

GRESHAM-BARLOW SCHOOL DISTRICT NO. 10 JT.
Superintendent Evaluation Committee Meeting

February 6, 2026

The Gresham-Barlow School District Superintendent Evaluation Committee held a meeting on Friday, February 6, 2026, in the Large Conference room of the Public Safety and Schools Building, 1331 NW Eastman Parkway, Gresham, Oregon.

The meeting was convened at 9:01 a.m. Those in attendance included Board Members Dr. Shawn Farrens, Blake Petersen and Brenna Puderbaugh. Board Secretary Sarah Avery was also in attendance.

Director Farrens opened the meeting noting that they plan to review the previous Superintendent Evaluation guidelines and meld them with the new evaluation process they are using this year. They would like to still utilize a survey for board members to individually complete. Then as a team they would review the survey responses and comments, and look for two to three strengths and two to three areas of growth.

The committee discussed the timeline for the board survey noting they could send it to the board on February 13th with a due date of February 20th. Following the due date, the committee could meet again on February 27th. The board secretary will send the previous statement letter to Chair Petersen so he can begin drafting the evaluation letter for Superintendent Klinger.

The committee discussed the evaluation rating scale, survey development, and how to structure the survey. They had conversation around whether to score each action step, or only score the four main conditions. In the end, they opted to score the four main conditions of Safety, Belonging, Opportunity, and Achievement, on a half point scale ranging from 0.5 to 4.0. Each condition would also include a comment space where board members would include two pieces of evidence that support their score. The survey will include a link to Superintendent Klinger's self-evaluation and evidence she provided to the board. The board secretary will use Google Forms to create the survey and compile the responses.

The committee discussed the differences this year with a new superintendent and new evaluation system. They want to make sure that communication about the evaluation process is clear to the board. This is evaluating work from July 1st until now, and they are basing the evaluation on the board conditions, goals, and identified action steps. At the end of the meeting, the committee reviewed the survey timeline again, and scheduled the next Superintendent Evaluation Committee meeting for February 27, 2026 at 11:00 a.m.

The board secretary will develop the survey draft and share it with the committee for review before sending it to board members the morning of February 13th. She will compile the response for the committee to review at their next meeting. Committee members noted that they should compile a process sheet for the evaluation process so the timeline and information is laid out each year. That way they will know what the evaluation system looks like and what to expect.

There being no further business, the meeting was adjourned at 9:53 a.m.

Submitted by: Sarah Avery