

May 13, 2026 School Board Agenda

Superintendent Report:

1. Congratulations Nicole Lecy on being honored with the SCSC SPOTLIGHT Employee Recognition Award!

The goal of the award program is to recognize SCSC members and highlight the outstanding contributions they make to their organizations. Your achievement and photo will be publicized on the SCSC Facebook, LinkedIn, and website pages.

2. Announce Valedictorian and Salutatorian -

2026 Valedictorian - Sophia Johnson

2026 Salutatorian - Aidyn (AJ) Kramer

Valedictorian and Salutatorian are selected based on the following criteria under Policy 613.1

The valedictorian and Salutatorian, as determined by earning the highest and second highest GPA from credits taught on the Nicollet School Campus. They must be members in good standing of the Nicollet High School National Honor Society. To qualify a student must have been full-time and earned at least 22 credits taught on the Nicollet School Campus. The acceptance of credits transferred from other accredited high schools will be determined by the principal. They are also invited to speak at graduation.

3. National Honor Society Inductees: Cheyenn Klockziem, Abigail Kuehn, Emma Kuehn, Taylor Rosin, Madeline Russow.

Seven seniors recognized: Matilda Carleton, Sophia Johnson, Aidyn Kramer, Talan Osborne, Kamryn Truebenback, Carter Wills, Jane Zajac

Continuing members: Chloe Kachelmeier, Lydia Martens, Megan Soost, Taylor Wilking

4. Virtual Learning and Credit Recovery - Edmentum - I will provide information on Edmentum and where we are at regarding possible services.

5. Transportation Proposals - information and timeline: attached

6. Food Service Proposals - RFP Food Service Walk Through May 12,
Food Service Proposals due May 21, 2026, Food Service Proposals review May 27,
Recommendation June 10, 2026

7. Summary of Title 9 and MN HR question - summary was sent to the Board members April 15, 2026. Any questions?

8. PERA Exclusion Reports: PERA requires an annual payroll request report for PERA exclusion requests each year by the payroll officer following the PERA deadline for submissions. Our former business management services of CMS and our current management of SMS former payroll officer ignored the mandatory reporting requirements for three employees, two former and one current. Our current payroll officer did comply with the requirement when she started working for Nicollet in July of 2026.

Payroll officers are required to annually submit a PERA exclusion report for employees whose pay is less than the mandatory requirement for PERA and submit a para exclusion report annually.

We now have an Omitted Deduction Billing Statement that needs to be paid.

The dates of neglect:

6/1/2019 - 5/31/2022 Employee 1 = \$2165.27

10/1/2019-9/30/2021 Employee 2 = \$3762.14

8/1/2021-9/15/2025 Employee 3 = 13636.64

Total owed = \$19,564.05

This will be paid and I'm sharing this to continue full transparency and open communication between the District office and the Board. We have worked hard to build back the trust of the community and provide communication in a timely manner and will continue to do so.

9. Nicollet's contract with School Management Systems (SMS) expires June 30, 2026.

Robin Courier has left phone messages and emails with Todd Netzke, President of SMS. She is waiting to hear back from him.

SMS has sold their company to CESO and they are contacting regional districts who contracted with SMS to renew contracts.

Robin had a phone conversation at 12:00, May 8, 2026 with Ryan Stromberg, President of CESO. CESO is a national management company with several districts in Minnesota and across the country. Our current business manager and payroll officer both have contracts with CESO. ISD 507 contract with SMS expires July 31, 2026.

Robin will be working with CESO to negotiate a new contract.

Robin Courier is also in the process of reaching out and looking for alternatives in business management companies or independent business managers. Robin will

update the Board on a recommendation regarding the direction Nicollet should enter into whether it be the new company, partner with other districts to secure our own business manager and payroll specialist, or seek other services.

10. Board Policy Committee - The Board Committee will have its first meeting prior to the school board meeting on June 10, 2026.

Policy Committee Agenda:

1. Review mandated updates to current policies and recommend

2. Review Policy 210 Conflict of Interest - School Board

Policy 307 Administrator Code of Ethics

Policy 410 Equal Employment Opportunity

Draft Communications Policy

The committee will make a recommendation to revise appropriate policies to include conflict of interest hiring practices which are outlined in Policy 210 and the draft communications policy.

3. Review the district's procurement policy regarding budgets, requests for spending, and the approval process.

4. Look at the draft plan to update policies systematically and create a 2026-2027 calendar for Board review and approval.