



Catalina Foothills Unified School District #16
2101 East River Road, Tucson, Arizona 85718
(520) 209-7500 | (520) 209-7570 Fax
www.cfsd16.org

BOARD AGENDA ITEM

ITEM NO: 3.9

BOARD MEETING DATE: Tuesday, August 11, 2026

CONSENT AGENDA ITEM: Approval of Additional Compensation Rates

SUBMITTED BY: Mindy Westover, Associate Superintendent

PRESENTED BY: Mindy Westover, Associate Superintendent

Presented for your approval is the Additional Compensation Rate Table, which outlines compensation rates for districtwide and school-based positions, school and district events, athletics, and special services roles.

The Rate Table has been updated to reflect current positions, operational needs, and program staffing for the 2026-2027 school year. Two revisions are recommended:

- Reduce the Chinese Immersion Site Leader stipend from \$2,800 to \$1,200.
- Remove the Student Recess Teacher Leader position at Sunrise Drive.

The recommended reduction to the Chinese Immersion Site Leader stipend reflects the changing scope of the position as we phase out the Chinese Immersion program. The number of teachers assigned to the program has decreased, resulting in a corresponding reduction in supervisory responsibilities. The recommended stipend more accurately aligns compensation with the current expectations of the position.

The Student Recess Teacher Leader position at Sunrise Drive is recommended for removal because the position is not needed for the 2026-2027 school year.

All compensation listed in the Additional Compensation Rate Table is processed through a Pay Change Notice (PCN) after the work has been completed. These assignments are not submitted individually for Governing Board approval. Approval of the Additional Compensation Rate Table will allow the District to continue

compensating employees for these assignments in a consistent, transparent, and efficient manner.

RECOMMENDED MOTION: I move that the governing board approve the additional compensation rates, as presented.