\_ ***CL*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***PP*** \_\_\_\_\_

CL   X        AC   X        PP   X        FM   X        SH   X        SRB   X  

Recommended Motion- Yes

Motion passes   6-0  

***12. Confirmation of Next Regular Board Meeting on April 20, 2026. 7:16 PM***

***13. Adjournment (1 MIN) 7:16 PM***

***I move to adjourn the meeting.***

Motion provided by \_\_\_\_\_ ***SH*** \_\_\_\_\_

Motion seconded by \_\_\_\_\_ ***SRB*** \_\_\_\_\_

CL\_\_X\_\_

AC\_\_X\_\_

PP\_\_X\_\_

FM\_\_X\_\_

SH\_\_X\_\_

SRB\_\_X\_\_

Recommended Motion- Yes

Motion passes 6-0