



# Memo

**To:** Board of Education  
**From:** Lane Findlay  
**Date:** June 10, 2026  
**Re:** Interlocal Agreement for School Resource Officers (SROs)

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Board Members,

The district recently reached a tentative agreement with our law enforcement partners regarding future SRO services. The current interlocal agreement is set to expire on June 30, 2026. After months of negotiations, the following conditions have been agreed upon:

- There will be a standardized interlocal agreement and cost formula between the district and participating entities with which the district contracts for law enforcement services.
- The amount per officer will be based on each individual entity's actual salary and benefits costs as previously provided by the agencies during the negotiations.
- The district will contract individually with each participating entity.
- The contract will be for a period of five years with annual phased increases of 5% to the cost formula, working up to 100% reimbursement as follows:
  - 2026–2027: 80% district / 20% agency
  - 2027–2028: 85% district / 15% agency
  - 2028–2029: 90% district / 10% agency
  - 2029–2030: 95% district / 5% agency
  - 2030–2031: 100% district / 0% agency
- The district will fund 16 full-time SRO positions, including moving the current half-time position at Snowcrest Jr. High to full-time status.
- There will be a phased-in grace period for absences, beginning with five days in year one and decreasing incrementally to one day by year five.
- The cost per officer will be adjusted annually based on any increases or decreases in salary and benefits costs as reported by the participating agencies. Projected annual increases ranging from 3% to 7% were previously provided by the agencies (estimates only).
- The agreement will be reviewed annually, or upon request of either party, and may be adjusted, modified, or terminated in accordance with the provisions of the contract.

- Additional details of the agreement still need to be discussed, including roles and responsibilities of SROs, reporting, and accountability measures.
- The final interlocal agreement must be formally approved by the Weber School District Board of Education and each participating entity.

While there will be a standardized interlocal agreement, the amount the district pays per officer will vary according to individual agency costs. The estimated cost per officer will range from \$83,809.88 to \$103,109.30. The total cost for the 2026-2027 school year is projected to be \$1,466,266.75, representing a \$99,181.75 (7.26%) increase over the 2025-2026 budget amount of \$1,367,085.00.

The interlocal agreement still needs to be updated and approved by each contracting entity. The goal is to present the finalized agreements for board approval at the August 4, 2026 board meeting.

**Lane Findlay**

Weber School District

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