



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Patrick Palbicke
CC: Dr. Katie Reynolds
Date: August 13, 2026
Re: Employment Memo

We recommend approval of the following actions:

NEW HIRES and RESIGNATIONS - NON-CERTIFIED

Name	FTE	School	Position	School Year	Action
Jenson, Lori	1.0	Daniel Wright	Associate Physical Education	08/16/2026-06/03/2027	Replacing Tripodi
Schuman, Susan	1.0	Half Day	Associate Special Education	08/16/2026-06/03/2027	Replacing Millman
Adilman, Sharon	1.0	Daniel Wright	Clerical Aide	-----	Resignation 07/15/2026
Beeram, Shrinaina	1.0	Sprague	103 Club Associate	08/16/2026-06/03/2027	New
Unangst, Olivia	1.0	Sprague	103 Club Associate	08/16/2026-06/03/2027	New
Gaikwad, Varsah	1.0	Half Day	Associate Special Education	08/18/2026 06/03/2027	Replacing R. Walsh
Hong, Hyun	1.0	Transportation	Bus Driver	08/17/2026	Replacing Nwigwe
Natarajan, Suregha	1.0	Sprague	Associate Special Education	-----	Resignation 08/04/2026
Shete, Sayali	1.0	Sprague	Associate Special Education/Perm Roving Sub PM	08/17/2026-06/03/2027	New
Vitale, Shannon	1.0	Sprague	Associate Regular Education 1st	08/18/2026-06/03/2027	Replacing O'Dell

Mangat, Bindya		Sprague	103 Club Associate	08/18/2026-06/03/2027	New
Kieffer, Caitlin	1.0	Half Day	103 Club Full Time Associate	08/18/2026-06/03/2027	Replacing Pasupuleti
Honey, Claire		Sprague	103 Club Associate	10/01/2026	New
Montes, Ignacio	1.0	Transportation	Van Driver	-----	Resignation 08/10/2026
Ahmed, Sana	1.0	Transportation	Bus Driver	-----	Resignation 08/12/2026
Kim, Jeong	1.0	Transportation	Bus Driver	08/18/2026-06/03/2027	Replacing Hartman
O'Dell, Leslie	1.0	Sprague	School Secretary	07/01/2026	Replacing Santosh
Santosh, Krishna	1.0	Sprague	Technology Specialist	07/01/2026	Replacing Nowakowski

CERTIFIED

Name	FTE	School	Position	School Year	Action
Geiger, Heidi	1.0	Daniel Wright	8th Grade Science	8/17/2026-06/03/2027	Replacing Cheryl (Beth) Long
Aussem, Courtney	.50	Daniel Wright	English Language Arts	08/17/2026-06/03/2027	Replacing Bair
Parcell, Theresa	1.0	Half Day	3-5 Learning Behavior Specialist	08/17/2026-06/03/2027	Replacing Kemist
Lindquist, Jeanne	.50	Daniel Wright	6-8 Math Teacher	08/17/2026-06/03/2027	New
Tien, Ashley	1.0	Half Day	4th Grade Leave of Absence	08/17/2026-06/03/2027	LOA for Lauderback