

BRAZOSPORT INDEPENDENT SCHOOL DISTRICT

Regular Meeting of the Board of Trustees

March 23, 2026



BOARD: Report

SUBJECT: Teacher Incentive Allotment Update

BOARD POLICY: DEAA (Local)

DISTRICT GOAL: Brazosport ISD will recruit, develop, and retain highly effective staff.

FISCAL NOTE: None

Background Information:

- House Bill 3 created the Teacher Incentive Allotment Program to create a pathway to a six-figure salary for teachers.
- Through approved local designation systems, districts can identify and designate outstanding teachers based on student growth and classroom observation. 2025-2026 marks the third year of data approval and TIA Designation payouts.

Administrative Considerations:

- In February 2026, Brazosport ISD received confirmation that the 25-26 TIA designations submitted based on 24-25 data were approved. Approximately 202 teachers will generate TIA funds.
- Brazosport ISD has engaged with TEA to verify each designation identified and has communicated with each eligible teacher.
- This is a report only, and no board action is required.

Communication Deployment:

- Board minutes

+++++

Respectfully submitted,

Jennifer Nabors
Chief Human Resources Officer