

Memo



To: Board of Education

From: Cicely Calhoun, Director of Human Resources

Date: August 18, 2026

Re: Professional – Employment Recommendations

- a. Christopher Martis, Industrial Technology, West Campus, effective August 14, 2026, Step E-12 \$ 91,595 with 5% Journeyman Certificate; due to New Position
- b. Andrew Smigielski, ISS Supervisor, West Campus, effective August 14, 2026, Daily Rate \$150.00
- c. Darryl Pershall, Industrial Technology, West Campus, effective August 14, 2026, Step F-10 \$88,186

***Approval of employment recommendations are subject to acceptance of the results of a Background Investigation and receipt of certificates or licenses required for the position as agreed with the applicant**